

**TABLE 4 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Region, Philippines: July 2014**

(Agricultural and non-agricultural establishments employing 20 and over. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.)

Region	Median Basic Pay (₱)	Median Allowances <sup>1</sup> (₱)
<b>PHILIPPINES</b>	<b>11,756</b>	<b>914</b>
National Capital Region	13,748	993
Cordillera Administrative Region	7,991	901
Region I - Ilocos Region	7,722	1,292
Region II - Cagayan Valley	9,923	1,486
Region III - Central Luzon	9,671	1,525
Region IV-A - CALABARZON	9,277	734
Region IV-B - MIMAROPA	8,080	924
Region V- Bicol	7,369	1,246
Region VI - Western Visayas	8,762	2,698
Region VII - Central Visayas	8,913	476
Region VIII - Eastern Visayas	a	a
Region IX - Zamboanga Peninsula	7,676	2,189
Region X - Northern Mindanao	8,431	1,525
Region XI - Davao	8,967	681
Region XII - SOCCSKSARGEN	7,727	464
Caraga	7,647	478
Autonomous Region in Muslim Mindanao	a	a

**Notes:** 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

a Suppressed due to low response rate.

1 Refer only to those workers given regular/guaranteed cash allowances.

Source of data: Philippine Statistics Authority, 2014 Occupational Wages Survey.