

# LABOR TURNOVER STATISTICS

# 1st Quarter 2020 National Capital Region

For every 1,000 employed persons



Accession Rate **9.3**% or **93** 

persons were hired



Separation Rate **10.7**% or **107** 

workers laid-off or quit their jobs



Labor Turnover Rate

-1.4% or 14

persons were slashed from establishments' workforce

#### Labor Turnover Rates by Sector



Agriculture, Forestry, and Fishing



Industry



Services

#### Top 3 Industries in Terms of Labor Turnover Rates



Information & Communication

7.0%

6.1%



Manufacturing

Top 3 Reasons for

Separation of Workers



Human Health & Social Work Activities

### Top 3 Industries with high accession rate due to:

Business Expansion

Manufacturing 7.9%

7.0% Construction

Administrative and Support Service **Activities** 

#### Replacement

Information 11.8% and Communication

Wholesale and

Retail Trade

Administrative and Support Service **Activities** 

# Employer-

**Initiated** 

37.0%

**Project Completion** /End of Contract

17.7%

Floating/Due to COVID-19 Pandemic

13.4%

Absence w/o leave (AWOL)

Employee-**Initiated** 

37.2%

Personal issues

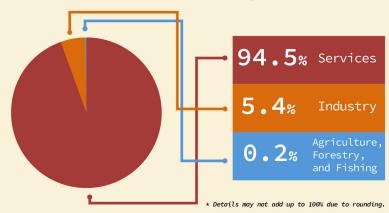
23.1%

Hired by another company

**17.1**%

Absence w/o leave (AWOL)

## Percent Distribution of Job Vacancies in Establishments by Sector



### Top 3 Industries and Major Occupations in Terms of Job Vacancies

**Industries** 

20,820

Financial and **Insurance Activities** 

20,723

Information and Communication

17,163

Administrative and Support Service Activities **Occupations** 

21,175

Technicians and Associate Professionals

20,209

Professionals

16,234









