

**Table 1. Standard Errors and Coefficients of Variations of Establishments Employing 20 or More Workers With Unions and With Collective Bargaining Agreements (CBA) by Major Industry Group and Employment Size, Philippines: August 2022**

MAJOR INDUSTRY GROUP AND EMPLOYMENT SIZE	Establishments With Union					Establishments With CBA				
	Estimate	Std. Error of the Estimate	Coefficient of Variation	Confidence Interval		Estimate	Std. Error of the Estimate	Coefficient of Variation	Confidence Interval	
				Lower	Upper				Lower	Upper
<b>ALL INDUSTRIES</b>	<b>1,626</b>	<b>23.7</b>	<b>1.5</b>	<b>1,579.5</b>	<b>1,672.6</b>	<b>1,444</b>	<b>20.8</b>	<b>1.4</b>	<b>1,403.0</b>	<b>1,484.9</b>
Agriculture, Forestry and Fishing	126	7.7	6.1	110.8	140.8	115	7.4	6.5	100.4	129.7
Mining and Quarrying	18	0.7	4.2	16.1	19.0	15	0.7	5.0	13.4	16.3
Manufacturing	592	12.6	2.1	566.9	616.3	565	11.8	2.1	542.1	588.4
Electricity, Gas, Steam and Air Conditioning Supply	66	1.2	1.8	64.1	68.7	54	-	-	-	-
Water Supply; Sewerage, Waste Management and Remediation Activities	90	1.8	2.0	87.0	93.9	67	1.8	2.6	63.9	70.9
Construction	26	5.1	19.7	15.9	35.9	25	5.1	20.5	14.8	34.8
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	231	14.0	6.1	203.0	258.1	182	12.0	6.6	158.2	205.3
Transportation and Storage	68	4.6	6.7	59.2	77.1	60	4.6	7.6	51.0	68.9
Accommodation and Food Service Activities	75	6.7	9.0	61.4	87.8	67	5.0	7.4	57.3	76.9
Information and Communication	11	-	-	-	-	8	-	-	-	-
Financial and Insurance Activities	144	-	-	-	-	142	-	-	-	-
Real Estate Activities	12	3.9	32.4	4.4	19.9	7	-	-	-	-
Professional, Scientific and Technical Activities	3	-	-	-	-	2	-	-	-	-
Administrative and Support Service Activities	6	-	-	-	-	6	-	-	-	-
Education Except Public Education	85	6.0	7.1	72.7	96.4	66	4.5	6.9	56.9	74.7
Human Health and Social Work Activities Except Public Health Activities	57	-	-	-	-	48	-	-	-	-
Arts, Entertainment and Recreation	18	-	-	-	-	14	-	-	-	-
Repair of Computers and Personal and Household Goods; Other Personal Service Activities	-	-	-	-	-	-	-	-	-	-
20 - 99 workers	659	24.1	3.7	612.1	706.8	558	21.0	3.8	516.6	599.1
100 - 199 workers	351	5.5	1.6	340.5	362.3	328	5.4	1.6	317.3	338.4
200 and Over workers	615	-	-	-	-	558	-	-	-	-

Note: Details may not add up to totals due to rounding.

Source of data: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE).