

TABLE 13. Number of Total Paid Employees and Proportion of Unionized Workers and CBA Coverage in Establishments Employing 20 or More Workers by Sex and Region: August 2022

REGION	Paid Employees			Unionized Workers			CBA Coverage		
	Both Sexes	Male	Female	Both Sexes (%)	Male (%)	Female (%)	Both Sexes (%)	Male (%)	Female (%)
PHILIPPINES	5,346,253	3,070,390	2,275,863	6.5	6.7	6.1	8.4	8.6	8.0
National Capital Region	2,281,773	1,304,497	977,276	6.3	5.4	7.6	8.2	7.3	9.5
Cordillera Administrative Region	80,743	46,208	34,535	9.7	11.4	7.4	10.8	12.5	8.6
Region I - Ilocos Region	88,015	56,016	32,000	2.1	2.4	1.5	2.9	3.2	2.3
Region II - Cagayan Valley	68,136	41,011	27,125	9.0	10.4	6.7	11.4	12.8	9.4
Region III - Central Luzon	441,998	249,848	192,150	9.5	9.3	9.7	12.8	11.9	13.8
Region IVA - CALABARZON	597,176	311,332	285,844	6.0	7.7	4.3	7.7	9.3	5.9
MIMAROPA Region	46,403	29,393	17,010	5.1	7.0	1.9	4.5	6.4	1.2
Region V - Bicol Region	87,387	51,714	35,672	3.6	4.3	2.4	4.0	4.6	3.0
Region VI - Western Visayas	241,002	138,746	102,255	4.3	5.4	2.8	5.8	6.9	4.3
Region VII - Central Visayas	582,996	300,609	282,387	2.8	3.9	1.5	3.4	4.8	1.9
Region VIII - Eastern Visayas	68,827	44,441	24,386	7.2	9.1	3.8	8.3	10.3	4.7
Region IX - Zamboanga Peninsula	77,782	49,469	28,313	3.8	3.7	3.8	5.7	5.2	6.5
Region X - Northern Mindanao	176,047	114,085	61,962	12.0	12.5	11.0	18.0	17.9	18.0
Region XI - Davao Region	250,347	164,900	85,447	10.8	13.2	6.2	14.0	17.0	8.2
Region XII - SOCCSKSARGEN	167,413	103,490	63,923	8.2	7.6	9.2	9.0	8.5	9.9
Region XIII - Caraga	82,821	60,086	22,735	6.3	7.0	4.7	7.6	8.4	5.5
Bangsamoro Autonomous Region in Muslim Mindanao	7,387	4,544	2,843	2.0	1.4	2.9	-	-	-

Note: Details may not add up to totals due to rounding.

Source of data: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE).