

Table 11. Number of Establishments Employing 20 or More Workers With PIPs by Usual Form of Non-Cash Incentives and Major Industry Group, Philippines: 2021

| MAJOR INDUSTRY GROUP | Total Establishments with PIPs | Gainsharing | | | | | | |
|---|--------------------------------|--------------|----------------------------------|----------------|--------------------------|---------------------------|-------------------------|------------|
| | | Total | Usual Form of Non-Cash Incentive | | | | | |
| | | | Grocery Items | Home Appliance | Gift Certificate/ Cheque | Subsidize Travel/ Leisure | Employee Stock/s Option | Others |
| ALL INDUSTRIES | 14,774 | 1,844 | 1,013 | 23 | 542 | 64 | 54 | 147 |
| Agriculture, Forestry and Fishing | 436 | 50 | 46 | - | 3 | - | - | 1 |
| Industry | 3,640 | 497 | 353 | 4 | 109 | 4 | 1 | 26 |
| Mining and Quarrying | 64 | 6 | 6 | - | - | - | - | - |
| Manufacturing | 2,790 | 423 | 308 | 1 | 84 | 4 | 1 | 25 |
| Electricity, Gas, Steam and Air Conditioning Supply | 152 | 14 | 6 | - | 8 | - | - | - |
| Water Supply; Sewerage, Waste Management and Remediation Activities | 190 | 13 | 8 | 1 | 2 | - | - | 1 |
| Construction | 444 | 41 | 25 | 2 | 15 | - | - | - |
| Service | 10,696 | 1,297 | 616 | 18 | 429 | 60 | 53 | 118 |
| Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles | 3,802 | 487 | 252 | 2 | 164 | 6 | 15 | 48 |
| Transportation and Storage | 472 | 55 | 41 | - | 10 | 5 | - | - |
| Accommodation and Food Service Activities | 1,840 | 223 | 108 | - | 63 | 8 | 6 | 39 |
| Information and Communication | 296 | 53 | 13 | 3 | 28 | 3 | 6 | - |
| Financial and Insurance Activities | 825 | 87 | 28 | - | 32 | 8 | 18 | - |
| Real Estate Activities | 243 | 37 | 28 | - | 2 | 1 | - | 5 |
| Professional, Scientific and Technical Activities | 237 | 23 | 1 | - | 19 | - | - | 2 |
| Administrative and Support Service Activities | 927 | 105 | 55 | 1 | 42 | 1 | 5 | - |
| Education Except Public Education | 1,129 | 115 | 34 | 12 | 50 | 13 | - | 6 |
| Human Health and Social Work Activities Except Public Health Activities | 707 | 76 | 34 | - | 14 | 12 | - | 15 |
| Arts, Entertainment and Recreation | 87 | 13 | 7 | - | - | 3 | - | 3 |
| Other Service Activities Except Activities of Membership Organizations | 131 | 23 | 15 | - | 5 | - | 3 | - |

Note: Details may not add up to totals due to rounding.

Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE)

Table 11. Number of Establishments Employing 20 or More Workers With PIPs by Usual Form of Non-Cash Incentives and Major Industry Group, Philippines: 2021 (Cont'd)

| MAJOR INDUSTRY GROUP | Profit sharing | | | | | | |
|---|----------------|----------------------------------|----------------|-------------------------|--------------------------|-------------------------|-----------|
| | Total | Usual Form of Non-Cash Incentive | | | | | |
| | | Grocery Items | Home Appliance | Gift Certificate/Cheque | Subsidize Travel/Leisure | Employee Stock/s Option | Others |
| ALL INDUSTRIES | 312 | 125 | 6 | 99 | 12 | 48 | 22 |
| Agriculture, Forestry and Fishing | 12 | 2 | 5 | 5 | - | - | - |
| Industry | 82 | 42 | 1 | 17 | 7 | 10 | 6 |
| Mining and Quarrying | 2 | 2 | - | - | - | - | - |
| Manufacturing | 60 | 39 | 1 | 5 | 2 | 9 | 5 |
| Electricity, Gas, Steam and Air Conditioning Supply | 2 | 1 | - | 1 | - | - | - |
| Water Supply; Sewerage, Waste Management and Remediation Activities | - | - | - | - | - | - | - |
| Construction | 18 | - | - | 11 | 5 | 1 | 1 |
| Service | 216 | 80 | - | 78 | 5 | 38 | 15 |
| Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles | 78 | 34 | - | 29 | - | 9 | 7 |
| Transportation and Storage | 5 | 5 | - | - | - | - | - |
| Accommodation and Food Service Activities | 28 | 8 | - | 6 | 1 | 6 | 6 |
| Information and Communication | 10 | - | - | 9 | 1 | - | - |
| Financial and Insurance Activities | 47 | 8 | - | 20 | - | 19 | - |
| Real Estate Activities | 1 | 1 | - | - | - | - | - |
| Professional, Scientific and Technical Activities | 11 | 6 | - | 5 | - | - | - |
| Administrative and Support Service Activities | 20 | 5 | - | 8 | 1 | 4 | 2 |
| Education Except Public Education | 14 | 12 | - | - | 2 | - | - |
| Human Health and Social Work Activities Except Public Health Activities | 2 | 1 | - | 1 | - | - | - |
| Arts, Entertainment and Recreation | - | - | - | - | - | - | - |
| Other Service Activities Except Activities of Membership Organizations | - | - | - | - | - | - | - |

Note: Details may not add up to totals due to rounding.

Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE)

Table 11. Number of Establishments Employing 20 or More Workers With PIPs by Usual Form of Non-Cash Incentives and Major Industry Group, Philippines: 2021 (Cont'd)

| MAJOR INDUSTRY GROUP | Other Type of Gainsharing Schemes/Practices | | | | | | |
|---|---|----------------------------------|----------------|-------------------------|--------------------------|-------------------------|-----------|
| | Total | Usual Form of Non-Cash Incentive | | | | | |
| | | Grocery Items | Home Appliance | Gift Certificate/Cheque | Subsidize Travel/Leisure | Employee Stock/s Option | Others |
| ALL INDUSTRIES | 250 | 116 | 8 | 78 | 16 | 8 | 23 |
| Agriculture, Forestry and Fishing | 8 | 3 | - | 2 | 2 | - | - |
| Industry | 66 | 46 | - | 14 | - | - | 6 |
| Mining and Quarrying | - | - | - | - | - | - | - |
| Manufacturing | 50 | 41 | - | 3 | - | - | 6 |
| Electricity, Gas, Steam and Air Conditioning Supply | 6 | - | - | 6 | - | - | - |
| Water Supply; Sewerage, Waste Management and Remediation Activities | 6 | 3 | - | 3 | - | - | - |
| Construction | 4 | 2 | - | 2 | - | - | - |
| Service | 175 | 66 | 8 | 61 | 14 | 7 | 16 |
| Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles | 64 | 28 | 8 | 13 | - | 6 | 8 |
| Transportation and Storage | 9 | 7 | - | - | - | - | 1 |
| Accommodation and Food Service Activities | 14 | - | - | 14 | - | - | - |
| Information and Communication | 1 | 1 | - | - | - | - | - |
| Financial and Insurance Activities | 26 | 8 | - | 8 | 8 | 1 | - |
| Real Estate Activities | - | - | - | - | - | - | - |
| Professional, Scientific and Technical Activities | 6 | 1 | - | - | - | - | 5 |
| Administrative and Support Service Activities | 17 | 6 | - | 11 | - | - | - |
| Education Except Public Education | 34 | 14 | - | 13 | 6 | - | 1 |
| Human Health and Social Work Activities Except Public Health Activities | 4 | 1 | - | 2 | - | - | 1 |
| Arts, Entertainment and Recreation | - | - | - | - | - | - | - |
| Other Service Activities Except Activities of Membership Organizations | - | - | - | - | - | - | - |

Note: Details may not add up to totals due to rounding.

Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE)