

# 2019/2020 INTEGRATED SURVEY ON LABOR AND EMPLOYMENT (ISLE)

## **UNIONISM AND COLLECTIVE BARGAINING: 2020**



#### **OUT OF THE 34,543** ESTABLISHMENTS IN 2020,

2% are unionized

have Collective Bargaining Agreements (CBAs)

have Labor Management

#### **SCOPE OF BARGAINING UNIT**

Rank and File Only

99.1% of unionized establishments have CBA

## OUT OF THE 5.29M PAID EMPLOYEES.

6.0% are union members

6.3% are covered by CBAs

**Union Density Rate CBA Coverage Rate** 

## **COMPOSITION OF UNION MEMBERS**

45.4% **Unionized Workers** 

29.8% **Union Officers** 

29.1% **Union Presidents** 

**Union** – any registered group or association of employees that exists in whole or in part for the purpose of collective bargaining or dealing with employers concerning terms and conditions of employment. It also refers to a union whose registration is still in process as of reference date.

Collective Bargaining Agreement (CBA) - the negotiated contract between a legitimate labor organization and the employer concerning wages, hours of work, and all other terms and conditions of employment in a bargaining unit, including mandatory provisions for grievance and arbitration machinery.

### TOP 5 UNIONIZED INDUSTRIES

26.9% Electricity, Gas, Steam and Air Conditioning Supply

14.9% Water Supply; Sewerage, Waste Management and Remediation Activities



11.2% Manufacturing



10.5% Arts, Entertainment and Recreation



10.1% Mining and Quarrying

Total number of unions

#### UNIONIZED ESTABLISHMENTS BY EMPLOYMENT SIZE

2.1% 20-99 Workers

8.2%

100-199 Workers

12.6%

## SHARE OF TOP INDUSTRIES AMONG THE 316,358 UNIONIZED WORKERS

<u> බ්බ්බු 36.0% Manufacturing</u>

16.2% Financial and Insurance Activities

12.5% Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles

6.4% Human Health and Social
Work Activities Except Public
Health Activities

4.9% Education

Labor Management Cooperation/Committee/Council (LMC) - the operating mechanism of labor management (LMC) program in an organized and unorganized establishment. The LMC enables workers to participate in policy and decisionmaking processes in the establishment insofar as said processes will directly affect their rights, benefits and welfare



54.6%











