TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: July 2016 (In Agricultural and Non-Agricultural Establishments Employing 20 and More Workers)

| 2009 PSIC | Industry | Total | Below 5,000 | 5,000 - 7,999 | 8,000 - 10,999 | 11,000 - 13,999 | 14,000 - 16,999 | 17,000 - 19,999 | 20,000 - 22,999 | 23,000 - 25,999 | 26,000 and over |
|--------------------------|---|----------------|----------------|------------------|-------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| | ALL INDUSTRIES | 100.0 | 1.0 | 13.0 | 25.0 | 24.0 | 11.0 | 6.0 | 4.0 | 3.0 | 12.0 |
| A A01/A02 | AGRICULTURE, FORESTRY AND FISHING Crop and Animal Production, Hunting and Related Service | 100.0 | 4.7 | 47.3 | 25.0 | 12.9 | 4.2 | 1.7 | 0.9 | 0.8 | 2.5 |
| A03 | Activities; Forestry and Logging Fishing and Aquaculture | 100.0 100.0 | 5.1 2.9 | 52.1 25.0 | 28.3 9.5 | 5.1 49.4 | 3.5 7.3 | 1.7 2.0 | 0.9 1.0 | 0.8 0.7 | 2.5 2.2 |
| B B05/B06/ B08 | MINING AND QUARRYING Mining of Coal and Lignite; Extraction of Crude Petroleum | 100.0 | 0.3 | 24.2 | 25.6 | 14.6 | 11.8 | 3.8 | 3.5 | 2.0 | 14.2 |
| B07 | and Natural Gas; and Other Mining and Quarrying Mining of Metal Ores | 100.0 100.0 | 1.0 0.1 | 22.2 24.8 | 36.1 24.5 | 23.1 13.6 | 4.3 13.5 | 1.4 4.2 | 1.5 3.9 | 1.5 2.1 | 8.9 13.3 |
| B09 | Mining Support Service | 100.0 | 1.0 | 18.6 | 6.2 | 2.1 | 3.5 | 5.0 | 2.2 | 1.8 | 59.5 |
| С | MANUFACTURING | 100.0 | 0.4 | 8.5 | 45.3 | 20.4 | 7.8 | 4.0 | 3.1 | 2.3 | 8.2 |
| C10 | Manufacture of Food Products | 100.0 | 1.3 | 21.3 | 29.1 | 22.0 | 6.8 | 4.9 | 3.9 | 2.6 | 8.2 |
| C11 | Manufacture of Beverages | 100.0 | - | 3.2 | 20.9 | 15.6 | 12.5 | 7.7 | 9.6 | 4.4 | 26.2 |
| C12 | Manufacture of Tobacco Products | 100.0 | - | 17.0 | 27.7 | 20.3 | 12.3 | 7.6 | 5.3 | 2.0 | 7.9 |
| C13 | Manufacture of Textiles | 100.0 | - | 6.1 | 53.7 | 29.5 | 5.6 | 1.7 | 0.9 | 0.9 | 1.8 |
| C14 | Manufacture of Wearing Apparel | 100.0 | а | 5.6 | 74.7 | 13.6 | 2.9 | 1.0 | 0.6 | 0.4 | 1.0 |
| C15 | Manufacture of Leather and Related Products | 100.0 | а | 8.8 | 69.8 | 15.6 | 2.4 | 1.0 | 0.8 | 0.7 | 0.9 |
| C161 | Sawmilling and Planing of Wood | 100.0 | - | 0.7 | 47.7 | 32.5 | 8.1 | 3.4 | 3.7 | 1.5 | 2.2 |
| C162 | Manufacture of Products of Wood, Cork, Straw and Plaiting | | | | | | | | | | |
| | Materials | 100.0 | 1.5 | 44.6 | 31.0 | 14.7 | 4.2 | 1.3 | 0.9 | 0.3 | 1.6 |
| C17 | Manufacture of Paper and Paper Products | 100.0 | 0.3 | 2.9 | 30.3 | 41.7 | 9.9 | 5.9 | 2.5 | 1.5 | 4.9 |
| C18 | Printing and Reproduction of Recorded Media | 100.0 | - | 2.6 | 28.0 | 50.3 | 9.7 | 3.2 | 1.6 | 1.0 | 3.5 |
| C19 | Manufacture of Coke and Refined Petroleum Products | 100.0 | - | 3.1 | 8.1 | 15.2 | 13.5 | 0.5 | 1.0 | 1.3 | 57.4 |
| C20 | Manufacture of Chemicals and Chemical Products | 100.0 | 1.1 | 4.8 | 16.6 | 25.0 | 14.3 | 6.9 | 6.2 | 3.6 | 21.4 |

TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: July 2016 (Cont'd)

(In Agricultural and Non-Agricultural Establishments Employing 20 and More Workers)

| 2009 PSIC | Industry | Total | Below 5,000 | 5,000 - 7,999 | 8,000 - 10,999 | 11,000 - 13,999 | 14,000 - 16,999 | 17,000 - 19,999 | 20,000 - 22,999 | 23,000 - 25,999 | 26,000 and over |
|-------------|---|-------|----------------|------------------|-------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| C21 | Manufacture of Basic Pharmaceutical Products and | | | | | | | | | | |
| | Pharmaceutical Preparation | 100.0 | 1.5 | 2.1 | 24.7 | 14.5 | 9.5 | 6.2 | 4.3 | 3.1 | 34.2 |
| C221 | Manufacture of Rubber Products | 100.0 | - | 2.4 | 49.5 | 27.8 | 9.6 | 4.5 | 2.1 | 1.2 | 2.8 |
| C222 | Manufacture of Plastic Products | 100.0 | а | 6.9 | 36.9 | 35.4 | 8.8 | 3.2 | 2.7 | 1.3 | 4.8 |
| C23 | Manufacture of Other Non-Metallic Mineral Products | 100.0 | а | 4.4 | 47.0 | 20.7 | 6.7 | 3.1 | 3.2 | 2.7 | 12.2 |
| C24 | Manufacture of Basic Metals | 100.0 | 1.0 | 4.1 | 34.1 | 26.1 | 12.0 | 6.2 | 4.1 | 3.2 | 9.1 |
| C25 | Manufacture of Fabricated Metal Products except Machinery | | | | | | | | | | |
| | and Equipment | 100.0 | - | 11.0 | 43.1 | 30.0 | 6.1 | 2.6 | 2.0 | 1.4 | 3.8 |
| C26 | Manufacture of Computer, Electronic and Optical Products | 100.0 | а | 0.7 | 57.1 | 14.1 | 9.5 | 4.3 | 3.6 | 2.4 | 8.3 |
| C27 | Manufacture of Electrical Equipment | 100.0 | - | 6.9 | 53.3 | 13.8 | 8.4 | 5.5 | 2.5 | 2.7 | 6.9 |
| C28 | Manufacture of Machinery and Equipment, n.e.c. | 100.0 | а | 4.6 | 49.9 | 16.3 | 6.6 | 5.2 | 2.1 | 1.4 | 13.9 |
| C29 | Manufacture of Motor Vehicles, Trailers and Semi-Trailers | 100.0 | - | 2.0 | 49.2 | 12.2 | 8.9 | 3.9 | 3.0 | 8.0 | 12.9 |
| C30 excl. | Manufacture of Other Transport Equipment except Building | | | | | | | | | | |
| C301 | of Ships and Boats | 100.0 | 0.1 | 1.2 | 43.2 | 13.1 | 9.8 | 6.7 | 5.3 | 6.7 | 13.9 |
| C301 | Building of Ships and Boats | 100.0 | - | 18.2 | 38.0 | 15.9 | 7.7 | 5.8 | 3.3 | 2.3 | 8.8 |
| C31 | Manufacture of Furniture | 100.0 | а | 8.8 | 54.3 | 19.9 | 8.6 | 2.6 | 2.3 | 0.8 | 2.7 |
| C32/C33 | Other Manufacturing; Repair and Installation of Machinery | | | | | | | | | | |
| | and Equipment | 100.0 | 0.4 | 10.8 | 47.6 | 23.2 | 6.7 | 3.2 | 2.2 | 1.1 | 4.7 |
| D35 | ELECTRICITY, GAS, STEAM AND AIR CONDITIONING | | | | | | | | | | |
| | SUPPLY | 100.0 | а | 5.7 | 5.1 | 7.4 | 13.3 | 16.9 | 11.8 | 9.2 | 30.8 |
| E | WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT | | | | | | | | | | |
| | AND REMEDIATION ACTIVITIES | 100.0 | 1.4 | 12.6 | 19.5 | 20.3 | 12.9 | 7.3 | 6.9 | 3.3 | 15.8 |
| E36 | Water Collection, Treatment and Supply | 100.0 | 1.6 | 13.4 | 18.1 | 19.5 | 13.0 | 7.6 | 7.2 | 3.4 | 16.3 |
| E37/E38/E39 | Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and | | | | | | | | | | |
| | Other Waste Management Services | 100.0 | - | 1.5 | 38.1 | 31.5 | 10.8 | 3.8 | 3.8 | 2.5 | 8.2 |

TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: July 2016 (Cont'd)

(In Agricultural and Non-Agricultural Establishments Employing 20 and More Workers)

| 2009 PSIC | Industry | Total | Below 5,000 | 5,000 - 7,999 | 8,000 - 10,999 | 11,000 - 13,999 | 14,000 - 16,999 | 17,000 - 19,999 | 20,000 - 22,999 | 23,000 - 25,999 | 26,000 and over |
|-------------|--|-------|----------------|------------------|-------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| F41/F42/F43 | CONSTRUCTION | 100.0 | 0.5 | 10.8 | 22.5 | 46.1 | 7.9 | 3.4 | 2.5 | 1.5 | 4.9 |
| G | WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR | | | | | | | | | | |
| | VEHICLES AND MOTORCYCLES | 100.0 | 0.9 | 23.3 | 21.1 | 26.8 | 9.9 | 4.9 | 3.6 | 2.0 | 7.4 |
| G45 | Wholesale and Retail Trade and Repair of Motor Vehicles | | | | | | | | | | |
| | and Motorcycles | 100.0 | 0.1 | 11.3 | 29.0 | 32.4 | 11.6 | 4.2 | 3.3 | 2.3 | 5.6 |
| G46 | Wholesale Trade except of Motor Vehicles and Motorcycles | 100.0 | 0.7 | 13.3 | 14.2 | 30.9 | 12.7 | 7.0 | 5.1 | 3.1 | 13.2 |
| G47 | Retail Trade except of Motor Vehicles and Motorcycles | 100.0 | 1.2 | 32.4 | 24.4 | 22.9 | 7.7 | 3.5 | 2.7 | 1.3 | 3.8 |
| н | TRANSPORTATION AND STORAGE | 100.0 | 0.1 | 12.7 | 16.9 | 29.8 | 15.2 | 6.9 | 4.6 | 3.0 | 10.8 |
| H49 excl. | Land Transport and Transport via Pipelines except | | | | | | | | | | |
| H492 | Transport via Buses | 100.0 | 0.1 | 16.0 | 14.8 | 42.4 | 9.5 | 6.5 | 2.1 | 1.7 | 6.8 |
| H492 | Transport via Buses | 100.0 | 0.5 | 26.5 | 23.1 | 30.4 | 14.4 | 2.8 | 0.9 | 0.3 | 1.0 |
| H50 | Water Transport | 100.0 | 0.1 | 4.3 | 21.3 | 21.7 | 14.8 | 7.3 | 8.4 | 5.6 | 16.4 |
| H51 | Air Transport | 100.0 | - | 0.2 | 2.9 | 6.0 | 32.3 | 11.7 | 4.9 | 3.6 | 38.5 |
| H52 | Warehousing and Support Activities for Transportation | 100.0 | _ | 10.2 | 14.3 | 31.8 | 13.7 | 7.3 | 6.7 | 4.2 | 11.8 |
| H53 | Postal and Courier Activities | 100.0 | - | 7.6 | 22.5 | 34.6 | 15.9 | 11.1 | 2.5 | 1.7 | 4.1 |
| 155/156 | ACCOMMODATION AND FOOD SERVICE ACTIVITIES | 100.0 | 1.0 | 23.5 | 27.5 | 31.1 | 7.3 | 2.9 | 2.0 | 1.3 | 3.5 |

TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: July 2016 (Cont'd)

(In Agricultural and Non-Agricultural Establishments Employing 20 and More Workers)

| 2009 PSIC | Industry | Total | Below 5,000 | 5,000 - 7,999 | 8,000 - 10,999 | 11,000 - 13,999 | 14,000 - 16,999 | 17,000 - 19,999 | 20,000 - 22,999 | 23,000 - 25,999 | 26,000 and over |
|--------------------------|---|-------|----------------|------------------|-------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| J | INFORMATION AND COMMUNICATIONS | 100.0 | 0.1 | 5.9 | 7.5 | 13.4 | 11.8 | 7.3 | 7.3 | 4.9 | 41.8 |
| J58 | Publishing Activities | 100.0 | _ | 0.1 | 6.5 | 21.7 | 13.0 | 12.4 | 11.0 | 7.3 | 28.0 |
| J59/J60 | Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and | | | | | | | | | | |
| | Broadcasting Activities | 100.0 | - | 2.4 | 10.0 | 12.7 | 11.4 | 8.3 | 9.8 | 6.5 | 39.0 |
| J590 | Animated Films and Cartoons Production | 100.0 | - | 4.6 | 30.1 | 20.1 | 15.6 | 5.2 | 7.1 | 5.7 | 11.8 |
| J61 | Telecommunications | 100.0 | 0.5 | 4.6 | 10.1 | 23.3 | 9.3 | 5.5 | 5.2 | 3.3 | 38.0 |
| J62/J63 | Computer Programming, Consultancy and Related Activities; | | | | | | | | | | |
| | Information Service Activities | 100.0 | - | 7.8 | 6.1 | 9.0 | 12.4 | 6.9 | 7.0 | 4.8 | 45.9 |
| K | FINANCIAL AND INSURANCE ACTIVITIES | 100.0 | 0.1 | 4.5 | 15.8 | 19.1 | 11.0 | 9.9 | 5.9 | 4.8 | 28.9 |
| K64 excl. K65 | Financial Service Activities except Insurance, Pension Insurance, Reinsurance and Pension Funding except | | 0.2 | 4.9 | 17.0 | 19.9 | 10.4 | 9.6 | 5.5 | 4.5 | 28.0 |
| 1400 | Compulsory Social Security | 100.0 | а | 0.6 | 7.3 | 9.9 | 14.5 | 12.0 | 8.2 | 7.0 | 40.4 |
| K66 | Activities Auxiliary to Financial Service and Insurance | 400.0 | | | 0.0 | 40.0 | 45.7 | 44.0 | 0.0 | 0.4 | 0.4.0 |
| | Activities | 100.0 | - | 4.4 | 9.3 | 19.8 | 15.7 | 11.8 | 8.0 | 6.4 | 24.6 |
| L68 | REAL ESTATE ACTIVITIES | 100.0 | а | 4.4 | 13.3 | 21.7 | 15.0 | 8.8 | 8.2 | 4.8 | 23.9 |
| м | PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES | 100.0 | a | 2.0 | 8.7 | 20.3 | 11.7 | 8.0 | 5.5 | 7.9 | 35.8 |
| M excl. M692 and M711 | Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities | 100.0 | а | 2.7 | 8.8 | 21.3 | 7.7 | 5.9 | 4.0 | 9.1 | 40.3 |
| M692 | Accounting, Bookkeeping and Auditing Activities; Tax Consultancy | 100.0 | - | - | 0.5 | 8.8 | 33.3 | 16.2 | 7.2 | 4.3 | 29.8 |
| M711 | Architectural and Engineering Activities and Related Technical Consultancy | 100.0 | - | 0.8 | 12.8 | 23.1 | 12.3 | 9.8 | 8.9 | 6.2 | 26.0 |

TABLE 3.1- Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Basic Pay, Philippines: July 2016 (Cont'd)

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|------------------------|--|-------|----------------|------------------|-------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| N | ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES | 100.0 | 0.1 | 10.7 | 15.9 | 26.7 | 16.7 | 8.5 | 5.5 | 4.4 | 11.5 |
| N77/N80/N81 | Rental and Leasing Activities; Security and Investigation | | | | | | | | | | |
| | Activities; Services to Buildings and Landscape Activities | 100.0 | 0.6 | 19.1 | 26.8 | 44.3 | 7.0 | 0.7 | 0.5 | 0.4 | 0.7 |
| N78 | Employment Activities | 100.0 | а | 25.3 | 32.6 | 31.9 | 2.4 | 1.2 | 8.0 | 1.6 | 4.2 |
| N79 | Travel Agency, Tour Operator, Reservation Service and Related Activities | 100.0 | _ | _ | _ | 30.2 | 21.7 | 18.5 | 6.6 | 4.8 | 18.1 |
| N82 excl. N8221 and | Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and | 100.0 | | | | 00.2 | 21 | 10.0 | 0.0 | 1.0 | 10.1 |
| N82226 | Medical Transcription Activities | 100.0 | - | 1.1 | 20.0 | 15.6 | 12.9 | 8.0 | 7.1 | 5.1 | 30.1 |
| N8221 | Call Center Activities (Voice) | 100.0 | - | 0.7 | 3.2 | 17.5 | 27.8 | 15.3 | 9.8 | 7.3 | 18.4 |
| N82226 | Medical Transcription Activities | 100.0 | - | 1.0 | 5.7 | 53.4 | 21.1 | 5.0 | 5.8 | 3.0 | 4.9 |
| P85 | EDUCATION EXCEPT PUBLIC EDUCATION | 100.0 | 1.1 | 10.3 | 21.2 | 17.6 | 13.2 | 9.2 | 6.8 | 4.8 | 15.9 |
| Q | HUMAN HEALTH AND SOCIAL WORK ACTIVITIES | 100.0 | 0.8 | 13.7 | 31.4 | 24.5 | 15.0 | 4.6 | 2.9 | 1.9 | 5.3 |
| Q86 Q87/Q88 | Human Health Activities except Public Health Activities Residential Care Activities; Social Work Activities without | 100.0 | 0.5 | 13.9 | 31.8 | 24.7 | 15.1 | 4.3 | 2.7 | 1.8 | 5.2 |
| | Accommodation | 100.0 | 7.5 | 9.3 | 21.1 | 18.5 | 13.4 | 12.9 | 5.8 | 2.3 | 9.1 |
| R | ARTS, ENTERTAINMENT AND RECREATION | 100.0 | 1.8 | 11.8 | 43.3 | 12.6 | 12.2 | 5.8 | 2.4 | 3.3 | 6.9 |
| R90 R91/R92/R93 | Creative, Arts and Entertainment Activities Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and | 100.0 | 13.6 | 0.4 | 2.1 | 21.0 | 22.4 | 9.9 | 3.8 | 6.3 | 20.6 |
| | Amusement and Recreational Activities | 100.0 | 1.5 | 12.1 | 44.2 | 12.4 | 11.9 | 5.7 | 2.4 | 3.2 | 6.6 |
| S95/S96 | REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE ACTIVITIES | 100.0 | 1.1 | 6.2 | 28.2 | 41.1 | 7.1 | 7.0 | 2.2 | 0.5 | 6.5 |

a Less than 0.05.

Source of data: Philippine Statistics Authority, 2016 Occupational Wages Survey.

Notes: 1. Details may not add up to totals due to rounding.

^{2.} Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and witholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.