

**Table 3a. Standard Errors and Coefficients of Variations of Workers Covered by CBAs in Establishments Employing 20 or More Workers by Region, Philippines: August 2022**

REGION	Estimate	Std. Error of the Estimate	Coefficient of Variation	Confidence Interval	
				Lower	Upper
<b>PHILIPPINES</b>	<b>446,756</b>	<b>1,946.0</b>	<b>0.4</b>	<b>442,941.1</b>	<b>450,570.1</b>
National Capital Region	187,784	912.6	0.5	185,995.1	189,572.8
Cordillera Administrative Region	8,751	560.4	6.4	7,652.6	9,849.4
Region I - Ilocos Region	2,527	407.6	16.1	1,728.1	3,326.0
Region II - Cagayan Valley	7,780	395.2	5.1	7,005.0	8,554.3
Region III - Central Luzon	56,385	884.3	1.6	54,652.0	58,118.6
Region IV-A - CALABARZON	45,902	220.5	0.5	45,470.0	46,334.5
MIMAROPA Region	2,073	180.3	8.7	1,719.1	2,426.0
Region V - Bicol	3,464	192.3	5.6	3,087.4	3,841.4
Region VI - Western Visayas	13,965	235.6	1.7	13,503.0	14,426.4
Region VII - Central Visayas	19,911	439.6	2.2	19,048.9	20,772.1
Region VIII - Eastern Visayas	5,741	581.4	10.1	4,601.1	6,880.6
Region IX - Zamboanga Peninsula	4,431	488.5	11.0	3,473.6	5,388.7
Region X - Northern Mindanao	31,649	424.3	1.3	30,817.3	32,480.6
Region XI - Davao Region	34,975	554.7	1.6	33,887.6	36,062.3
Region XII - SOCCSKSARGEN	15,128	209.9	1.4	14,716.6	15,539.3
Region XIII - Caraga	6,290	389.2	6.2	5,527.5	7,053.3
Bangsamoro Autonomous Region in Muslim Mindanao	-	-	-	-	-

*Note: Details may not add up to totals due to rounding.*

*Source of data: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE).*