

**TABLE 1 - Labor Turnover Rates in Agricultural and Non-Agricultural Enterprises
by Major Industry Group, National Capital Region: 3rd Quarter 2015**

MAJOR INDUSTRY GROUP	Total			Accession		Separation	
	Accession	Separation	Percent Difference	Expansion	Replacement	Employee-Initiated	Employer-Initiated
ALL INDUSTRIES	11.07	7.87	3.20	4.72	6.35	3.57	4.30
Agriculture	4.89	4.75	0.14	2.71	2.17	2.42	2.33
Agriculture, forestry and fishing	4.89	4.75	0.14	2.71	2.17	2.42	2.33
Industry	8.69	7.15	1.54	5.48	3.21	2.45	4.70
Mining and quarrying	8.37	5.74	2.63	2.57	5.80	2.10	3.64
Manufacturing	4.65	3.84	0.81	1.46	3.19	2.15	1.69
Electricity, gas, steam and air conditioning supply	2.57	2.95	(0.38)	0.54	2.04	1.16	1.79
Water supply; sewerage, waste management and remediation activities	3.86	1.65	2.21	3.10	0.76	1.42	0.23
Construction	19.48	16.04	3.45	16.19	3.30	3.38	12.65
Services	11.57	8.03	3.54	4.58	6.99	3.80	4.23
Wholesale and retail trade; repair of motor vehicles and motorcycles	12.56	11.18	1.38	3.06	9.50	3.76	7.42
Transportation and storage	4.56	1.73	2.83	3.44	1.12	1.19	0.53
Accommodation and food service activities	9.55	6.83	2.72	4.61	4.93	3.96	2.86
Information and communication	6.08	4.37	1.71	3.28	2.80	3.08	1.29
Financial and insurance activities	5.19	4.47	0.72	1.78	3.41	3.20	1.27
Real estate activities	6.82	5.33	1.49	3.31	3.50	4.13	1.20
Professional, scientific and technical activities	5.81	4.74	1.06	3.02	2.79	2.93	1.82
Administrative and support service activities	18.88	10.39	8.49	8.46	10.42	5.24	5.15
Education	2.68	0.98	1.70	0.66	2.02	0.91	0.07
Human health and social work activities	6.37	4.89	1.48	2.25	4.11	2.91	1.98
Arts, entertainment and recreation	2.76	2.77	(0.01)	0.69	2.07	0.97	1.80
Other service activities	8.61	5.42	3.19	5.80	2.81	3.03	2.39

Note: Details may not add up to totals or equal to differences due to rounding.

Source of data: Philippine Statistics Authority, Labor Turnover Survey.