

**TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: July 2016**  
(In Agricultural and Non-Agricultural Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Total	No Allowance	Below 500	500-999	1,000-1,499	1,500-1,999	2,000-2,499	2,500-2,999	3,000-3,499	3,500-3,999	4,000-4,499	4,500-4,999	5,000 and over
	<b>ALL INDUSTRIES</b>	<b>100.0</b>	<b>43.2</b>	<b>20.3</b>	<b>6.2</b>	<b>5.8</b>	<b>4.3</b>	<b>6.2</b>	<b>3.2</b>	<b>2.2</b>	<b>1.8</b>	<b>1.5</b>	<b>0.6</b>	<b>4.7</b>
<b>A</b>	<b>AGRICULTURE, FORESTRY AND FISHING</b>	<b>100.0</b>	<b>51.4</b>	<b>35.9</b>	<b>2.6</b>	<b>2.4</b>	<b>2.1</b>	<b>3.0</b>	<b>0.4</b>	<b>0.7</b>	<b>0.4</b>	<b>0.5</b>	<b>a</b>	<b>0.6</b>
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	100.0	55.1	31.4	2.7	2.7	2.4	2.9	0.5	0.9	0.4	0.5	a	0.5
A03	Fishing and Aquaculture	100.0	34.0	56.9	2.4	0.8	0.7	3.2	a	0.1	0.6	0.4	a	0.8
<b>B</b>	<b>MINING AND QUARRYING</b>	<b>100.0</b>	<b>62.7</b>	<b>14.0</b>	<b>7.0</b>	<b>1.4</b>	<b>0.7</b>	<b>2.8</b>	<b>1.1</b>	<b>0.4</b>	<b>0.9</b>	<b>2.5</b>	<b>0.1</b>	<b>6.4</b>
B05/B06/ B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	100.0	82.9	4.6	0.4	0.3	-	0.8	0.2	0.4	0.2	7.4	0.1	2.8
B07	Mining of Metal Ores	100.0	58.7	16.2	8.6	1.7	0.6	3.3	1.3	0.4	1.0	1.7	0.1	6.4
B09	Mining Support Service	100.0	65.9	5.0	-	-	6.7	-	-	-	-	-	-	22.5
<b>C</b>	<b>MANUFACTURING</b>	<b>100.0</b>	<b>44.0</b>	<b>24.9</b>	<b>9.6</b>	<b>5.8</b>	<b>3.7</b>	<b>4.2</b>	<b>1.5</b>	<b>1.4</b>	<b>0.5</b>	<b>0.6</b>	<b>0.5</b>	<b>3.3</b>
C10	Manufacture of Food Products	100.0	54.1	23.0	8.1	2.9	2.6	3.4	0.6	0.8	0.2	0.2	0.5	3.7
C11	Manufacture of Beverages	100.0	86.1	8.9	0.9	1.2	0.4	1.4	-	a	0.1	-	-	0.9
C12	Manufacture of Tobacco Products	100.0	51.1	24.6	6.2	3.1	2.8	11.6	0.2	0.1	0.1	-	-	0.4
C13	Manufacture of Textiles	100.0	57.3	28.4	7.9	1.6	0.7	2.4	0.4	0.3	0.1	a	0.1	0.8
C14	Manufacture of Wearing Apparel	100.0	54.3	28.4	7.3	2.5	1.3	2.0	0.5	0.3	0.3	0.3	1.7	1.2
C15	Manufacture of Leather and Related Products	100.0	57.1	22.3	3.1	11.5	1.3	0.4	0.4	0.6	0.5	2.3	0.1	0.3
C161	Sawmilling and Planing of Wood	100.0	61.1	36.1	-	2.8	-	-	-	-	-	-	-	-
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	100.0	63.1	18.5	8.1	2.3	3.6	1.4	0.5	0.1	0.2	1.0	a	1.0
C17	Manufacture of Paper and Paper Products	100.0	32.6	49.9	8.9	2.7	1.7	0.8	0.7	0.5	0.6	0.1	a	1.6
C18	Printing and Reproduction of Recorded Media	100.0	32.8	51.7	3.0	2.2	2.3	2.6	0.3	2.1	0.1	0.2	0.5	2.2
C19	Manufacture of Coke and Refined Petroleum Products	100.0	76.5	3.7	-	0.8	0.2	0.2	1.0	-	0.4	0.2	0.1	17.2
C20	Manufacture of Chemicals and Chemical Products	100.0	47.5	17.5	4.1	6.7	4.4	5.7	2.3	5.9	0.5	0.6	0.2	4.6

a Less than 0.05.

**TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: July 2016 (Cont'd)**

(In Agricultural and Non-Agricultural Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Total	No Allowance	Below 500	500-999	1,000-1,499	1,500-1,999	2,000-2,499	2,500-2,999	3,000-3,499	3,500-3,999	4,000-4,499	4,500-4,999	5,000 and over
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	100.0	64.9	7.0	7.4	6.6	3.5	4.8	1.6	1.9	0.5	0.5	0.1	1.4
C221	Manufacture of Rubber Products	100.0	16.6	29.8	12.1	3.8	2.0	33.1	0.2	0.2	0.2	0.6	0.3	1.1
C222	Manufacture of Plastic Products	100.0	31.0	46.1	9.3	4.0	1.9	2.8	0.9	0.8	0.3	0.2	0.1	2.6
C23	Manufacture of Other Non-Metallic Mineral Products	100.0	41.2	35.0	3.6	2.4	1.2	4.1	2.0	4.1	1.3	0.5	1.7	2.9
C24	Manufacture of Basic Metals	100.0	48.7	21.0	8.3	2.2	2.5	2.9	1.8	2.1	0.4	4.0	0.5	5.7
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	100.0	47.6	25.7	8.7	5.3	4.4	2.4	1.7	0.7	0.4	0.5	0.2	2.4
C26	Manufacture of Computer, Electronic and Optical Products	100.0	30.2	21.3	16.5	9.7	4.1	7.4	2.7	1.7	0.6	0.4	0.2	5.2
C27	Manufacture of Electrical Equipment	100.0	33.3	35.5	8.1	5.9	2.8	4.6	3.1	1.5	0.5	0.5	0.2	4.0
C28	Manufacture of Machinery and Equipment, n.e.c.	100.0	28.2	10.9	8.0	6.6	35.7	2.2	0.9	2.5	0.6	0.4	0.7	3.2
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	100.0	26.1	20.5	16.0	14.5	4.5	4.7	2.9	3.1	1.0	2.2	0.5	4.2
C30 excl.	Manufacture of Other Transport Equipment except													
C301	Building of Ships and Boats	100.0	14.9	24.8	3.8	24.0	5.8	3.5	2.7	5.7	5.9	4.0	0.7	4.1
C301	Building of Ships and Boats	100.0	50.6	12.3	11.7	4.3	0.5	2.0	0.5	3.4	3.3	1.2	2.0	8.3
C31	Manufacture of Furniture	100.0	65.1	15.7	3.4	6.4	2.6	3.2	1.4	0.7	0.5	0.1	0.2	0.9
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	100.0	49.1	17.3	13.8	6.3	6.3	1.4	1.7	0.8	0.2	0.3	0.1	2.6
<b>D35</b>	<b>ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY</b>	<b>100.0</b>	<b>26.5</b>	<b>3.8</b>	<b>1.8</b>	<b>1.3</b>	<b>7.5</b>	<b>3.5</b>	<b>16.2</b>	<b>8.1</b>	<b>7.0</b>	<b>3.9</b>	<b>3.2</b>	<b>17.1</b>
<b>E</b>	<b>WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES</b>	<b>100.0</b>	<b>34.9</b>	<b>0.4</b>	<b>1.0</b>	<b>0.8</b>	<b>2.5</b>	<b>41.5</b>	<b>1.3</b>	<b>1.1</b>	<b>2.8</b>	<b>3.3</b>	<b>1.7</b>	<b>8.8</b>
E36	Water Collection, Treatment and Supply	100.0	32.9	0.4	0.5	0.3	2.5	44.0	1.1	1.0	2.9	3.4	1.8	9.2
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	100.0	60.8	1.2	8.2	6.5	2.2	7.0	4.8	1.8	1.8	1.8	0.5	3.5

a Less than 0.05.

**TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: July 2016 (Cont'd)**  
(In Agricultural and Non-Agricultural Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Total	No Allowance	Below 500	500-999	1,000-1,499	1,500-1,999	2,000-2,499	2,500-2,999	3,000-3,499	3,500-3,999	4,000-4,499	4,500-4,999	5,000 and over
<b>F41/F42/F43</b>	<b>CONSTRUCTION</b>	<b>100.0</b>	<b>50.6</b>	<b>27.8</b>	<b>5.5</b>	<b>4.2</b>	<b>2.2</b>	<b>1.7</b>	<b>1.3</b>	<b>1.3</b>	<b>0.9</b>	<b>0.4</b>	<b>0.4</b>	<b>3.8</b>
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES</b>	<b>100.0</b>	<b>54.6</b>	<b>24.3</b>	<b>5.1</b>	<b>4.2</b>	<b>2.5</b>	<b>1.6</b>	<b>1.5</b>	<b>1.1</b>	<b>0.5</b>	<b>0.7</b>	<b>0.3</b>	<b>3.5</b>
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	100.0	55.2	26.0	2.9	5.0	2.0	1.9	1.7	1.0	0.5	0.6	0.2	3.1
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	100.0	50.2	17.9	5.4	6.5	4.2	2.3	2.6	2.2	0.7	1.1	0.5	6.4
G47	Retail Trade except of Motor Vehicles and Motorcycles	100.0	57.5	28.5	5.4	2.4	1.4	1.1	0.8	0.4	0.4	0.4	0.1	1.7
<b>H</b>	<b>TRANSPORTATION AND STORAGE</b>	<b>100.0</b>	<b>49.3</b>	<b>16.6</b>	<b>8.6</b>	<b>5.6</b>	<b>4.6</b>	<b>3.9</b>	<b>3.0</b>	<b>1.1</b>	<b>1.3</b>	<b>1.0</b>	<b>1.0</b>	<b>3.9</b>
H49 excl.	Land Transport and Transport via Pipelines except													
H492	Transport via Buses	100.0	48.9	23.8	3.1	1.7	0.9	12.0	4.1	2.0	0.6	0.4	0.5	2.0
H492	Transport via Buses	100.0	40.6	24.2	4.4	4.8	12.8	2.0	6.7	1.7	1.7	0.1	0.1	1.0
H50	Water Transport	100.0	54.2	3.9	7.0	3.9	3.5	4.3	2.7	3.2	3.8	1.3	1.7	10.4
H51	Air Transport	100.0	80.0	0.5	-	-	0.5	1.0	-	a	-	2.2	-	15.8
H52	Warehousing and Support Activities for Transportation	100.0	52.4	18.4	8.8	5.7	3.2	2.5	1.6	0.4	1.0	1.6	1.8	2.5
H53	Postal and Courier Activities	100.0	24.4	12.3	34.6	19.1	0.3	6.1	2.0	0.2	0.1	0.2	-	0.5
<b>I55/I56</b>	<b>ACCOMMODATION AND FOOD SERVICE ACTIVITIES</b>	<b>100.0</b>	<b>51.9</b>	<b>23.9</b>	<b>5.7</b>	<b>4.0</b>	<b>3.4</b>	<b>2.2</b>	<b>2.4</b>	<b>1.6</b>	<b>0.8</b>	<b>0.6</b>	<b>0.3</b>	<b>3.1</b>

a Less than 0.05.

**TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: July 2016 (Cont'd)**  
(In Agricultural and Non-Agricultural Establishments Employing 20 and More Workers)

2009 PSIC	Industry	Total	No Allowance	Below 500	500-999	1,000-1,499	1,500-1,999	2,000-2,499	2,500-2,999	3,000-3,499	3,500-3,999	4,000-4,499	4,500-4,999	5,000 and over
<b>J</b>	<b>INFORMATION AND COMMUNICATIONS</b>	<b>100.0</b>	<b>35.7</b>	<b>11.7</b>	<b>7.5</b>	<b>4.7</b>	<b>8.0</b>	<b>5.5</b>	<b>6.6</b>	<b>5.0</b>	<b>1.2</b>	<b>3.4</b>	<b>1.9</b>	<b>8.7</b>
J58	Publishing Activities	100.0	40.9	8.6	2.0	3.0	3.4	12.2	6.0	12.7	1.0	1.6	0.7	8.1
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	100.0	58.8	21.6	6.3	3.3	0.2	0.3	-	0.1	0.2	1.7	0.1	7.5
J590 <sup>b</sup>	Animated Films and Cartoons Production	100.0	99.4	0.6	-	-	-	-	-	-	-	-	-	-
J61	Telecommunications	100.0	31.1	13.8	1.0	2.5	23.4	5.9	7.9	3.8	0.4	3.8	1.3	5.1
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	100.0	32.0	10.0	10.7	5.9	5.4	5.2	7.5	5.0	1.7	3.9	2.6	10.2
<b>K</b>	<b>FINANCIAL AND INSURANCE ACTIVITIES</b>	<b>100.0</b>	<b>36.2</b>	<b>6.4</b>	<b>5.3</b>	<b>14.8</b>	<b>12.4</b>	<b>4.2</b>	<b>7.5</b>	<b>2.4</b>	<b>1.8</b>	<b>1.0</b>	<b>0.6</b>	<b>7.4</b>
K64 excl.	Financial Service Activities except Insurance,		34.1	6.2	5.7	15.3	13.5	4.3	8.5	2.2	1.5	0.9	0.7	7.2
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	100.0	42.2	7.2	3.2	10.3	8.9	4.4	2.9	3.8	5.2	3.0	0.1	8.8
K66	Activities Auxiliary to Financial Service and Insurance Activities	100.0	59.5	8.5	3.5	13.7	0.3	1.2	0.3	3.3	0.2	0.3	0.1	9.1
<b>L68</b>	<b>REAL ESTATE ACTIVITIES</b>	<b>100.0</b>	<b>61.7</b>	<b>8.4</b>	<b>3.6</b>	<b>3.5</b>	<b>3.1</b>	<b>6.0</b>	<b>2.3</b>	<b>2.6</b>	<b>0.3</b>	<b>0.7</b>	<b>0.2</b>	<b>7.5</b>
<b>M</b>	<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES</b>	<b>100.0</b>	<b>34.8</b>	<b>12.0</b>	<b>3.5</b>	<b>9.8</b>	<b>5.7</b>	<b>4.1</b>	<b>6.7</b>	<b>3.1</b>	<b>1.6</b>	<b>1.8</b>	<b>0.5</b>	<b>16.6</b>
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	100.0	36.9	14.7	2.2	13.6	3.0	3.8	4.1	2.2	0.7	0.4	0.6	18.0
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	100.0	15.5	5.1	1.3	0.2	28.3	4.7	17.5	0.4	2.5	10.9	-	13.6
M711	Architectural and Engineering Activities and Related Technical Consultancy	100.0	38.9	7.6	8.2	3.6	2.0	4.7	8.5	7.0	3.8	1.3	0.2	14.2

<sup>a</sup> Less than 0.05.

**TABLE 3.2 - Percent Distribution of Time-Rate Workers on Full-Time Basis by Industry and Monthly Allowances, Philippines: July 2016 (Cont'd)**

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<b>N</b>	<b>ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES</b>	<b>100.0</b>	<b>29.5</b>	<b>20.0</b>	<b>3.3</b>	<b>5.7</b>	<b>4.0</b>	<b>14.2</b>	<b>5.1</b>	<b>3.9</b>	<b>4.9</b>	<b>3.5</b>	<b>1.0</b>	<b>5.1</b>
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	100.0	55.7	32.3	4.5	1.9	0.7	2.1	0.5	0.6	0.1	0.1	0.1	1.4
N78	Employment Activities	100.0	40.6	46.6	5.1	1.8	2.9	0.4	0.5	0.2	0.1	0.1	a	1.6
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	100.0	24.1	5.2	11.8	18.1	3.2	4.4	5.9	12.6	2.6	4.9	1.1	6.0
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	100.0	20.9	20.5	2.4	3.6	3.5	11.1	2.8	2.4	0.2	0.2	2.4	30.0
N8221	Call Center Activities (Voice)	100.0	13.8	2.0	1.8	9.1	5.9	26.1	9.3	7.0	9.6	6.7	1.7	7.0
N82226	Medical Transcription Activities	100.0	59.1	9.3	3.2	8.7	0.9	14.9	0.7	0.4	0.5	1.1	-	1.3
<b>P85</b>	<b>EDUCATION EXCEPT PUBLIC EDUCATION</b>	<b>100.0</b>	<b>57.6</b>	<b>6.0</b>	<b>7.6</b>	<b>6.6</b>	<b>4.6</b>	<b>4.4</b>	<b>3.0</b>	<b>2.3</b>	<b>1.1</b>	<b>1.2</b>	<b>0.6</b>	<b>5.0</b>
<b>Q</b>	<b>HUMAN HEALTH AND SOCIAL WORK ACTIVITIES</b>	<b>100.0</b>	<b>48.5</b>	<b>15.5</b>	<b>9.1</b>	<b>7.8</b>	<b>6.8</b>	<b>3.2</b>	<b>1.6</b>	<b>1.2</b>	<b>1.1</b>	<b>0.9</b>	<b>1.1</b>	<b>3.2</b>
Q86	Human Health Activities except Public Health Activities	100.0	48.3	15.8	9.4	8.0	7.0	3.2	1.4	1.2	1.1	0.9	0.6	3.1
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	100.0	53.8	10.2	3.8	3.4	1.0	1.5	7.6	-	0.1	0.9	13.0	4.7
<b>R</b>	<b>ARTS, ENTERTAINMENT AND RECREATION</b>	<b>100.0</b>	<b>28.8</b>	<b>24.5</b>	<b>16.2</b>	<b>4.9</b>	<b>8.0</b>	<b>8.9</b>	<b>2.4</b>	<b>1.5</b>	<b>1.4</b>	<b>2.0</b>	<b>0.2</b>	<b>1.2</b>
R90	Creative, Arts and Entertainment Activities	100.0	42.9	3.1	0.6	1.0	0.8	32.6	1.7	2.5	1.5	2.1	0.4	10.7
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	100.0	28.5	25.0	16.5	5.0	8.2	8.3	2.4	1.5	1.4	2.0	0.2	0.9
<b>S95/S96</b>	<b>REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE ACTIVITIES</b>	<b>100.0</b>	<b>38.4</b>	<b>38.5</b>	<b>12.5</b>	<b>5.6</b>	<b>1.5</b>	<b>0.5</b>	<b>0.7</b>	<b>0.2</b>	<b>0.7</b>	<b>0.1</b>	<b>0.1</b>	<b>1.2</b>

Notes: 1. Details may not add up to totals due to rounding.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

a Less than 0.05.

Source of data: Philippine Statistics Authority, 2016 Occupational Wages Survey.