

Table 12. Number and Percent Distribution of Establishments Employing 20 or More Workers by Reasons Why Vacancies were Hard-to-Fill, Philippines: September 2021 to August 2022

REASON	Number*	Percent (%)
Total	18,912	100.0
No/few applicants applied for the job	8,160	43.1
Applicants expect high salary	3,254	17.2
Applicants lack needed competency/skill	3,243	17.1
Applicants lack years of experience	1,739	9.2
Location or work schedule problem	794	4.2
Applicants lack professional license/TESDA Skills Certification	660	3.5
Competition with overseas jobs	433	2.3
Others (please specify)	629	3.3

* Refers to the total number of responses in all occupation titles identified/listed by respondents as hard to fill.

Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE).