



LABOR TURNOVER STATISTICS

National Capital Region

4th Quarter 2021

FOR EVERY 1,000 EMPLOYED PERSONS

ACCESSION RATE

9.7% or 97
persons were hired



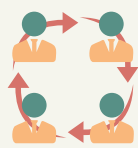
SEPARATION RATE

9.1% or 91
workers were laid-off
or quit their jobs



LABOR TURNOVER RATE

0.6% or 6
persons were added
to the workforce



TOP 3 INDUSTRIES WITH HIGHEST ACCESSION RATE BY REASON

(In Percent)

Business Expansion

11.0
Mining &
Quarrying



Replacement

11.7
Administrative &
Support
Service Activities

4.8
Professional, Scientific,
& Technical Activities



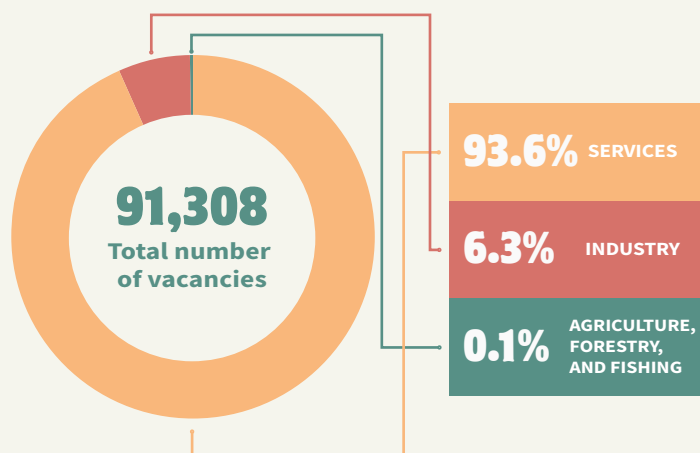
6.4
Accommodation &
Food Service
Activities

4.6
Administrative &
Support
Service Activities



5.2
Water Supply; Sewerage
Waste Management &
Remediation Activities

PERCENT DISTRIBUTION OF JOB VACANCIES IN ESTABLISHMENT BY SECTOR



LABOR TURNOVER RATE BY SECTOR

(In Percent)

0.4



Agriculture,
Forestry,
& Fishing

-1.8



Industry

1.1



Services

TOP 3 INDUSTRIES WITH HIGHEST LABOR TURNOVER RATE

(In Percent)

10.6



Mining &
Quarrying

3.7



Accommodation
& Food Service
Activities

3.2



Professional,
Scientific, &
Technical Activities

TOP 3 REASONS FOR SEPARATION OF WORKERS

(In Percent)

Employer - Initiated

79.8
Project Completion/
End of Contract



Employee - Initiated

40.3
Personal Issues

8.5
Absence without Leave
(AWOL)



30.7
Hired by another
company

2.8
Failure rating
on performance



7.9
Family considerations

TOP 3 INDUSTRIES AND MAJOR OCCUPATIONS IN TERMS OF SHARE TO TOTAL JOB VACANCIES

(In Percent)

Industries

61.9
Administrative &
Support
Service Activities



Occupations

40.7
Professionals

6.6
Financial &
Insurance Activities



24.0
Technicians & Associate
Professionals

6.3
Information &
Communication



17.0
Clerical Support
Workers

Source: Labor Turnover Survey, Philippine Statistics Authority.



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