



# PRESS RELEASE

## Labor Turnover Statistics (National Capital Region, 3<sup>rd</sup> and 4<sup>th</sup> Quarters of 2021)

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### ***Employment in establishments in NCR showed progress during the second half of 2021***

The results of the Labor Turnover Survey for the last two quarters of 2021 showed both positive employment growth at 0.7 percent in the 3<sup>rd</sup> quarter and 0.6 percent in the 4<sup>th</sup> quarter.

These labor turnover rates (LTR) implied that for every 1,000 employed persons, seven (7) workers were added to the total workforce during the 3<sup>rd</sup> quarter and six (6) workers in the 4<sup>th</sup> quarter.

**Table 1. Labor Turnover Statistics, NCR:  
3<sup>rd</sup> and 4<sup>th</sup> Quarters of 2021**

Indicator (%)	2021	
	Q3	Q4
Accession Rate	9.6	9.7
Separation Rate	8.9	9.1
Labor Turnover Rate	0.7	0.6

*Source: 3<sup>rd</sup> and 4<sup>th</sup> Quarters 2021 Labor Turnover Survey, Philippine Statistics Authority*

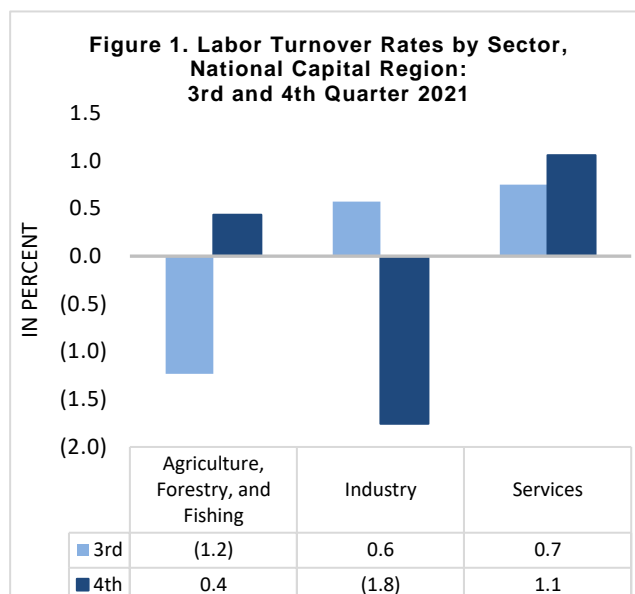
For the last two quarters of 2021, accession rates were posted at 9.6 and 9.7 percent, respectively. This translates that for every 1,000 employed persons, 96 workers in the 3<sup>rd</sup> quarter and 97 workers in the 4<sup>th</sup> quarter were hired due to either expansion of business or replacement of separated workers. On the other hand, separation rates of 8.9 and 9.1 percent respectively, indicate that for every 1,000 employed persons, 89 workers in the 3<sup>rd</sup> quarter, and 91 workers in the last quarter were either laid off by their employers or voluntarily quit their jobs. (Table 1)

### ***Services sector posted a positive labor turnover during the second half of 2021***

The services sector maintained its employment growth for the 3<sup>rd</sup> and 4<sup>th</sup> quarters with labor turnover rates recorded at 0.7 and 1.1 percent, respectively. (Figure 1)



During the 3<sup>rd</sup> quarter, Education contributed a significant gain for the services sector with LTR recorded at 7.5 percent. Meanwhile, in the 4<sup>th</sup> quarter period, the main gainers included Accommodation and food services activities (3.7%) and Professional, scientific, and technical activities (3.2%) of the sector. Further, Transportation and storage posted the lowest LTR in the 3<sup>rd</sup> quarter at -2.1 percent but recovered in the 4<sup>th</sup> quarter with a 2.6 percent rate. Information and communication recorded the lowest turnover rate at -2.3 percent in the 4<sup>th</sup> quarter coming from a minimal increase in 3<sup>rd</sup> quarter at 0.6 percent. (Table 2)



Source: 3<sup>rd</sup> and 4<sup>th</sup> Quarters 2021 Labor Turnover Survey, Philippine Statistics Authority

Inversely, Agriculture, forestry and fishing sector recorded a negative turnover rate of -1.2 percent in the 3<sup>rd</sup> quarter but exhibited a slight employment gain in the 4<sup>th</sup> quarter at 0.4 percent.

On the other hand, from the 0.6 percent posted in the 3<sup>rd</sup> quarter, labor turnover in the industry sector dropped to -1.8 percent in the last quarter of 2021. Under this sector, remarkable reduction in employment at -2.9 percent was recorded in Mining and quarrying during the 3<sup>rd</sup> quarter and -2.5 percent in Construction in the 4<sup>th</sup> quarter. It is worth noting that mining and quarrying bounced back in the 4<sup>th</sup> quarter as it registered the highest gain for the period at 10.6 percent labor turnover rate. (Table 2 and Figure 1)

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Attachments:

1. Technical Notes LTS 2021
2. Statistical Tables for the 3<sup>rd</sup> Quarter 2021 LTS
3. Statistical Tables for the 4<sup>th</sup> Quarter 2021 LTS
4. Infographics 3<sup>rd</sup> Quarter 2021
5. Infographics 4<sup>th</sup> Quarter 2021

**Table 2 - Labor Turnover Rates in Establishments With 20 or More Workers  
by Major Industry, NCR: 3rd and 4th Quarter 2021**

Industry	3rd Quarter			4th Quarter		
	Accession	Separation	Labor Turnover Rate	Accession	Separation	Labor Turnover Rate
<b>Total</b>	<b>9.6</b>	<b>8.9</b>	<b>0.7</b>	<b>9.7</b>	<b>9.1</b>	<b>0.6</b>
<b>Agriculture, Forestry, and Fishing Industry</b>	<b>3.4</b>	<b>4.6</b>	<b>(1.2)</b>	<b>1.2</b>	<b>0.8</b>	<b>0.4</b>
Mining and Quarrying	6.1	9.0	(2.9)	12.5	1.9	10.6
Manufacturing	4.6	4.4	0.3	2.3	3.9	(1.6)
Electricity, Gas, Steam and Air Conditioning Supply	0.8	0.6	0.2	0.8	0.4	0.4
Water Supply; Sewerage Waste Management and Remediation Activities	4.5	4.6	*	5.6	5.0	0.6
Construction	8.1	7.1	1.0	6.2	8.7	(2.5)
<b>Services</b>	<b>10.3</b>	<b>9.6</b>	<b>0.7</b>	<b>10.8</b>	<b>9.7</b>	<b>1.1</b>
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles	6.1	5.8	0.3	5.0	4.7	0.3
Transportation and Storage	3.6	5.7	(2.1)	5.9	3.3	2.6
Accommodation and Food Service Activities	4.6	6.2	(1.6)	7.7	4.0	3.7
Information and Communication	7.5	6.9	0.6	4.8	7.1	(2.3)
Financial and Insurance Activities	4.3	4.5	(0.1)	3.6	3.6	*
Real Estate Activities	5.2	5.6	(0.4)	3.8	5.1	(1.3)
Professional, Scientific and Technical Activities	6.1	6.3	(0.2)	7.7	4.5	3.2
Administrative and Support Service Activities	14.6	13.5	1.0	16.3	14.5	1.8
Education	11.6	4.1	7.5	3.4	4.2	(0.8)
Human Health and Social Work Activities	6.4	5.5	0.9	3.4	4.8	(1.4)
Arts, Entertainment and Recreation	2.1	3.5	(1.4)	1.3	3.3	(2.0)
Other Service Activities	8.9	6.8	2.0	3.9	3.3	0.6

**Note: Details may not add up to totals due to rounding.**

**\* - Less than 0.05.**

**Source: Philippine Statistics Authority, Labor Turnover Survey, 3rd and 4th Quarter 2021.**