



OUT OF THE **34,543** ESTABLISHMENTS IN 2020,



SCOPE OF BARGAINING UNIT

14.8%
Supervisors Only

99.2%
Rank and File Only

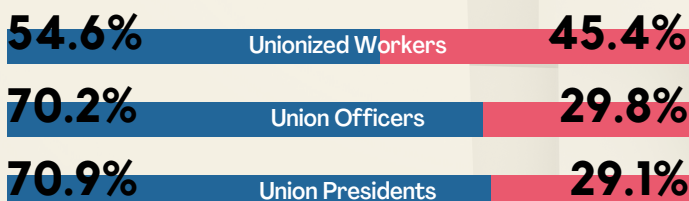
99.1% of unionized establishments have CBA

OUT OF THE **5.29M** PAID EMPLOYEES,

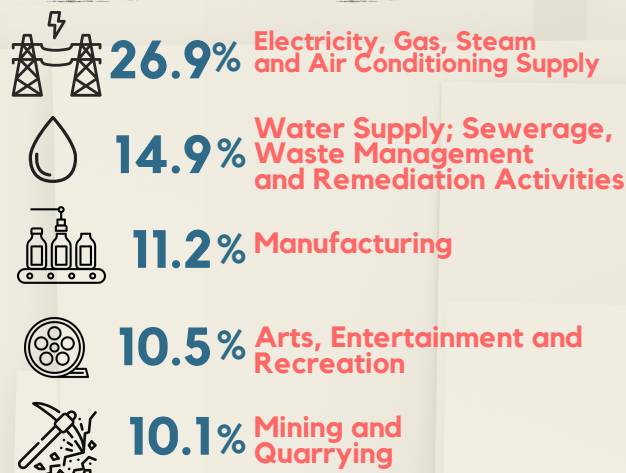
6.0% are union members
Union Density Rate

6.3% are covered by CBAs
CBA Coverage Rate

COMPOSITION OF UNION MEMBERS



TOP 5 UNIONIZED INDUSTRIES



1,713 Total number of unions

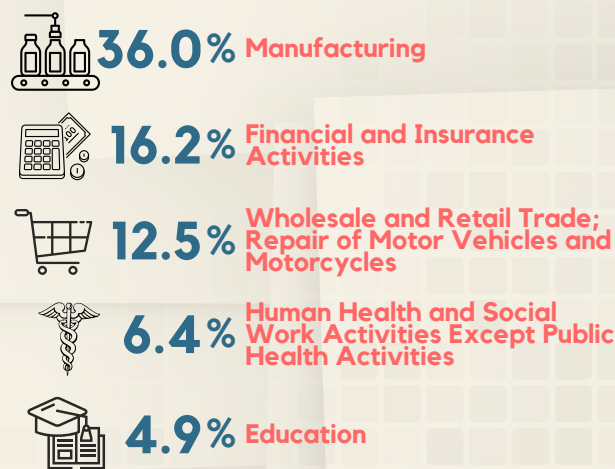
UNIONIZED ESTABLISHMENTS BY EMPLOYMENT SIZE

2.1%
20-99 Workers

8.2%
100-199 Workers

12.6%
200 and over Workers

SHARE OF TOP INDUSTRIES AMONG THE 316,358 UNIONIZED WORKERS



Union - any registered group or association of employees that exists in whole or in part for the purpose of collective bargaining or dealing with employers concerning terms and conditions of employment. It also refers to a union whose registration is still in process as of reference date.

Collective Bargaining Agreement (CBA) - the negotiated contract between a legitimate labor organization and the employer concerning wages, hours of work, and all other terms and conditions of employment in a bargaining unit, including mandatory provisions for grievance and arbitration machinery.

Labor Management Cooperation/Committee/Council (LMC) - the operating mechanism of labor management (LMC) program in an organized and unorganized establishment. The LMC enables workers to participate in policy and decision-making processes in the establishment insofar as said processes will directly affect their rights, benefits and welfare.