

Table 1a. Standard Errors and Coefficients of Variations of Establishments Employing 20 or More Workers With Unions and With Collective Bargaining Agreements (CBA) by Region, Philippines: August 2022

REGION	Establishments With Union					Establishments With CBA				
	Estimate	Std. Error of the Estimate	Coefficient of Variation	Confidence Interval		Estimate	Std. Error of the Estimate	Coefficient of Variation	Confidence Interval	
				Lower	Upper				Lower	Upper
PHILIPPINES	1,626	23.7	1.5	1,579.5	1,672.6	1,444	20.8	1.4	1,403.0	1,484.9
National Capital Region	528	23.6	4.5	481.3	573.9	474	22.1	4.7	430.5	517.4
Cordillera Administrative Region	37	10.3	28.0	16.7	57.3	37	10.3	27.9	16.7	57.2
Region I - Ilocos Region	32	9.3	29.2	13.5	49.9	25	7.5	30.5	9.9	39.4
Region II - Cagayan Valley	41	9.0	22.0	23.2	58.6	33	8.6	26.5	15.6	49.5
Region III - Central Luzon	185	18.2	9.9	149.1	220.6	183	18.0	9.9	147.4	218.2
Region IV-A - CALABARZON	151	9.0	5.9	133.4	168.7	128	6.3	4.9	116.0	140.8
MIMAROPA Region	16	7.2	44.8	1.9	30.4	12	7.0	57.0	(1.5)	26.2
Region V - Bicol	41	8.3	20.3	24.4	57.0	30	6.5	21.7	17.3	42.9
Region VI - Western Visayas	69	7.8	11.3	53.3	83.8	62	7.3	11.9	47.3	76.2
Region VII - Central Visayas	110	13.3	12.1	83.5	135.6	87	11.3	13.0	64.8	109.2
Region VIII - Eastern Visayas	58	12.7	22.1	32.7	82.6	58	12.7	22.1	32.7	82.6
Region IX - Zamboanga Peninsula	48	11.5	23.9	25.5	70.4	37	9.7	26.4	17.7	55.9
Region X - Northern Mindanao	104	10.3	9.9	83.8	124.2	101	10.0	9.9	81.2	120.3
Region XI - Davao Region	102	10.8	10.6	80.9	123.4	89	8.9	9.9	71.8	106.7
Region XII - SOCCSKSARGEN	51	8.9	17.3	34.0	69.0	43	8.7	20.3	25.8	60.0
Region XIII - Caraga	48	10.3	21.3	28.1	68.6	46	10.3	22.4	25.8	66.2
Bangsamoro Autonomous Region in Muslim Mindanao	6	5.8	90.1	(5.0)	17.8	-	-	-	-	-

Note: Details may not add up to totals due to rounding.

Source of data: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE).