



PRESS RELEASE

Highlights of the 2021/2022 Integrated Survey on Labor and Employment: Occupational Safety and Health Practices: 2021

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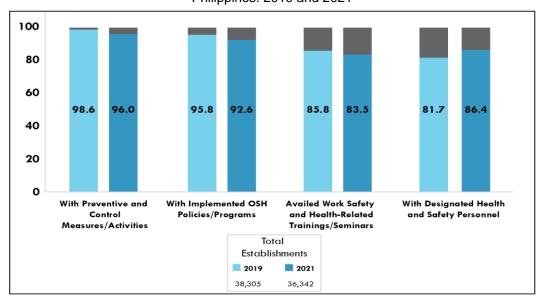
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The 2021/2022 Integrated Survey on Labor and Employment (ISLE) covers **formal establishments** employing at least 20 or more workers. This module showed the results of the rider questions from the Occupational Safety and Health Center on the compliance to safety and health control measures in the working environment.

1. Establishments with Preventive and Control Measures Against Safety and Health Hazards Decreased by 2.6 Percentage Points in 2021

a. Of the 36,342 estimated total number of formal establishments with 20 or more workers, 96.0 percent or 34,895 establishments have conducted preventive and control measures to protect workers from unnecessary danger and harm in their workplaces in 2021. This indicates a decrease of 2.6 percentage points from the 98.6 percent reported in 2019. (Figure 1 and Table 1)

Figure 1. Percentage of Establishments with Preventive and Control Measures/Activity, Implemented OSH Policies/Programs, Availed Work Safety and Health-Related Trainings/Seminars, and Designated Health and Safety Personnel, Philippines: 2019 and 2021



Sources: Philippine Statistics Authority, 2019/2020 and 2021/2022 Integrated Survey on Labor and Employment (ISLE).





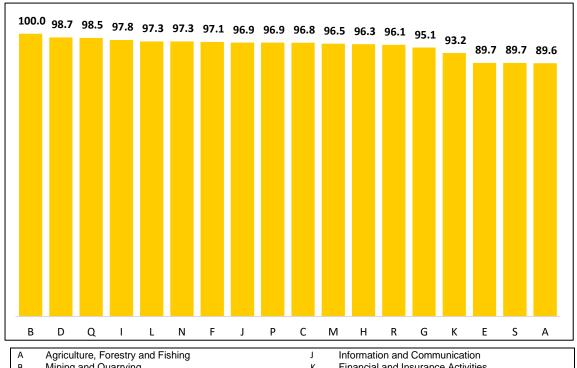
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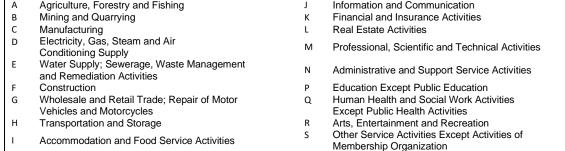
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- b. The most common preventive and control measure practiced in establishments was designating safety/health officers and/or first-aiders with 86.4 percent share to the estimated total number of establishments. This was followed by posting of safety signages and warnings (71.5%) and organizing safety and health committee (70.0%). (Table 5)
- c. By major industry, all establishments in Mining and Quarrying (100%) have placed preventive and control measures. Other industries with high proportion of conducted preventive and control measures were Electricity, Gas, Steam and Air Conditioning Supply (98.7%) and Human Health and Social Work Activities Except Public Health Activities (98.5%). (Figure 2 and Table 1)

Figure 2. Proportion of Establishments with Preventive and Control Measures/Activities by Major Industry Group, Philippines: 2021

(In Percent)





d. By region, Caraga had the highest proportion of establishments with preventive and control measures at 98.5 percent, followed by Davao Region at 98.3 percent and Central Visayas at 97.6 percent. (Table 4)

2. Almost all the Establishments have Implemented Occupational Safety and Health (OSH) Policies/Programs

- a. To ensure occupational safety and good health conditions among the employees in establishments, 92.6 percent or 33,650 establishments of the estimated total number of establishments in 2021 implemented various Occupational Safety and Health (OSH) policies and programs. This indicates a 3.2 percentage points decrease from the 95.8 percent, or 36,694 establishments reported in 2019. (Figure 1 and Table 2)
- b. Policy on smoke-free workplace was the most prevalent OSH policy/program implemented with 73.8 percent share of the estimated total number of establishments. This was followed by fire prevention and control program (69.2%) and policy and program on anti-sexual harassment (59.6%). (Figure 3 and Table 6)

Figure 3. Top Five OSH Policies/Programs Implemented, Philippines: 2021 (In Percent)



- c. Establishments under Electricity, Gas, Steam and Air Conditioning Supply was the industry with the highest implementation of OSH policies/programs within their establishments with 98.0 percent. This was followed by Mining and Quarrying (96.5%) and Human Health and Social Work Activities Except Public Health Activities (96.4%). (Table 2)
- d. Davao region recorded the highest proportion of establishments within the region that implemented OSH policies/programs at 95.9 percent. This was followed by the National Capital Region (94.5%) and Caraga (94.3%). (Table 4)

3. Five of Six Establishments Conducted Work Safety and Health-Related Trainings/Seminars

- a. In 2021, 83.5 percent or 30,342 establishments availed work safety and health-related trainings/seminars for their employees. This represents a decline of 2.3 percentage points from 85.8 percent, or 32,860 establishments reported in 2019. (Figure 1 and Table 7)
- b. The most frequent OSH-related training/seminar availed by establishments was first-aid training with 22,408 or 61.7 percent, followed by fire safety training with 19,702 (54.2%), and 40-hour Basic Occupational Safety and Health Training for Safety Officer 2 with 13,430 (37.0%). (Figure 4 and Table 7)

Figure 4. Top Five OSH-Related Trainings/Seminars Conducted, Philippines: 2021 (In Percent)



Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE).

c. More than half, or 55.3 percent of the estimated total number of establishments that availed OSH-related trainings/seminars had OSH-related training conducted by the Bureau of Fire Protection. This was followed by establishments whose OSH-related training was conducted by the company itself (53.2%) and by the establishments whose OSH-related training was conducted by the Philippine Red Cross (47.3%). (Table 8)

4. Six in every Seven Establishments have Designated Health and Safety Personnel

- a. In 2021, 86.4 percent or 31,410 establishments have designated safety and health personnel. This shows an increase of 4.7 percentage points from the 81.7 percent, or 31,299 establishments reported in 2019. (Figure 1 and Table 3)
- b. The most common designated health and safety personnel were certified first-aiders with 60.5 percent. This was followed by Safety Officer 1 (49.2%) and Safety Officer 2 (33.9%). (Figure 5 and Table 9)

Certified First Aider

Safety Officer 1

Safety Officer 2

Safety Officer 2

49.2%

33.9%

Cocupational Health Nurse Health Physician

12.2%

Figure 5. Top Five Designated Health and Safety Personnel, Philippines: 2021
(In Percent)

Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE).

- c. Among the industries, Electricity, Gas, Steam and Air Conditioning Supply had the highest proportion of designated health and safety personnel in their establishments with 94.3 percent. This was followed by Human Health and Social Work Activities (94.0%) and Construction (92.6%). (Table 3)
- d. By region, Central Visayas registered the highest proportion of establishments with designated health and safety personnel at 94.7 percent. This was followed by the National Capital Region with 93.9 percent and Region III - Central Luzon with 89.6 percent. (Figure 6 and Table 4)

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Figure 6. Proportion of Establishments with Designated Health and Safety Personnel by Region, Philippines: 2021 (In Percent)





CLAIRE DENNIS S. MAPA, PhD

Undersecretary National Statistician and Civil Registrar General

DGLDP/AAC/CSA

Table 1. Number and Proportion of Establishments with 20 or more Workers with Preventive and Control Measures/Activities by Major Industry Group, Philippines: 2019 and 2021

		2019			2021	
Major Industry Group	Total Establish- ments	and C Meas	eventive Control sures/ vities	Total Establish- ments	With Preventive and Control Measures/ Activities	
		Number	Percent		Number	Percent
TOTAL	38,305	37,762	98.6	36,342	34,895	96.0
Agriculture, Forestry and Fishing	1,070	1,033	96.5	1,125	1,008	89.6
Mining and Quarrying	168	168	100.0	165	165	100.0
Manufacturing	6,406	6,342	99.0	6,213	6,015	96.8
Electricity, Gas, Steam and Air Conditioning Supply	301	285	94.7	296	292	98.7
Water Supply; Sewerage, Waste Management and Remediation Activities	338	315	93.2	376	337	89.7
Construction	1,223	1,221	99.8	1,238	1,202	97.1
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	9,560	9,383	98.1	10,198	9,698	95.1
Transportation and Storage	1,152	1,093	94.9	1,302	1,254	96.3
Accommodation and Food Service Activities	4,716	4,716	100.0	3,620	3,539	97.8
Information and Communication	1,052	1,052	100.0	865	838	96.9
Financial and Insurance Activities	1,696	1,693	99.8	1,855	1,728	93.2
Real Estate Activities	652	651	99.8	676	657	97.3
Professional, Scientific and Technical Activities	963	914	94.9	752	726	96.5
Administrative and Support Service Activities	2,729	2,711	99.3	2,530	2,462	97.3
Education except Public Education	4,156	4,099	98.6	3,234	3,135	96.9
Human Health and Social Work Activities except Public Health Activities	1,447	1,447	100.0	1,365	1,345	98.5
Arts, Entertainment and Recreation	313	295	94.2	251	241	96.1
Other Service Activities except Activities of Membership Organizations	363	346	95.3	280	251	89.7



Table 2. Number and Proportion of Establishments with 20 or more Workers that Implemented OSH Policies/Programs by Major Industry Group, Philippines: 2019 and 2021

		2019		2021			
Major Industry Group	Total Establish-	Implement Policies/P		Total Establish-	Implemented OS Policies/Program		
	ments	Number	Percent	ments	Number	Percent	
TOTAL	38,305	36,694	95.8	36,342	33,650	92.6	
Agriculture, Forestry and Fishing	1,070	858	80.2	1,125	962	85.5	
Mining and Quarrying	168	145	86.3	165	160	96.5	
Manufacturing	6,406	6,095	95.1	6,213	5,808	93.5	
Electricity, Gas, Steam and Air Conditioning Supply	301	285	94.7	296	290	98.0	
Water Supply; Sewerage, Waste Management and Remediation Activities	338	338	100.0	376	323	85.9	
Construction	1,223	1,217	99.5	1,238	1,180	95.3	
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	9,560	9,131	95.5	10,198	9,381	92.0	
Transportation and Storage	1,152	1,071	93.0	1,302	1,225	94.2	
Accommodation and Food Service Activities	4,716	4,716	100.0	3,620	3,422	94.5	
Information and Communication	1,052	1,035	98.4	865	804	92.9	
Financial and Insurance Activities	1,696	1,676	98.8	1,855	1,619	87.3	
Real Estate Activities	652	602	92.3	676	616	91.2	
Professional, Scientific and Technical Activities	963	869	90.2	752	682	90.7	
Administrative and Support Service Activities	2,729	2,619	96.0	2,530	2,395	94.7	
Education except Public Education	4,156	3,944	94.9	3,234	3,001	92.8	
Human Health and Social Work Activities except Public Health Activities	1,447	1,434	99.1	1,365	1,316	96.4	
Arts, Entertainment and Recreation	313	312	99.7	251	216	85.9	
Other Service Activities except Activities of Membership Organizations	363	346	95.3	280	250	89.2	



Table 3. Number and Proportion of Establishments with 20 or more Workers with Designated Health and Safety Personnel by Major Industry Group, Philippines: 2019 and 2021

		2019			2021	
Major Industry Group	Total Establish-	With Design and Safety		Total Establish-	With Designated Health and Safety Personnel	
	ments	Number	Percent	ments	Number	Percent
TOTAL	38,305	31,299	81.7	36,342	31,410	86.4
Agriculture, Forestry and Fishing	1,070	561	52.4	1,125	775	68.9
Mining and Quarrying	168	137	81.5	165	149	90.2
Manufacturing	6,406	5,522	86.2	6,213	5,393	86.8
Electricity, Gas, Steam and Air Conditioning Supply	301	259	86.0	296	279	94.3
Water Supply; Sewerage, Waste Management and Remediation Activities	338	192	56.8	376	238	63.5
Construction	1,223	1,039	85.0	1,238	1,147	92.6
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	9,560	7,471	78.1	10,198	8,600	84.3
Transportation and Storage	1,152	949	82.4	1,302	1,089	83.6
Accommodation and Food Service Activities	4,716	4,031	85.5	3,620	3,331	92.0
Information and Communication	1,052	809	76.9	865	757	87.4
Financial and Insurance Activities	1,696	1,361	80.2	1,855	1,489	80.2
Real Estate Activities	652	365	56.0	676	610	90.3
Professional, Scientific and Technical Activities	963	693	72.0	752	663	88.1
Administrative and Support Service Activities	2,729	2,310	84.6	2,530	2,270	89.7
Education except Public Education	4,156	3,752	90.3	3,234	2,926	90.5
Human Health and Social Work Activities except Public Health Activities	1,447	1,339	92.5	1,365	1,283	94.0
Arts, Entertainment and Recreation	313	218	69.6	251	203	80.6
Other Service Activities except Activities of Membership Organizations	363	291	80.2	280	209	74.8



Table 4. Number and Proportion of Establishments with 20 or more Workers with Preventive and Control Measures/Activities, Implemented OSH Policies/Programs and With Designated Health and Safety Personnel by Region, Philippines: 2021

Region	Total Establishments	With Preventive and Control Measures/Activities		Implemented OSH Policies/Programs		With Designated Health and Safety Personnel	
		Number	Percent	Number	Percent	Number	Percent
PHILIPPINES	36,342	34,895	96.0	33,650	92.6	31,410	86.4
National Capital Region	9,728	9,471	97.4	9,190	94.5	9,132	93.9
Cordilllera Administrative Region	880	832	94.6	808	91.8	707	80.3
Region I - Ilocos Region	1,362	1,271	93.3	1,220	89.6	1,203	88.3
Region II - Cagayan Valley	960	931	96.9	877	91.3	789	82.2
Region III - Central Luzon	3,400	3,280	96.4	3,175	93.4	3,045	89.6
Region IV-A – CALABARZON	3,885	3,716	95.7	3,577	92.1	3,464	89.2
MIMAROPA Region	861	835	97.1	791	91.9	585	68.0
Region V - Bicol Region	1,352	1,270	94.0	1,234	91.3	1,086	80.3
Region VI - Western Visayas	2,111	2,047	96.9	1,958	92.8	1,765	83.6
Region VII - Central Visayas	3,173	3,097	97.6	2,982	94.0	3,005	94.7
Region VIII - Eastern Visayas	1,137	1,070	94.1	1,016	89.3	894	78.6
Region IX - Zamboanga Peninsula	1,171	1,033	88.2	960	82.0	806	68.9
Region X - Northern Mindanao	1,725	1,660	96.3	1,617	93.7	1,511	87.6
Region XI - Davao Region	2,029	1,993	98.3	1,945	95.9	1,522	75.0
Region XII - SOCCSKSARGEN	1,443	1,291	89.5	1,253	86.8	1,057	73.2
Region XIII – Caraga	867	854	98.5	817	94.3	691	79.7
Bangsamoro Autonomous Region in Muslim Mindanao	256	242	94.2	229	89.5	147	57.4

Table 5. Number and Percentage of Establishments with 20 or more Workers With Preventive and Control Measures/Activities, Philippines: 2021

Preventive and Control Measure/Activity	Number	Percent
TOTAL ESTABLISHMENTS	36,342	
Establishment with Preventive and Control Measures Activity	34,895	96.0
Designated safety/health officers and/or first-aiders	31,410	86.4
Posted safety signages or warnings	25,976	71.5
Organized safety and health committee	25,456	70.0
Regularly inspected and conducted maintenance of equipment, mechanical and electrical facilities	23,068	63.5
Conducted emergency response preparedness activities for earthquake, fire, chemical spills, etc.	21,980	60.5
Conducted periodic/annual medical examination of workers	21,483	59.1
Disseminated information materials on safety and health	19,889	54.7
Practiced proper labeling, handling, storage, and disposal of chemicals/hazardous materials	19,352	53.3
Provided appropriate personal protective equipment (PPE) such as respirators, hard hat, safety shoes, safety goggles, gloves, etc. and regularly monitored its proper use and maintenance	18,415	50.7
Developed safety manuals, labels, or maintenance procedures	18,335	50.5
Regularly conducted identification, assessment and control of occupational safety and health hazards and risks such as fall from height, slips, trips or exposure to chemicals, noise, ergonomic hazards, etc. in the workplace	18,307	50.4
Submitted OSH Program to DOLE as required by Department Order No. 198-18	18,241	50.2
Submitted reports on illnesses/injuries to DOLE as required by the Occupational Safety and Health Standards (OSHS)	17,161	47.2
Assessed efficiency of ventilation system	17,000	46.8
Performed corrective action programs and audits	16,849	46.4
Analyzed/Evaluated safety and health performance	15,739	43.3
Utilized safety data sheet for chemicals	12,241	33.7
Conducted Work Environment Measurement (WEM)	11,777	32.4
Installed machine guards on moving parts/equipment	10,899	30.0
Others	544	1.5



Table 6. Number and Percentage of Establishments with 20 or more Workers Implemented Occupational Safety and Health (OSH) Policies/Programs, Philippines: 2021

OSH Policies/Programs	Number	Percent
TOTAL ESTABLISHMENTS	36,342	
Establishment with OSH Policies and Programs	33,650	92.6
Comprehensive Policy on OSH	18,593	51.2
Policy on Smoke-Free Workplace	26,834	73.8
Policy and Program on Anti-Sexual Harassment	21,665	59.6
Work Accident Prevention Program	19,172	52.8
Industrial Hygiene Program	12,131	33.4
Indoor Air Quality Program	9,150	25.2
Chemical Safety Program such as provision of Globally Harmonized System (GHS) labels and safety data sheet	8,045	22.1
Fire Prevention and Control Program	25,159	69.2
Monitoring/Surveillance of Occupational and Work-Related Injuries and Illnesses	15,149	41.7
Emergency Response Preparedness and Response Program	18,522	51.0
Program on Ergonomics	7,609	20.9
Promotion of Healthy Lifestyle such as smoking cessation, regular physical exercise, and good nutrition	12,131	33.4
DOLE-Approved Construction Safety and Health Program	781	2.2
Policy on non-discrimination of workers confirmed/suspected/perceived to h	nave:	
Tuberculosis	16,637	45.8
Human Immunodeficiency Virus (HIV) Infection	15,368	42.3
Hepatitis B	15,458	42.5
Mental health condition	13,608	37.4
Policy on work accommodation for workers with:		
Tuberculosis	15,713	43.2
HIV Infection	14,235	39.2
Hepatitis B	14,416	39.7
Mental health condition	12,878	35.4
Policy on confidentiality of medical information for workers with:		
Tuberculosis	16,314	44.9
Human Immunodeficiency Virus (HIV) Infection	15,059	41.4
Hepatitis B	15,179	41.8
Mental health condition	13,563	37.3

Table 6. Number and Percentage of Establishments with 20 or more Workers Implemented Occupational Safety and Health (OSH) Policies/Programs, Philippines: 2021 (Cont'd)

OSH Policies/Programs	Number	Percent			
Programs on Advocacy/Training/Information Dissemination for:					
Promotion of drug-free workplace	19,949	54.9			
Prevention and control of tuberculosis	14,826	40.8			
Prevention and control of HIV infection	13,659	37.6			
Prevention and control of Hepatitis B infection	13,795	38.0			
Promotion of mental health	14,021	38.6			
Program for Drug-Free Workplace with the following elements:					
Employee Assistance Program related to illicit drug use and/or other substances of abuse to include treatment, rehabilitation, and referral services	9,924	27.3			
Random drug-testing activities	14,690	40.4			
Creation of Drug Assessment Team	7,230	19.9			
Return to Work Arrangement after treatment and rehabilitation	7,856	21.6			
Program for HIV Prevention and Control in the Workplace with the following elements:					
Promotion of non-mandatory HIV testing	7,554	20.8			
Accessible diagnosis, treatment and referral mechanisms to workers	7,988	22.0			
Program for Prevention and Control of Tuberculosis in the Workplace with the following elements:					
Adoption of DOTS (Directly Observed Treatment Short Course) in the treatment of workers with tuberculosis	9,335	25.7			
Referral of workers to TB DOTS facilities	10,975	30.2			
Program for Hepatitis B Prevention and Control in the Workplace with the following elements:		'			
Promotion of immunization for Hepatitis B	8,389	23.1			
Accessible diagnosis, treatment, and referral mechanism to workers	8,658	23.8			
Program for the Promotion of Mental Health in the Workplace with the following elements:					
Stress Management	11,943	32.9			
Accessible diagnosis, treatment, and referral mechanisms to workers	8,438	23.2			
Program on Rewards and Recognition of Good OSH Performance or Practices of employees	7,781	21.4			
COVID-19 Health and Safety Measures	15,828	43.6			
Other Risk-Based Programs	495	1.4			

Table 7. Number and Percentage of Establishments with 20 or more Workers by Occupational Safety and Health (OSH)-Related Trainings/Seminars, Philippines: 2021

OSH-Related Training/Seminar	Number	Percent
TOTAL ESTABLISHMENTS	36,342	
Establishments with OSH-Related Trainings/Seminars	30,342	83.5
First Aid Training	22,408	61.7
Fire Safety Training	19,702	54.2
40-Hour BOSH Training for Safety Officer 2	13,430	37.0
10-Hour BOSH Training for Safety Officer 1	11,814	32.5
Emergency Preparedness	10,771	29.6
8-Hour Workers' Occupational Safety and Health Seminar	8,334	22.9
Drug-Free Workplace Training	8,240	22.7
Smoke-Free Workplace/Tobacco Control in the Workplace	7,553	20.8
Stress Management	6,987	19.2
Tuberculosis Prevention and Control in the Workplace	5,585	15.4
OSH Management System	5,528	15.2
Hepatitis B Prevention and Control in the Workplace	4,906	13.5
Safety Audit/Accident Investigation	4,480	12.3
HIV and AIDS Prevention and Control in the Workplace	4,340	11.9
Safe Work Procedures/Lock Out Tag Out Training	4,195	11.5
Prevention and Control of Lifestyle-Related Disease/Healthy Lifestyle	3,859	10.6
40-Hour BOSH Training for Occupation Health Nurses	3,528	9.7
Chemical Safety Training	3,507	9.6
Family Planning and Reproductive Health	3,018	8.3
40-Hour Construction Safety and Health Training	2,890	8.0
Ergonomics Training	2,856	7.9
Fundamentals of Industrial Hygiene	2,815	7.7
Work Environment Measurement Training	2,753	7.6
Industrial Ventilation Training	1,774	4.9
56-Hour BOSH Training for Occupational Health Physicians	1,678	4.6
Scaffold Safety Training	1,457	4.0
Others	621	1.7

Table 8. Number and Percentage of Establishments with 20 or more Workers With OSH-Related Trainings/Seminars by Conducting Agency, Philippines: 2021

Conducting Agency	Number	Percent
Establishments with OSH-Related Trainings/Seminars	30,342	
Bureau of Fire Protection	16,771	55.3
Own Company	16,135	53.2
Philippine Red Cross	14,367	47.3
Occupational Safety and Health Center /OSHNet	11,731	38.7
DOLE - Accredited Safety Training Organizations	7,632	25.2
DOLE Regional/Provincial Office	6,983	23.0
Professional Organizations	2,147	7.1
Bureau of Working Conditions	943	3.1
Employers' Organizations	479	1.6
Academe/ Universities	402	1.3
Workers' Groups	228	0.8
Others	2,811	9.3

Table 9. Number and Percentage of Establishments with 20 or more Workers With Designated Health and Safety Personnel, Philippines: 2021

Designated Health and Safety Personnel	Number	Percent
TOTAL ESTABLISHMENTS	36,342	
Establishment with Designated Health and Safety Personnel	31,410	86.4
Certified First-Aider	21,999	60.5
Safety Officer 1	17,863	49.2
Safety Officer 2	12,315	33.9
Occupational Health Nurse	7,484	20.6
Occupational Health Physician	4,442	12.2
Safety Officer 3	3,228	8.9
Dentist	1,472	4.1
Safety Officer 4	839	3.5
Industrial Hygienist	232	2.3
Others	1,290	0.6

Note: Estimated Safety Officers 1,2,3 and 4 include those accredited and not accredited by DOLE. Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE).

