



Awareness on Employees' Compensation Program (ECP) and Availment of ECP Benefits and Services by Establishments: Calendar Year (CY) 2017

(1st Issue on Industrial Relations and Labor Standards Practices in Establishments)

The 2017/2018 Integrated Survey on Labor and Employment (ISLE) is one of the regular establishment-based surveys of the Philippine Statistics Authority (PSA) which is conducted every two (2) years. Around 16,500 establishments employing 20 or more workers in 70 industry groups were included as samples during this survey round. The conduct of the 2019/2020 is currently being undertaken starting October 2020 with survey results to be released by November 2021.

This issue of LABSTAT Updates is the first issue in the series of five (5) issues that focus on the latest survey results of the five (5) modules on industrial relations and labor standards practices in the 2017/2018 ISLE. Specifically, this article presents statistical briefs on the module on Employees' Compensation Program (ECP), a rider module from the Employees' Compensation Commission (ECC) of the Department of Labor and Employment (DOLE). The ECP provides a package of benefits and services for public and private sector employees and their dependents in the event of work-connected contingencies such as sickness, injury, disability or death. Meanwhile, the ECC is a quasi-judicial corporate entity and attached agency of the DOLE which initiates, rationalizes and coordinates the policies of the ECP which is implemented by the Social Security System (SSS) for the private sector and Government Service Insurance System (GSIS) for the public sector.

This LABSTAT issue highlights the description on the level of awareness on ECP and availment of ECP benefits and services among employees in establishments in 2017 as compared to 2012. Specifically, presented are statistics on the sources of ECP information learned by establishments; awareness and availment of ECP benefits and services; types of information dissemination modes adopted by establishments in sharing information on ECP benefits and services; share of employees who availed EC benefits and services; types of EC benefits and services availed by employees; assistance provided by employers to their employees in availing ECP benefits and services; and length of time ECP benefits and services were availed by employees.

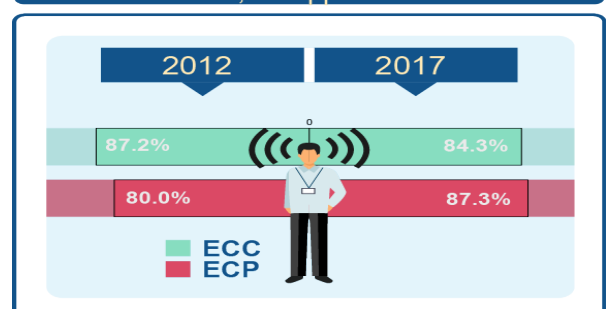
For reference purposes, the metadata, statistical tables, infographics, and key findings on the module on Employees' Compensation Program (ECP) for 2017 as found in the publication on 2017/2018 ISLE Statistical Report are posted on the PSA website at www.psa.gov.ph.

Awareness level on ECP among establishments increased in 2017

- Compared to the results of the previous 2011/2012 BLES Integrated Survey (BITS), now known as ISLE, the level of awareness among establishments on the ECP benefits increased by 7.3 percentage points from 80.0 percent in 2012 to 87.3 percent in 2017. (Figure 1)
- This pattern of increase however did not hold true in terms of awareness of establishments on ECC as the implementing agency on ECP, as its

share declined by almost 3 percentage points from 87.2 percent to 84.3 percent during the same period.

FIGURE 1 - Percent Share of Establishments' ECC and ECP Awareness Level, Philippines: 2012 and 2017



Source: Philippine Statistics Authority, 2011/2012 BITS and 2017/2018 ISLE

SSS website and SSS seminars/lectures were still the most common sources of information about ECP in 2017

- The ECC made use of different platforms to disseminate information about ECP programs and services among establishments. Of these various modes, SSS website (46.5%) and SSS seminars/lectures (40.9%) remain to be the most common sources of information on ECP in 2017. (Table 1)
- Nonetheless, with the availability of alternative platforms such as social media, the shares of these two (2) main sources of information both declined in 2017. The drop during the period was more evident in the seminars/lectures conducted by the SSS, from 49.7 percent in 2012 to 40.9 percent in 2017. (Table 1)

TABLE 1 - Top 3 Sources of Information For Establishments About ECP, Philippines: 2012 and 2017 (In Percent)

No.	2012		2017	
	1	SSS Website	50.8	SSS Website
2	SSS Seminars/Lectures	49.7	SSS Seminars/Lectures	40.9
3	ECC Seminars/Lectures	30.2	Company/Co-Workers	28.3

Note: Multiple response.

Source: Philippine Statistics Authority, 2011/2012 BITS and 2017/2018 ISLE

Eight (8) out of every ten (10) establishments in 2017 were knowledgeable about medical benefits under ECP

- The main feature of the ECP is the provision of different benefits and services to workers affected by work-related injuries and diseases and their beneficiaries. In 2012, employers had ample information about ECP benefits concerning cash income benefits (83.5%); medical benefits (76.5%); and death benefits (42.8%). (Table 2)
- In 2017, however, majority of establishments reported that the information most learned by employers about ECP were medical benefits (81.5%); disability benefits (66.5%); and death/funeral benefits (52.1%). (Table 2)

TABLE 2 - Top 3 Information Learned About ECP, Philippines: 2012 and 2017 (In Percent)

No.	2012		2017	
	1	Cash income	83.5	Medical Benefits
2	Medical Benefits	76.5	Disability Benefits	66.5
3	Death Benefits	42.8	Death/Funeral Benefits	52.1

Note: Multiple response.

Source: Philippine Statistics Authority, 2011/2012 BITS and 2017/2018 ISLE

Seminars were the most adopted mode of sharing information about ECP among establishments

- The purpose of ECP information dissemination is to enable the general public, especially the workers, to learn more about the program and to avail of ECP benefits and services. In the ECP rider module, the establishments were asked on how the information learned about the ECP were disseminated.
- In both survey rounds, most establishments responded that orientations/seminars were mostly conducted to share their information to employees about ECP which were mainly done in coordination with SSS (48.6% and 44.0%) and on their own initiative (34.0% and 36.9%).
- The third mode of information dissemination on ECP adopted by establishments was through the distribution of flyers/posters with shares of 14.4 percent in 2012 and 15.2 percent in 2017, respectively. (Table 3)

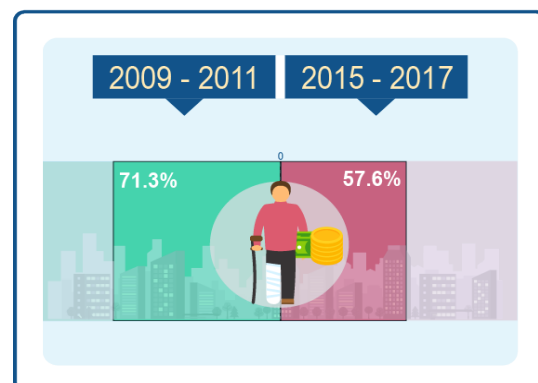
No.	2012		2017	
1	Seminars in coordination with SSS	48.6	Seminars in coordination with SSS	44.0
2	Seminars initiated by Establishment	34.0	Seminars initiated by Establishment	36.9
3	Flyers	14.4	Flyers/Posters	15.2

Note: Multiple response.
 Source: Philippine Statistics Authority, 2011/2012 BITS and 2017/2018 ISLE

Share of establishments with employees who availed of Employees' Compensation (EC) benefits declined in 2017

- Establishments were also asked whether their employees had ever availed of EC benefits during the last three years of the reference period. During the previous round of the survey covering 2009 to 2011, seven out of every 10 (71.3%) establishments reported that their employees availed of the program. This share declined to six out of every 10 establishments (57.6%) during the 2015 to 2017 covered period. (Figure 2)

FIGURE 2 - Percent Share of Establishments with Employees Who Availed of EC Benefits Philippines: 2009 - 2011 and 2015 - 2017



Source: Philippine Statistics Authority, 2011/2012 BITS and 2017/2018 ISLE

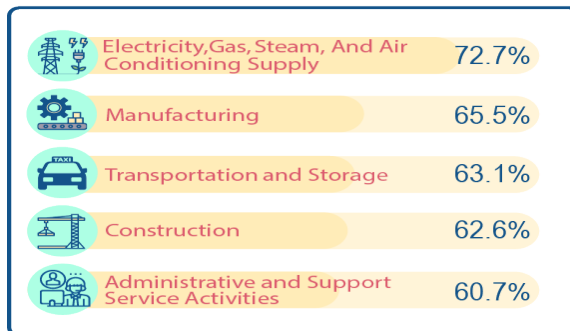
- By type of benefits availed by employees from 2015 to 2017, the top three most availed benefits include medical benefits (75.2%); cash income (40.0%); and disability benefits (24.8%). (Table 4)
- Classified by major industry group, the availment of EC benefits was highest in electricity, gas, steam, and air conditioning supply (72.7%), followed by manufacturing (65.5%), and transportation and storage (63.1%), and construction (62.6%), and administrative and support service activities (60.7%). (Figure 3)

TABLE 4 - Top 3 EC Benefits Availed, Philippines: 2009-2011 and 2015-2017 (In percent)

No.	2009 - 2011		2015 - 2017	
1	Cash income	84.1	Medical Benefits	75.2
2	Medical Benefits	66.0	Cash income	40.0
3	Death Benefits	27.3	Disability Benefits	24.8

Note: Multiple response.
 Source: Philippine Statistics Authority, 2011/2012 BITS and 2017/2018 ISLE

FIGURE 3 - TOP 5 Industries with the Highest Percent Share of Establishment with Employees Who Availed of EC Benefits, Philippines 2015-2017

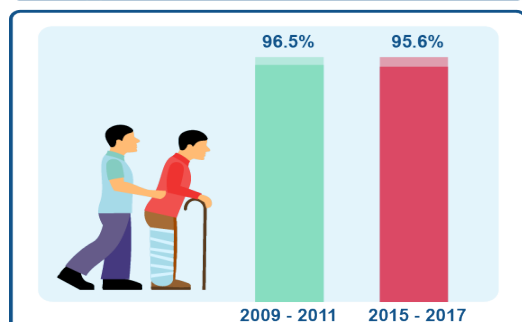


Source: Philippine Statistics Authority, 2017/2018 ISLE

- By length of time the benefits and services were received by employees, around 73.2 to 93.2 percent of establishments reported that employees received EC benefits within six months from the time of application during the period from 2009 to 2011. However, the share declined by more than two (2) percentage points with 70.3 to 90.9 percent reported during the period from 2015 to 2017. (Table 6)
- Establishments were also asked if they provided assistance to employees during their filing of application for EC benefits. Majority (96.5%) of establishments with employees that applied for EC

benefits reported that assistance was provided to their employees during the 2009 to 2011 period. Almost the same share (95.6%) of establishments provided assistance to employees from 2015 to 2017. (Figure 4)

FIGURE 4 - Provided Assistance to Employees in Availing EC Benefits, Philippines: 2009 - 2011 and 2015 - 2017

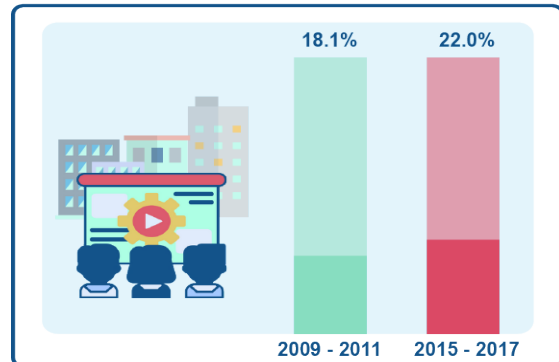


Source: Philippine Statistics Authority, 2011/2012 BITS and 2017/2018 ISLE

Establishments with employees who availed of EC services slightly increased during the 2015 to 2017 period

- The percentage of establishments with employees who availed of EC services increased during the period from 18.1 percent in 2009 to 2011 to 22.0 percent in 2015 to 2017. (Figure 5)
- The most availed EC service by majority of establishments was skills/vocational training (62.7%) during the 2015 to 2017 period while entrepreneurial training (71.1%) posted the highest share during the 2009 to 2011 period. (Table 5)
- Around 69.9 to 80.1 percent of establishments with employees who benefitted from EC services reported that employees received EC services in about six months or less from the time application for approval were filed during the period from 2009 to 2011. This share increased to around 77.1 percent to 89.1 percent during the 2015 to 2017 period. (Table 6)
- Majority (97.8%) of the establishments responded that assistance had been provided to their employees when applying for EC services in 2009 to 2011. This share however declined to 88.7 percent during the period from 2015 to 2017. (Figure 6)

FIGURE 5 - Percent Share of Establishments with Employees Who Availed of EC Services Philippines: 2009 - 2011 and 2015 - 2017



Source: Philippine Statistics Authority, 2011/2012 BITS and 2017/2018 ISLE

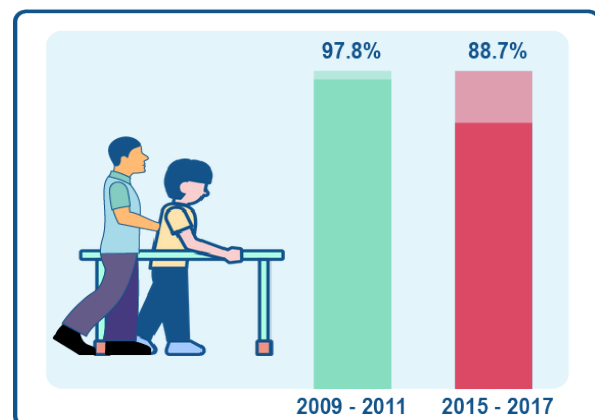
TABLE 5 - Top 3 EC Services Availed, Philippines: 2009-2011 and 2015-2017 (In percent)

No.		2009 - 2011		2015 - 2017
1	Entrepreneurial training	71.1	Skills/vocational training	62.7
2	Vocational training	47.0	Medical rehabilitation	34.6
3	Rehabilitation	5.2	Entrepreneurial	20.1

Note: Multiple response.

Source: Philippine Statistics Authority, 2011/2012 BITS and 2017/2018 ISLE

FIGURE 6 - Provided Assistance to Employees in Availing EC Services, Philippines: 2009 - 2011 and 2015 - 2017



Source: Philippine Statistics Authority, 2011/2012 BITS and 2017/2018 ISLE

TABLE 6 - Percentage Distribution of Establishments With Workers Who Availed EC Benefits and Services by Length of Time Benefits and Services Were Received, Philippines: 2009-2011 and 2015-2017

Type of Benefits and Services Availed	2009 - 2011		2015 - 2017	
	Length of Time Benefits/Services were Received		Length of Time Benefits/Services were Received	
	Less than or equal to 6 months	More than 6 months	Less than or equal to 6 months	More than 6 months
Employees Compensation (EC) Benefits				
Cash income	92.5	7.5	90.0	10.0
Medical	93.2	6.8	90.9	9.1
Carer's allowance	73.2	26.8	77.9	22.1
Death	85.0	15.0	83.9	16.1
Funeral	86.8	13.2		
Disability	-	-	84.3	15.7
Survivorship	-	-	70.3	29.7
Others	-	-	88.7	11.3
Employees Compensation (EC) Services				
Vocational/Skills training	69.9	30.1	89.1	10.9
Entrepreneurial	76.2	23.8	84.1	15.9
Medical rehabilitation	80.1	19.8	84.0	16.0
Assistive devices	-	-	77.1	22.9

Source: Philippine Statistics Authority, 2011/2012 BITS and 2017/2018 ISLE

FOR INQUIRIES

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