

Table 10. Number of Establishments Employing 20 or More Workers With PIPs by Type of Gainsharing Schemes/Practices and Region, Philippines: 2021

REGION	Total Establishments with PIPs	Total Establishments with Gainsharing Schemes/Practices	Type of Gainsharing Schemes/Practices					
			Gainsharing		Profit Sharing		Others	
			Cash	Non-Cash	Cash	Non-Cash	Cash	Non-Cash
PHILIPPINES	14,774	5,438	3,596	1,844	618	312	694	250
National Capital Region	3,601	1,244	752	425	183	105	158	55
Cordillera Administrative Region	485	309	221	141	51	24	28	-
Region I - Ilocos Region	583	233	152	104	17	9	32	1
Region II - Cagayan Valley	682	225	204	72	24	6	24	3
Region III - Central Luzon	1,466	483	320	114	47	3	57	22
Region IVA - CALABARZON	1,699	689	464	250	73	58	74	35
MIMAROPA Region	455	177	132	59	8	10	11	1
Region V - Bicol Region	514	187	114	65	30	12	10	21
Region VI - Western Visayas	881	351	189	143	18	15	52	11
Region VII - Central Visayas	1,064	335	211	104	19	26	47	20
Region VIII - Eastern Visayas	490	201	154	65	23	8	13	9
Region IX - Zamboanga Peninsula	266	112	81	30	23	1	6	1
Region X - Northern Mindanao	870	273	222	40	11	14	45	6
Region XI - Davao Region	801	322	198	73	56	11	82	39
Region XII - SOCCSKSARGEN	469	133	86	76	11	9	31	19
Region XIII - Caraga	335	144	85	67	18	-	21	4
Bangsamoro Autonomous Region in Muslim Mindanao	114	20	9	16	5	-	4	-

Note: Details do not add up to totals due to multiple responses and rounding.

Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE)