

Table 3. Number of Establishments Employing 20 or More Workers by Major Industry Group and Occupational Safety and Health (OSH) Policies/Programs Implemented, Philippines: 2021

OCCUPATIONAL SAFETY AND HEALTH POLICY/PROGRAM	Total Establishments with Implemented OSH Policies/Programs	Major Industry Group		
		Agriculture, Forestry and Fishing	Mining and Quarrying	Manufacturing
TOTAL	33,650	962	160	5,808
1. Comprehensive Policy on OSH	18,593	335	90	3,293
2. Policy on Smoke-Free Workplace	26,834	668	118	4,813
3. Policy and Program on Anti-Sexual Harassment	21,665	435	85	3,688
4. Work Accident Prevention Program	19,172	441	114	3,870
5. Industrial Hygiene Program	12,131	347	62	2,618
6. Indoor Air Quality Program	9,150	200	39	1,879
7. Chemical Safety Program such as provision of Globally Harmonized System (GHS) labels and safety data sheet	8,045	252	42	2,027
8. Fire Prevention and Control Program	25,159	654	128	4,833
9. Program on Monitoring/Surveillance of Occupational and Work-Related Injuries and Illnesses	15,149	297	86	2,988
10. Emergency Response Preparedness and Response Program	18,522	401	110	3,447
11. Program on Ergonomics	7,609	152	47	1,632
12. Program on the Promotion of Healthy Lifestyle such as smoking cessation, regular physical exercise and good nutrition	12,131	276	61	2,210
13. DOLE-Approved Construction Safety and Health Program (for contractors in the construction industry)	781	-	-	-
Policy on non-discrimination of workers confirmed/suspected/perceived to have:				
14. Tuberculosis	16,637	361	90	3,174
15. Human Immunodeficiency Virus (HIV) Infection	15,368	287	79	2,880
16. Hepatitis B	15,458	298	80	2,984
17. Mental health condition	13,608	293	72	2,454
Policy on work accommodation for workers with:				
18. Tuberculosis	15,713	344	90	2,972
19. HIV Infection	14,235	229	77	2,650
20. Hepatitis B	14,416	263	81	2,743
21. Mental health condition	12,878	252	74	2,211
Policy on confidentiality of medical information for workers with:				
22. Tuberculosis	16,314	326	89	3,104
23. Human Immunodeficiency Virus (HIV) Infection	15,059	263	82	2,808
24. Hepatitis B	15,179	269	77	2,865
25. Mental health condition	13,563	274	68	2,395
Programs on Advocacy/Training/Information Dissemination for:				
26. Promotion of drug-free workplace	19,949	489	108	3,660
27. Prevention and control of tuberculosis	14,826	306	89	2,791
28. Prevention and control of HIV infection	13,659	249	83	2,526
29. Prevention and control of Hepatitis B infection	13,795	272	81	2,550
30. Promotion of mental health	14,021	294	69	2,291
Program for Drug-Free Workplace with the following elements:				
31. Employee Assistance Program related to illicit drug use and/or other substances of abuse to include treatment, rehabilitation, and referral services	9,924	173	40	1,848
32. Random drug-testing activities	14,690	313	86	2,911
33. Creation of Drug Assessment Team	7,230	126	31	1,357
34. Return to Work Arrangement after treatment and rehabilitation	7,856	147	39	1,420
Program for HIV Prevention and Control in the Workplace with the following elements:				
35. Promotion of non-mandatory HIV testing	7,554	122	36	1,414
36. Accessible diagnosis, treatment and referral mechanisms to workers	7,988	124	38	1,455
Program for Prevention and Control of Tuberculosis in the Workplace with the following elements:				
treatment of workers with tuberculosis	9,335	237	44	1,869
38. Referral of workers to TB DOTS facilities	10,975	271	55	2,147
Program for Hepatitis B Prevention and Control in the Workplace with the Following Elements:				
39. Promotion of immunization for Hepatitis B	8,389	166	49	1,632
40. Accessible diagnosis, treatment and referral mechanism to workers	8,658	176	51	1,659
Program for the Promotion of Mental Health in the Workplace with the Following elements:				
41. Stress Management	11,943	227	47	1,864
42. Accessible diagnosis, treatment and referral mechanisms to workers	8,438	150	42	1,452
43. Program on Rewards and Recognition of Good OSH Performance or Practices of employees	7,781	132	42	1,345
44. COVID 19 Health and Safety Measures	15,828	368	75	2,730
45. Other Risk-Based Programs	495	15	3	151

Table 3. Number of Establishments Employing 20 or More Workers by Major Industry Group and Occupational Safety and Health (OSH) Policies/Programs Implemented, Philippines: 2021 (Cont'd)

OCCUPATIONAL SAFETY AND HEALTH POLICY/PROGRAM	Major Industry Group			
	Electricity, Gas, Steam and Air Conditioning Supply	Water Supply; Sewerage, Waste Management and Remediation Activities	Construction	Wholesale and Retail Trade; Repair of Motor
TOTAL	290	323	1,180	9,381
1. Comprehensive Policy on OSH	221	138	767	5,388
2. Policy on Smoke-Free Workplace	243	259	857	7,670
3. Policy and Program on Anti-Sexual Harassment	213	222	649	5,989
4. Work Accident Prevention Program	228	120	781	5,236
5. Industrial Hygiene Program	139	90	406	3,098
6. Indoor Air Quality Program	121	70	283	2,297
7. Chemical Safety Program such as provision of Globally Harmonized System (GHS) labels and safety data sheet	149	88	283	1,863
8. Fire Prevention and Control Program	243	197	772	6,995
9. Program on Monitoring/Surveillance of Occupational and Work-Related Injuries and Illnesses	212	99	609	3,915
10. Emergency Response Preparedness and Response Program	232	185	585	4,562
11. Program on Ergonomics	134	50	297	1,865
12. Program on the Promotion of Healthy Lifestyle such as smoking cessation, regular physical exercise and good nutrition	207	113	384	3,001
13. DOLE-Approved Construction Safety and Health Program (for contractors in the construction industry)	-	-	781	-
Policy on non-discrimination of workers confirmed/suspected/perceived to have:				
14. Tuberculosis	200	99	505	4,693
15. Human Immunodeficiency Virus (HIV) Infection	193	88	434	4,391
16. Hepatitis B	193	87	433	4,398
17. Mental health condition	174	80	394	3,674
Policy on work accommodation for workers with:				
18. Tuberculosis	201	87	499	4,685
19. HIV Infection	179	68	413	4,114
20. Hepatitis B	186	80	399	4,144
21. Mental health condition	163	70	400	3,616
Policy on confidentiality of medical information for workers with:				
22. Tuberculosis	204	102	497	4,653
23. Human Immunodeficiency Virus (HIV) Infection	191	83	428	4,276
24. Hepatitis B	195	88	426	4,277
25. Mental health condition	170	72	404	3,691
Programs on Advocacy/Training/Information Dissemination for:				
26. Promotion of drug-free workplace	237	172	693	5,598
27. Prevention and control of tuberculosis	200	85	459	4,207
28. Prevention and control of HIV infection	188	72	375	3,821
29. Prevention and control of Hepatitis B infection	192	78	394	3,848
30. Promotion of mental health	202	96	406	3,598
Program for Drug-Free Workplace with the following elements:				
31. Employee Assistance Program related to illicit drug use and/or other substances of abuse to include treatment, rehabilitation, and referral services	159	79	334	2,849
32. Random drug-testing activities	211	177	572	4,001
33. Creation of Drug Assessment Team	132	55	229	2,170
34. Return to Work Arrangement after treatment and rehabilitation	132	57	267	2,325
Program for HIV Prevention and Control in the Workplace with the following elements:				
35. Promotion of non-mandatory HIV testing	125	41	196	2,195
36. Accessible diagnosis, treatment and referral mechanisms to workers	144	43	215	2,237
Program for Prevention and Control of Tuberculosis in the Workplace with the following elements:				
treatment of workers with tuberculosis	164	68	290	2,603
38. Referral of workers to TB DOTS facilities	184	75	333	3,085
Program for Hepatitis B Prevention and Control in the Workplace with the Following Elements:				
39. Promotion of immunization for Hepatitis B	144	60	224	2,263
40. Accessible diagnosis, treatment and referral mechanism to workers	156	46	227	2,383
Program for the Promotion of Mental Health in the Workplace with the Following elements:				
41. Stress Management	177	110	319	3,050
42. Accessible diagnosis, treatment and referral mechanisms to workers	156	51	236	2,211
43. Program on Rewards and Recognition of Good OSH Performance or Practices of employees	144	53	263	2,225
44. COVID 19 Health and Safety Measures	220	154	498	4,355
45. Other Risk-Based Programs	17	19	11	74

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OCCUPATIONAL SAFETY AND HEALTH POLICY/PROGRAM	Major Industry Group			
	Transportation and Storage	Accommodation and Food Service Activities	Information and Communication	Financial and Insurance Activities
TOTAL	1,225	3,422	804	1,619
1. Comprehensive Policy on OSH	556	2,299	446	787
2. Policy on Smoke-Free Workplace	863	2,958	651	1,131
3. Policy and Program on Anti-Sexual Harassment	691	2,538	563	1,044
4. Work Accident Prevention Program	703	2,273	445	664
5. Industrial Hygiene Program	434	1,667	224	357
6. Indoor Air Quality Program	302	1,172	219	343
7. Chemical Safety Program such as provision of Globally Harmonized System (GHS) labels and safety data sheet	211	1,250	110	173
8. Fire Prevention and Control Program	757	2,755	554	1,045
9. Program on Monitoring/Surveillance of Occupational and Work-Related Injuries and Illnesses	475	1,901	324	620
10. Emergency Response Preparedness and Response Program	546	2,068	434	856
11. Program on Ergonomics	213	964	179	268
12. Program on the Promotion of Healthy Lifestyle such as smoking cessation, regular physical exercise and good nutrition	357	1,176	285	556
13. DOLE-Approved Construction Safety and Health Program (for contractors in the construction industry)	-	-	-	-
Policy on non-discrimination of workers confirmed/suspected/perceived to have:				
14. Tuberculosis	494	1,880	420	803
15. Human Immunodeficiency Virus (HIV) Infection	454	1,815	410	745
16. Hepatitis B	456	1,831	387	757
17. Mental health condition	384	1,643	383	568
Policy on work accommodation for workers with:				
18. Tuberculosis	481	1,615	363	710
19. HIV Infection	425	1,700	363	670
20. Hepatitis B	439	1,752	329	690
21. Mental health condition	360	1,598	336	570
Policy on confidentiality of medical information for workers with:				
22. Tuberculosis	513	1,828	378	715
23. Human Immunodeficiency Virus (HIV) Infection	461	1,778	385	676
24. Hepatitis B	479	1,790	358	686
25. Mental health condition	388	1,680	341	585
Programs on Advocacy/Training/Information Dissemination for:				
26. Promotion of drug-free workplace	726	2,173	439	797
27. Prevention and control of tuberculosis	476	1,737	338	609
28. Prevention and control of HIV infection	436	1,620	349	589
29. Prevention and control of Hepatitis B infection	474	1,699	321	584
30. Promotion of mental health	437	1,612	366	629
Program for Drug-Free Workplace with the following elements:				
31. Employee Assistance Program related to illicit drug use and/or other substances of abuse to include treatment, rehabilitation, and referral services	281	1,167	244	448
32. Random drug-testing activities	604	1,691	361	607
33. Creation of Drug Assessment Team	207	927	171	318
34. Return to Work Arrangement after treatment and rehabilitation	242	1,004	163	336
Program for HIV Prevention and Control in the Workplace with the following elements:				
35. Promotion of non-mandatory HIV testing	164	911	167	325
36. Accessible diagnosis, treatment and referral mechanisms to workers	183	1,004	179	356
Program for Prevention and Control of Tuberculosis in the Workplace with the following elements:				
treatment of workers with tuberculosis	232	936	207	387
38. Referral of workers to TB DOTS facilities	283	1,128	231	438
Program for Hepatitis B Prevention and Control in the Workplace with the Following Elements:				
39. Promotion of immunization for Hepatitis B	189	912	172	388
40. Accessible diagnosis, treatment and referral mechanism to workers	210	994	186	355
Program for the Promotion of Mental Health in the Workplace with the Following elements:				
41. Stress Management	265	1,296	355	596
42. Accessible diagnosis, treatment and referral mechanisms to workers	198	972	211	368
43. Program on Rewards and Recognition of Good OSH Performance or Practices of employees	202	1,040	180	300
44. COVID 19 Health and Safety Measures	503	1,566	384	743
45. Other Risk-Based Programs	23	5	8	19

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OCCUPATIONAL SAFETY AND HEALTH POLICY/PROGRAM	Major Industry Group			
	Real Estate Activities	Professional, Scientific and Technical Activities	Administrative and Support Service Activities	Education Except Public Education
TOTAL	616	682	2,395	3,001
1. Comprehensive Policy on OSH	338	350	1,478	1,129
2. Policy on Smoke-Free Workplace	474	544	1,900	2,137
3. Policy and Program on Anti-Sexual Harassment	389	441	1,718	1,810
4. Work Accident Prevention Program	347	323	1,335	1,229
5. Industrial Hygiene Program	213	187	740	826
6. Indoor Air Quality Program	201	144	613	668
7. Chemical Safety Program such as provision of Globally Harmonized System (GHS) labels and safety data sheet	122	121	399	386
8. Fire Prevention and Control Program	430	382	1,643	2,343
9. Program on Monitoring/Surveillance of Occupational and Work-Related Injuries and Illnesses	321	238	1,066	1,046
10. Emergency Response Preparedness and Response Program	378	307	1,356	1,893
11. Program on Ergonomics	153	155	632	412
12. Program on the Promotion of Healthy Lifestyle such as smoking cessation, regular physical exercise and good nutrition	228	218	969	1,273
13. DOLE-Approved Construction Safety and Health Program (for contractors in the construction industry)	-	-	-	-
Policy on non-discrimination of workers confirmed/suspected/perceived to have:				
14. Tuberculosis	296	327	1,384	918
15. Human Immunodeficiency Virus (HIV) Infection	265	317	1,283	805
16. Hepatitis B	275	302	1,291	791
17. Mental health condition	242	254	1,191	1,034
Policy on work accommodation for workers with:				
18. Tuberculosis	280	322	1,299	840
19. HIV Infection	233	294	1,221	737
20. Hepatitis B	243	273	1,206	710
21. Mental health condition	232	227	1,172	904
Policy on confidentiality of medical information for workers with:				
22. Tuberculosis	285	329	1,348	968
23. Human Immunodeficiency Virus (HIV) Infection	251	320	1,290	844
24. Hepatitis B	261	324	1,294	827
25. Mental health condition	235	283	1,213	1,000
Programs on Advocacy/Training/Information Dissemination for:				
26. Promotion of drug-free workplace	321	356	1,560	1,512
27. Prevention and control of tuberculosis	238	274	1,188	854
28. Prevention and control of HIV infection	229	276	1,134	795
29. Prevention and control of Hepatitis B infection	227	268	1,134	780
30. Promotion of mental health	252	274	1,195	1,474
Program for Drug-Free Workplace with the following elements:				
31. Employee Assistance Program related to illicit drug use and/or other substances of abuse to include treatment, rehabilitation, and referral services	162	211	855	544
32. Random drug-testing activities	270	252	1,295	586
33. Creation of Drug Assessment Team	97	131	558	307
34. Return to Work Arrangement after treatment and rehabilitation	143	161	665	347
Program for HIV Prevention and Control in the Workplace with the following elements:				
35. Promotion of non-mandatory HIV testing	124	183	689	312
36. Accessible diagnosis, treatment and referral mechanisms to workers	143	183	689	409
Program for Prevention and Control of Tuberculosis in the Workplace with the following elements:				
treatment of workers with tuberculosis	173	189	753	463
38. Referral of workers to TB DOTS facilities	193	206	884	625
Program for Hepatitis B Prevention and Control in the Workplace with the Following Elements:				
39. Promotion of immunization for Hepatitis B	149	164	660	442
40. Accessible diagnosis, treatment and referral mechanism to workers	172	192	685	411
Program for the Promotion of Mental Health in the Workplace with the Following elements:				
41. Stress Management	256	244	1,071	1,368
42. Accessible diagnosis, treatment and referral mechanisms to workers	165	184	761	693
43. Program on Rewards and Recognition of Good OSH Performance or Practices of employees	130	150	623	451
44. COVID 19 Health and Safety Measures	314	323	1,252	1,420
45. Other Risk-Based Programs	3	19	59	46

Table 3. Number of Establishments Employing 20 or More Workers by Major Industry Group and Occupational Safety and Health (OSH) Policies/Programs Implemented, Philippines: 2021 (Cont'd)

OCCUPATIONAL SAFETY AND HEALTH POLICY/PROGRAM	Major Industry Group		
	Human Health and Social Work Activities Except Public Health Activities	Arts, Entertainment and Recreation	Other Service Activities Except Activities of Membership Organization
TOTAL	1,316	216	250
1. Comprehensive Policy on OSH	821	78	81
2. Policy on Smoke-Free Workplace	1,168	166	214
3. Policy and Program on Anti-Sexual Harassment	920	103	166
4. Work Accident Prevention Program	844	102	119
5. Industrial Hygiene Program	575	66	85
6. Indoor Air Quality Program	507	42	52
7. Chemical Safety Program such as provision of Globally Harmonized System (GHS) labels and safety data sheet	489	27	52
8. Fire Prevention and Control Program	1,136	147	145
9. Program on Monitoring/Surveillance of Occupational and Work-Related Injuries and Illnesses	780	81	91
10. Emergency Response Preparedness and Response Program	978	102	83
11. Program on Ergonomics	405	27	23
12. Program on the Promotion of Healthy Lifestyle such as smoking cessation, regular physical exercise and good nutrition	701	53	60
13. DOLE-Approved Construction Safety and Health Program (for contractors in the construction industry)	-	-	-
Policy on non-discrimination of workers confirmed/suspected/perceived to have:			
14.- Tuberculosis	831	70	91
15. - HIV Infection	782	69	72
16. - Hepatitis B	776	56	65
17. - Mental health condition	654	58	55
Policy on work accomodation for workers with:			
18.- Tuberculosis	771	72	81
19. - HIV Infection	730	55	75
20. - Hepatitis B	747	61	71
21. - Mental health condition	575	51	68
Policy on Confidentiality of Medical Information for Workers with:			
22.- Tuberculosis	824	67	84
23. - HIV Infection	787	60	76
24. - Hepatitis B	815	66	82
25. - Mental health condition	638	60	65
Programs on Advocay/Training/Information Dissemination for:			
26. - Promotion of drug-free workplace	894	82	133
27. - Prevention and control of tuberculosis	836	67	72
28. - Prevention and control of HIV infection	800	55	62
29. - Prevention and control of Hepatitis B infection	779	55	60
30. - Promotion of mental health	708	63	56
Program for Drug-Free Workplace with the following element:			
31. Employee Assistance Program related to illicit drug use and/or other substances of abuse to include treatment, rehabilitation, and referral services	445	40	43
32. - Random drug-testing activities	576	66	111
33. - Creation of Drug Assessment Team	368	21	23
34. - Return to Work Arrangement after treatment and rehabilitation	362	25	21
Program for HIV Prevention and Control in the Workplace with the following elements:			
35. - Promotion of non-mandatory HIV testing	481	34	32
36. - Accessible diagnosis, treatment and referral mechanisms to workers	537	28	21
Program for Prevention and Control of Tuberculosis in the Workplace with the following elements:			
treatment of workers with tuberculosis	656	36	27
38. - Referral of workers to TB DOTS facilities	744	41	52
Program for Hepatitis B Prevention and Control in the Workplace with the Following Elements:			
39. - Promotion of immunization for Hepatitis B	699	33	42
40. - Accessible diagnosis, treatment and referral mechanism to workers	675	33	46
Program for the Promotion of Mental Health in the Workplace with the Following elements:			
41. - Stress Management	601	58	39
42. - Accessible diagnosis, treatment and referral mechanisms to workers	527	33	29
43. Program on Rewards and Recognition of Good OSH Performance or Practices of employees	434	35	33
44. COVID 19 Health and Safety Measures	742	75	104
45. Other Risk-Based Programs	22	-	-

Notes: Details do not add up to totals due to multiple responses and rounding.

Source of data: Philippine Statistics Authority, 2019/2020 Integrated Survey on Labor and Employment (ISLE).