Table 4. Standard Errors and Coefficients of Variations of the Proportion of Unionized Workers and CBA Coverage in Establishments Employing 20 or More Workers
by Major Industry Group and Employment Size, Philippines: August 2022

MAJOR INDUSTRY GROUP AND EMPLOYMENT SIZE	Proportion of Unionized Workers to Total Paid Employees (Union Density Rate)					Proportion of Workers Covered by CBA to Total Paid Employees (CBA Coverage Rate)				
	Estimate	Std. Error of the Estimate	Coefficient of Variation	Confidence Interval		Fatimate	Std. Error of	Coefficient of	Confidence Interval	
				Lower	Upper	Estimate	the Estimate	Variation	Lower	Upper
ALL INDUSTRIES	6.5	0.0	0.5	6.4	6.5	8.4	0.0	0.4	8.3	8.4
Agriculture, Forestry and Fishing	20.8	0.5	2.2	19.9	21.7	28.3	0.6	2.0	27.2	29.4
Mining and Quarrying	30.1	0.3	0.9	29.6	30.6	36.3	0.3	0.9	35.7	37.0
Manufacturing	11.4	0.1	0.7	11.2	11.5	15.5	0.1	0.7	15.3	15.7
Electricity, Gas, Steam and Air Conditioning										
Supply	19.5	0.2	0.9	19.1	19.8	21.4	0.2	0.8	21.1	21.7
Water Supply; Sewerage, Waste Management										
and Remediation Activities	24.8	0.8	3.2	23.2	26.3	20.5	0.9	4.6	18.7	22.4
Construction	2.6	0.1	3.0	2.4	2.7	6.0	0.2	2.6	5.7	6.3
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	25	0.1	2.0	2.2	2.7	10	0.1	0.7	1.0	
Transportation and Storage	2.5	0.1	3.9	2.3		4.2	0.1	2.7	4.0	4.4
Accommodation and Food Service Activities	12.1	0.1	1.0	11.9	12.4	10.9	0.1	1.1	10.6	11.1
Information and Communication	1.1	0.2	19.2	0.7	1.6	1.5	0.2	16.4	1.0	1.9
Financial and Insurance Activities	8.3	0.1	0.9	8.1	8.4	9.2	0.1	0.8	9.1	9.4
	16.4	0.2	1.0	16.1	16.7	19.3	0.2	1.0	18.9	19.6
Real Estate Activities	3.7	0.1	1.7	3.6	3.9	5.2	0.1	1.6	5.1	5.4
Professional, Scientific and Technical Activities	1.6	0.0	1.3	1.5	1.6	1.7	0.0	1.0	1.7	1.8
Administrative and Support Service Activities	0.0	0.0	15.2	0.0	0.0	0.0	0.0	6.4	0.0	0.0
Education Except Public Education	6.3	0.1	2.0	6.0	6.5	8.1	0.2	2.4	7.7	8.5
Human Health and Social Work Activities										
Except Public Health Activities	13.1	0.1	1.0	12.8	13.3	16.6	0.2	0.9	16.3	16.9
Arts, Entertainment and Recreation Repair of Computers and Personal and Household	5.0	0.1	1.1	4.9	5.2	9.2	0.3	3.7	8.5	9.9
Goods; Other Personal Service Activities	-	-	-	-	-	-	-	-	-	-
20 - 99 workers	1.6	0.1	8.4	1.4	1.9	1.9	0.2	8.9	1.6	2.3
100 - 199 workers	4.6	-	-	-	-	6.4	-	-	-	-
200 and Over workers	8.2	-	-	-	-	10.6	-	-	-	-

Note: Details may not add up to totals due to rounding.

Source of data: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE).