

Table 12. Number of Total Paid Employees, Unionized Workers and CBA Coverage in Establishments Employing 20 or More Workers by Sex, Major Industry Group and Region: August 2022

REGION	Paid Employees			Unionized Workers			CBA Coverage		
	Both Sexes	Male	Female	Both Sexes	Male	Female	Both Sexes	Male	Female
<b>PHILIPPINES</b>	<b>5,346,253</b>	<b>3,070,390</b>	<b>2,275,863</b>	<b>345,754</b>	<b>206,258</b>	<b>139,496</b>	<b>446,756</b>	<b>264,010</b>	<b>182,746</b>
National Capital Region	2,281,773	1,304,497	977,276	144,648	70,391	74,257	187,784	94,635	93,149
Cordillera Administrative Region	80,743	46,208	34,535	7,852	5,289	2,564	8,751	5,764	2,986
Region I - Ilocos Region	88,015	56,016	32,000	1,837	1,357	481	2,527	1,793	734
Region II - Cagayan Valley	68,136	41,011	27,125	6,107	4,278	1,829	7,780	5,230	2,550
Region III - Central Luzon	441,998	249,848	192,150	41,940	23,255	18,685	56,385	29,801	26,584
Region IVA - CALABARZON	597,176	311,332	285,844	36,082	23,889	12,194	45,902	28,977	16,925
MIMAROPA Region	46,403	29,393	17,010	2,387	2,070	317	2,073	1,876	197
Region V - Bicol Region	87,387	51,714	35,672	3,108	2,235	873	3,464	2,395	1,069
Region VI - Western Visayas	241,002	138,746	102,255	10,369	7,547	2,822	13,965	9,579	4,385
Region VII - Central Visayas	582,996	300,609	282,387	16,126	11,867	4,259	19,911	14,508	5,403
Region VIII - Eastern Visayas	68,827	44,441	24,386	4,965	4,032	933	5,741	4,588	1,153
Region IX - Zamboanga Peninsula	77,782	49,469	28,313	2,935	1,848	1,087	4,431	2,580	1,851
Region X - Northern Mindanao	176,047	114,085	61,962	21,137	14,301	6,837	31,649	20,473	11,176
Region XI - Davao Region	250,347	164,900	85,447	27,076	21,768	5,308	34,975	27,987	6,988
Region XII - SOCCSKSARGEN	167,413	103,490	63,923	13,788	7,881	5,907	15,128	8,794	6,334
Region XIII - Caraga	82,821	60,086	22,735	5,247	4,187	1,061	6,290	5,029	1,261
Bangsamoro Autonomous Region in Muslim Mindanao	7,387	4,544	2,843	148	64	84	-	-	-

Note: Details may not add up to totals due to rounding.

Source of data: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE).