

2019/2020 INTEGRATED SURVEY ON LABOR AND EMPLOYMENT (ISLE)

LABOR COST OF EMPLOYEES: 2019



ANNUAL LABOR COST OF ESTABLISHMENT



₱1.661.44 B

IN 2013





ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES



MANUFACTURING



FINANCIAL AND INSURANCE ACTIVITIES

ANNUAL LABOR COST PER EMPLOYEE



₱304,691

PER EMPLOYEE

₱763,591

FINANCIAL AND **INSURANCE ACTIVITIES**



₱526,401

ELECTRICITY, GAS, STEAM AND AIR CONDITIONG SUPPLY



WATER SUPPLY; SEWERAGE WASTE MANAGEMENT AND **REMEDIATION ACTIVITIES**

LABOR COST COMPONENTS

DIRECT WAGES AND SALARIES (IN BILLION)

77.6% (₱1,289.09)

EMPLOYER'S SOCIAL SECURITY EXPENDITURES

10.6%(₱176.27)



9.5% (₱157.90)



REMUNERATION FOR TIME NOT WORKED 0.6% (\$10.32)



OTHER LABOR COSTS

0.5% (\$8.97)





WORKERS' HOUSING SHOULDERED BY EMPLOYERS

0.4% (₱7.18)



COST OF TRAINING

0.3% (₱5.12)



COST OF WELFARE SERVICE

0.3% (\$4.38



PAYMENTS IN KIND

0.1% (₱2.20)

ANNUAL LABOR COST PER HOUR IN ESTABLISHMENT



125.17 **PER HOUR**



₱ 347.49

INSURANCE ACTIVITIES



ELECTRICITY, GAS, STEAM AND AIR CONDITIONG SUPPLY



WATER SUPPLY; SEWERAGE **WASTE MANAGEMENT AND REMEDIATION ACTIVITIES**

SHARE OF LABOR COST TO TOTAL COST

TOP 3 INDUSTRIES



LABOR COST

OF ESTABLISHMENTS' TOTAL

PROFESSIONAL, SCIENTIFIC **AND TECHNICAL ACTIVITIES**



30.8%

TRANSPORTATION AND STORAGE



29.6%

EDUCATION EXCEPT PUBLIC EDUCATION

LABOR COST - COST INCURRED BY THE EMPLOYER IN THE EMPLOYMENT OF LABOR IN A SPECIFIED REFERENCE PERIOD. THE STATISTICAL CONCEPT OF LABOR COST AS COMPRISING OF REMUNERATION FOR WORK PERFORMED, PAYMENTS IN RESPECT OF TIME PAID BUT NOT WORKED, BONUSES AND GRATUITIES, THE COST OF FOOD, DRINKS AND OTHER PAYMENTS IN KIND, COST OF WORKERS' HOUSING BORNE BY EMPLOYERS, EMPLOYERS' SOCIAL SECURITY EXPENDITURES, COST TO THE EMPLOYER FOR VOCATIONAL TRAINING, WELFARE SERVICES AND MISCELLANEOUS ITEMS, SUCH AS TRANSPORT OF WORKERS, WORK CLOTHES AND RECRUITMENT, TOGETHER WITH TAXES REGARDED AS LABOR COST.

ANNUAL COST









