



LABOR TURNOVER STATISTICS

NATIONAL CAPITAL REGION

2ND QUARTER 2021

FOR EVERY 1,000 EMPLOYED PERSONS



ACCESSION RATE

7.0% OR 70

PERSONS WERE HIRED



SEPARATION RATE

8.1% OR 81

WORKERS WERE LAID-OFF OR QUIT THEIR JOBS



LABOR TURNOVER RATE

-1.2% OR 12

PERSONS WERE EXCLUDED FROM THE WORKFORCE

LABOR TURNOVER RATE BY SECTOR

1.4%



AGRICULTURE, FORESTRY, AND FISHING

-1.9%



INDUSTRY

-1.0%



SERVICES

TOP 3 INDUSTRIES WITH HIGHEST LABOR TURNOVER RATE

2.2%



ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY

2.0%



WATER SUPPLY; SEWERAGE WASTE MANAGEMENT AND REMEDIATION ACTIVITIES

1.2%



PROFESSIONAL, SCIENTIFIC, AND TECHNICAL ACTIVITIES

TOP 3 INDUSTRIES WITH HIGHEST ACCESSION RATE BY REASON

BUSINESS EXPANSION

3.8%

INFORMATION AND COMMUNICATION

1

REPLACEMENT

7.5%

ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES

3.6%

ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY

2

6.7%

ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY

3.4%

CONSTRUCTION

3

5.7%

CONSTRUCTION

TOP 3 REASONS FOR SEPARATION OF WORKERS

EMPLOYER-INITIATED

36.9%

PROJECT COMPLETION/ END OF CONTRACT

1

EMPLOYEE-INITIATED

39.9%

PERSONAL ISSUES

16.9%

RETRENCHMENT/ DOWNSIZING

2

26.0%

HIRED BY ANOTHER COMPANY

15.2%

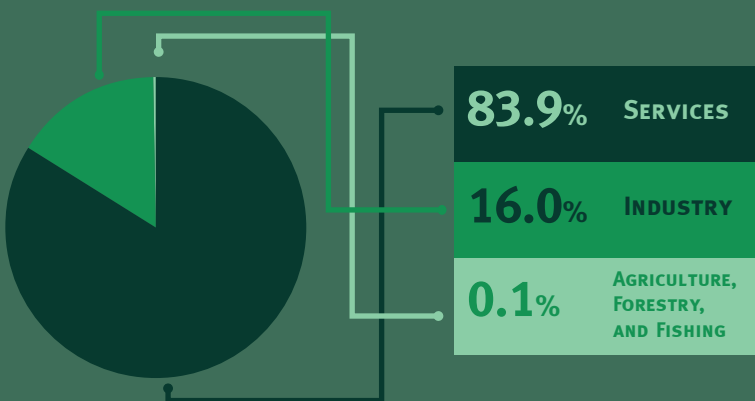
ABSENCE WITHOUT LEAVE (AWOL)

3

13.0%

ABSENCE WITHOUT LEAVE (AWOL)

PERCENT DISTRIBUTION OF JOB VACANCIES IN ESTABLISHMENTS BY SECTOR



TOP 3 INDUSTRIES AND MAJOR OCCUPATIONS IN TERMS OF SHARE TO TOTAL JOB VACANCIES

INDUSTRIES

29.2%

ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES

1

OCCUPATIONS

25.4%

PROFESSIONALS

11.7%

INFORMATION AND COMMUNICATION

2

21.2%

TECHNICIANS AND ASSOCIATE PROFESSIONALS

11.0%

WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES

3

19.5%

CLERICAL SUPPORT WORKERS

Source: Labor Turnover Survey, Philippine Statistics Authority.

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