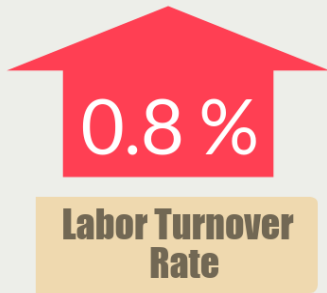


LABOR TURNOVER STATISTICS

4th Quarter 2018 Philippines



Accession Rate

8.0 %

Separation Rate

7.2 %



For every **1,000** employed persons,

8

workers were added to the establishments' workforce in the country

80

were hired due to either business expansion or replacement of separated workers

72

were either laid-off or quit their jobs

LABOR TURNOVER RATES BY SECTOR



Agriculture, Forestry, and Fishing



Industry



Services

Top 3 Industries with high Accession Rates due to:

EXPANSION

6.6 % Mining and Quarrying

6.5 % Administrative and Support Service Activities

5.8 % Accommodation and Food Service Activities

REPLACEMENT

6.7 % Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles

5.2 % Professional, Scientific and Technical Activities

4.9 % Construction

Top 3 Reasons for Separations

(In Percent)

EMPLOYER-Initiated

47.5 Project Completion

24.4 AWOL

5.7 Reorganization/Downsizing

EMPLOYEE-Initiated

32.8 Hired by another Company

19.7 Family Consideration

15.3 To Work Abroad

Top Industries on Labor Turnover Rates

Transportation and Storage

3.3 %



Accommodation and Food Service Activities

3.1 %



Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles

2.7 %



Administrative and Support Service Activities

2.5 %



Arts, Entertainment & Recreation

1.4 %



Top Industries and Occupations in terms of JOB VACANCIES

Top Industries

Administrative and Support Service Activities

29.6 %

Manufacturing

15.6 %

Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles

11.5 %

Top Occupations

25.8 % Clerical Support Workers

19.8 % Technicians and Associate Professionals

15.2 % Service and Sales Workers

15.2 % Professionals

Source: Philippine Statistics Authority, Labor Turnover Survey.



For Technical Inquiries
edsd.staff@psa.gov.ph



Visit us on
www.psa.gov.ph



Follow us on Twitter
@PSAgovph



Follow us on Facebook
PhilippineStatisticsAuthority



Management System
ISO 9001:2015



www.psa.gov.ph
ID 910640981