



GENDER FACTSHEET



PHILIPPINE STATISTICS AUTHORITY – GENDER AND DEVELOPMENT COMMITTEE (GCOM)

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Two in five wage and salary workers are women

There were approximately 38.5 million employed persons in the country in October 2013. Of the total employed, 57.6 percent or 22.2 million were wage and salary workers. Of this number, 8.3 million or 37.5 percent were women while 13.9 million or 62.5 percent were men (Table 1). These findings are based on the October 2013 Labor Force Survey. Wage and salary workers refer to those who work with pay in private households, private establishments, government and government-controlled corporations and those who work with pay in their own family-operated farm or business.

Three in every five of the female wage and salary workers work for private establishments

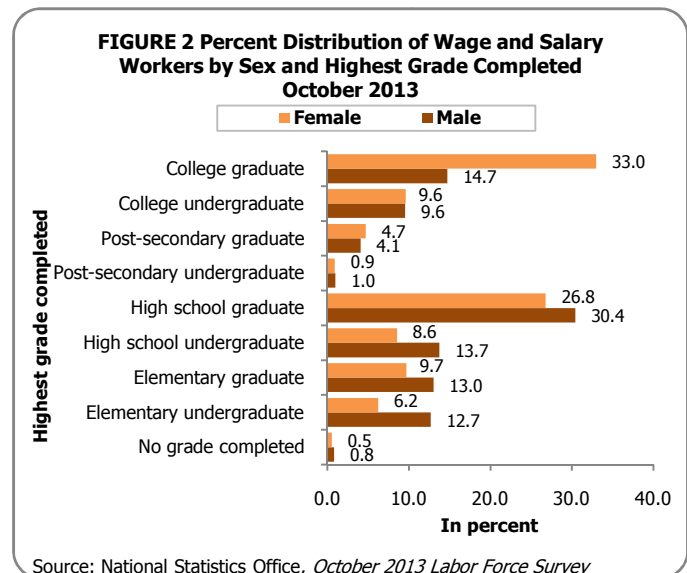
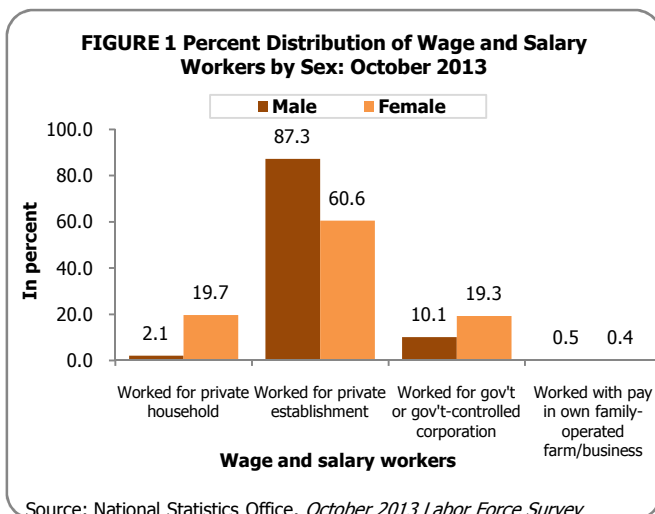
Out of the 8.3 million female wage and salary workers in October 2013, three in every five or 60.6 percent worked for private establishments, 19.7 percent worked for private households, 19.3 percent worked for government or government-controlled corporations, and 0.4 percent worked with pay in own family-operated farm or business (Figure 1 and Table 1).

In comparison, 87.3 percent of the male wage and salary workers in October 2013 worked for private establishments, 2.1 percent worked for private households and 10.1 percent worked for government or government-controlled corporations.

One-third of the female wage and salary workers are college graduates

One-third or 33.0 percent of the female wage and salary workers were college graduates, while 27.0 percent were high school graduates. One in every ten (9.7%) of them finished an elementary education (Figure 2 and Table 2).

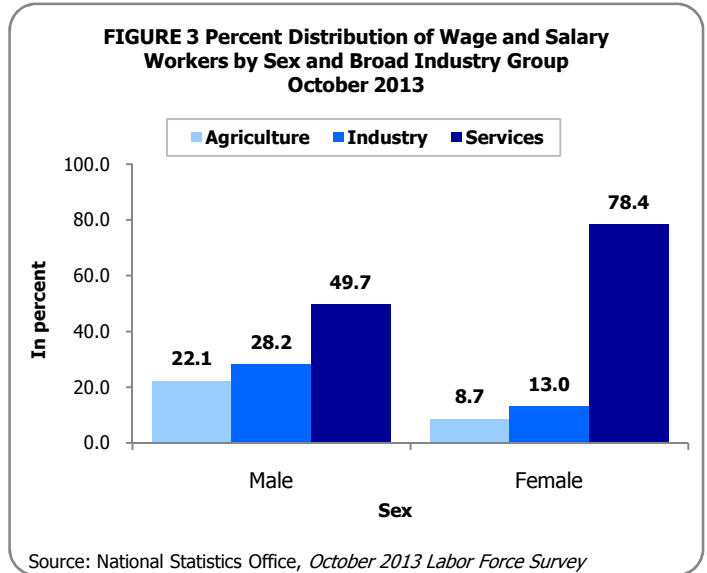
In comparison, 14.7 percent of the male wage and salary workers were college graduates, 30.4 percent finished high school, and 13.0 percent were elementary graduates.



Four in five of the female wage and salary workers are in the services sector

Four in every five (78.4%) of the female wage and salary workers were working in the services sector. Those in the industry sector comprised 13.0 percent, while those in agriculture sector, 8.7 percent (Figure 3 and Table 3).

In comparison, half of the male wage and salary workers were in the services sector. Those working in the industry sector made up 28.2 percent, while those in agriculture sector, 22.1 percent.

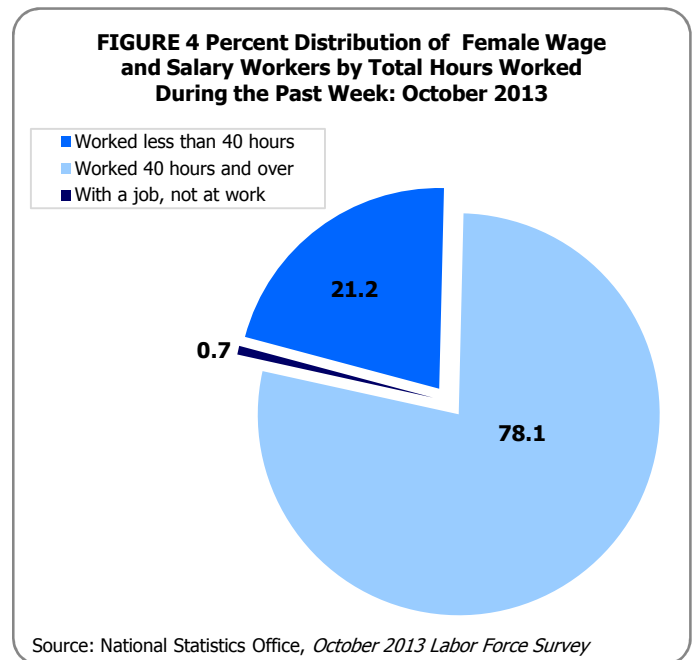


Four in five female wage and salary workers are working full time

Of the total female wage and salary workers, those working for 40 hours and over in a week, or working full time made up 78.1 percent. One in five (21.2%) of them worked for less than 40 hours per week or worked part-time. Female wage and salary workers who were not working during the reference week accounted for less than 1.0 percent (Figure 4 and Table 3).

In comparison, of the male wage and salary workers, 75.9 percent were working full time and 23.2 percent were working part-time (Table 3).

The average number of hours worked per week by both male and female wage and salary workers is similar, that is, 43.8 hours for males and 43.4 hours for females.



**TABLE 1 Percent Distribution of Wage and Salary Workers 15 Years Old and Over
by Sex, Philippines: October 2013**

(Details may not add up to totals due to rounding.)

Wage and Salary Workers	Both Sexes	Male	Female
Philippines (in thousands)	22,204	13,871	8,333
TOTAL	100.0	100.0	100.0
Worked for private household	8.7	2.1	19.7
Worked for private establishment	77.3	87.3	60.6
Worked for government or government-controlled corporation	13.5	10.1	19.3
Worked with pay in own family-operated farm or business	0.5	0.5	0.4

Source: National Statistics Office, *October 2013 Labor Force Survey*

**TABLE 2 Percent Distribution of Male and Female Wage and Salary Workers 15 Years Old and Over
by Highest Grade Completed, Philippines: October 2013**

(Details may not add up to totals due to rounding.)

Highest Grade Completed	Both Sexes	Male	Female
Philippines (in thousands)	22,204	13,871	8,333
HIGHEST GRADE COMPLETED			
TOTAL	100.0	100.0	100.0
No grade completed	0.7	0.8	0.5
Elementary undergraduate	10.3	12.7	6.2
Elementary graduate	11.8	13.0	9.7
High school undergraduate	11.8	13.7	8.6
High school graduate	29.1	30.4	26.8
Post secondary undergraduate	1.0	1.0	0.9
Post secondary graduate	4.3	4.1	4.7
College undergraduate	9.6	9.6	9.6
College graduate	21.6	14.7	33.0

Source: National Statistics Office, *October 2013 Labor Force Survey*

**TABLE 3 Percent Distribution of Male and Female Wage and Salary Workers 15 Years Old and Over
by Major Industry Group and by Hours Worked, Philippines: October 2013**

(Details may not add up to totals due to rounding.)

Major Industry Group/Hours Worked	Both Sexes	Male	Female
Philippines (in thousands)	22,204	13,871	8,333
INDUSTRY			
TOTAL	100.0	100.0	100.0
Agriculture	17.1	22.1	8.7
Agriculture, hunting and forestry	15.4	19.6	8.5
Fishing	1.6	2.5	0.2
Industry	22.5	28.2	13.0
Mining and quarrying	0.8	1.2	0.2
Manufacturing	10.9	10.3	12.0
Electricity, gas, steam, and air conditioning supply	0.4	0.6	0.2
Water supply; sewerage, waste management and remediation activities	0.3	0.3	0.1
Construction	10.1	15.8	0.5
Services	60.4	49.7	78.4
Wholesale and retail trade; repair of motor vehicles, and motorcycles	12.4	11.3	14.3
Transportation and storage	6.7	10.3	0.8
Accommodation and food service activities	4.3	3.6	5.6
Information and communication	1.2	1.2	1.3
Financial and insurance activities	2.1	1.6	3.1
Real estate activities	0.5	0.4	0.7
Professional, scientific and technical activities	0.7	0.5	0.9
Administrative and support service activities	4.6	4.8	4.3
Public administration and defense; compulsory social security	8.7	8.0	9.9
Education	5.6	2.2	11.1
Human health and social work activities	1.9	0.9	3.5
Arts, entertainment, and recreation	1.2	1.3	1.1
Other service activities	8.1	3.1	16.5
Activities of households as employers; undifferentiated goods and services-producing activities of households for own use	2.2	0.3	5.4
Activities of extraterritorial organizations and bodies	0.0	0.0	0.0
HOURS WORKED			
TOTAL	100.0	100.0	100.0
Working:	99.2	99.1	99.3
Worked less than 40 hours	22.4	23.2	21.2
Worked 40 hours and over	76.7	75.9	78.1
With a job, not at work	0.8	0.9	0.7
Mean hours worked	43.6	43.8	43.4

Source: National Statistics Office, *October 2013 Labor Force Survey*