

**TABLE 3 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Industry,
Philippines: July 2016**

(Agricultural and non-agricultural establishments employing 20 and more workers. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.)

2009 PSIC	INDUSTRY	Median Basic Pay (P)	Median Allowances ¹ (P)
	ALL INDUSTRIES	12,013	1,130
A	AGRICULTURE, FORESTRY AND FISHING	7,927	288
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	7,772	250
A03	Fishing and Aquaculture	11,493	380
B	MINING AND QUARRYING	10,980	668
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	9,833	4,060
B07	Mining of Metal Ores	11,138	632
B09	Mining Support Service	27,150	5,060
C	MANUFACTURING	10,239	654
C10	Manufacture of Food Products	10,648	498
C11	Manufacture of Beverages	16,210	383
C12	Manufacture of Tobacco Products	11,633	498
C13	Manufacture of Textiles	8,984	428
C14	Manufacture of Wearing Apparel	8,664	448
C15	Manufacture of Leather and Related Products	8,799	488
C161	Sawmilling and Planing of Wood	12,064	384
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	8,202	498
C17	Manufacture of Paper and Paper Products	12,024	414
C18	Printing and Reproduction of Recorded Media	11,627	408
C19	Manufacture of Coke and Refined Petroleum Products	27,124	5,079
C20	Manufacture of Chemicals and Chemical Products	14,427	1,197
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	16,035	1,262
C221	Manufacture of Rubber Products	10,729	996
C222	Manufacture of Plastic Products	11,299	428
C23	Manufacture of Other Non-Metallic Mineral Products	10,629	457
C24	Manufacture of Basic Metals	12,157	838
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	10,310	528
C26	Manufacture of Computer, Electronic and Optical Products	10,192	926
C27	Manufacture of Electrical Equipment	9,319	482
C28	Manufacture of Machinery and Equipment, n.e.c.	10,174	1,575
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	10,682	1,011
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	11,711	1,147
C301	Building of Ships and Boats	10,055	1,045
C31	Manufacture of Furniture	9,392	708
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	9,735	686
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	20,400	3,125
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	13,478	2,173
E36	Water Collection, Treatment and Supply	13,643	2,174
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	12,092	2,077
F41/F42/F43	CONSTRUCTION	11,612	468
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	11,396	476
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	11,774	457
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	12,639	1,100
G47	Retail Trade except of Motor Vehicles and Motorcycles	9,082	402

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2009 PSIC	INDUSTRY	Median Basic Pay (P)	Median Allowances ¹ (P)
H	TRANSPORTATION AND STORAGE	12,665	1,005
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	12,031	687
H492	Transport via Buses	10,959	1,114
H50	Water Transport	14,378	2,611
H51	Air Transport	18,839	5,091
H52	Warehousing and Support Activities for Transportation	13,284	794
H53	Postal and Courier Activities	12,622	926
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	10,339	509
J	INFORMATION AND COMMUNICATIONS	21,399	2,012
J58	Publishing Activities	19,267	2,517
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	21,377	484
J590*	Animated Films and Cartoons Production	13,699	375
J61	Telecommunications	18,176	1,914
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	23,481	2,142
K	FINANCIAL AND INSURANCE ACTIVITIES	16,820	1,670
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	16,125	1,667
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	21,732	1,959
K66	Activities Auxiliary to Financial Service and Insurance Activities	17,173	1,233
L68	REAL ESTATE ACTIVITIES	15,892	2,028
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	19,576	2,153
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	22,498	1,602
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	18,023	2,751
M711	Architectural and Engineering Activities and Related Technical Consultancy	17,306	2,670
N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	13,210	2,053
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	11,158	398
N78	Employment Activities	8,879	369
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	16,652	1,931
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	17,128	2,225
N8221	Call Center Activities (Voice)	17,144	2,430
N82226	Medical Transcription Activities	13,028	1,375
P85	EDUCATION EXCEPT PUBLIC EDUCATION	13,967	1,593
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	11,434	1,053
Q86	Human Health Activities except Public Health Activities	11,391	1,035
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	13,124	2,605
R	ARTS, ENTERTAINMENT AND RECREATION	11,434	857
R90	Creative, Arts and Entertainment Activities	16,392	2,186
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	10,485	841
S95/S96	REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE ACTIVITIES	12,173	437

Notes: 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

1 Refer only to those workers given regular/guaranteed cash allowances.

Source of data: Philippine Statistics Authority, 2016 Occupational Wages Survey.