



LABOR TURNOVER STATISTICS

National Capital Region

3rd Quarter 2019

Q3

Accession Rate



8.6%

or 86 were hired due to either business expansion or replacement of separated workers

Separation Rate



5.9%

or 59 were either laid-off or quit their jobs

Labor Turnover Rate



2.8%

or 28 workers were added to the establishments' workforce

FOR EVERY 1,000 EMPLOYED PERSONS

LABOR TURNOVER BY SECTOR

Agriculture



-2.6%

Industry



-0.1%

Services



3.4%

TOP 5 INDUSTRIES IN TERMS OF LABOR TURNOVER

6.2%



Administrative and Support Service Activities

5.7%



Construction

5.5%



Real Estate Activities

3.7%



Accommodation and Food Service Activities

3.3%



Education

TOP INDUSTRIES WITH HIGH ACCESSIONS DUE TO EXPANSION OR REPLACEMENT

EXPANSION

8.0% Administrative and Support Service Activities

7.3% Construction

7.0% Real Estate Activities

REPLACEMENT

5.4% Accommodation and Food Service Activities

4.8% Administrative and Support Service Activities

4.3% Human Health and Social Work Activities

TOP REASONS FOR LAY-OFF AND RESIGNATION OF WORKERS

Employer-initiated (Lay-off)

39.0% Project Completion

1

Employee-initiated (Resignation)

33.9% Hired by another Company

2

33.6% AWOL

21.5% Family Consideration

3

8.2% Reorganization/Downsizing

14.8% To Work Abroad

TOP VACANCIES BY INDUSTRY AND OCCUPATION

INDUSTRY

50.6%

Administrative and Support Service Activities

1

13.1%

Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles

2

9.0%

Manufacturing

3

OCCUPATION

28.1%

Service and Sales Workers

25.1%

Clerical Support Workers

14.9%

Professionals

Source: Philippine Statistics Authority, Labor Turnover Survey.



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