

Table 2. Number and Proportion of Establishments Employing 20 or More Workers With Union and With Collective Bargaining Agreement (CBA) by Region: August 2022

REGION	Total Establishments	Establishments With Union		Establishments With CBA	
		Number	Percent	Number	Percent
PHILIPPINES	36,342	1,626	4.5	1,444	4.0
National Capital Region	9,728	528	5.4	474	4.9
Cordillera Administrative Region	880	37	4.2	37	4.2
Region I - Ilocos Region	1,362	32	2.3	25	1.8
Region II - Cagayan Valley	960	41	4.3	33	3.4
Region III - Central Luzon	3,400	185	5.4	183	5.4
Region IVA - CALABARZON	3,885	151	3.9	128	3.3
MIMAROPA Region	861	16	1.9	12	1.4
Region V - Bicol Region	1,352	41	3.0	30	2.2
Region VI - Western Visayas	2,111	69	3.2	62	2.9
Region VII - Central Visayas	3,173	110	3.5	87	2.7
Region VIII - Eastern Visayas	1,137	58	5.1	58	5.1
Region IX - Zamboanga Peninsula	1,171	48	4.1	37	3.1
Region X - Northern Mindanao	1,725	104	6.0	101	5.8
Region XI - Davao Region	2,029	102	5.0	89	4.4
Region XII - SOCCSKSARGEN	1,591	51	3.2	43	2.7
Region XIII - Caraga	867	48	5.6	46	5.3
Bangsamoro Autonomous Region in Muslim	109	6	5.9	-	-

Note: Details may not add up to totals due to rounding.

Source of data: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE).