

Table 4. Number of Establishments Employing 20 or More Workers by Occupational Safety and Health (OSH) Policies/Programs Implemented and by Region, Philippines: 2021

| OCCUPATIONAL SAFETY AND HEALTH POLICY/PROGRAM | TOTAL | REGION | | | | | | | | | | | | | | | | |
|---|---------------|--------------|------------|--------------|------------|--------------|--------------|------------|--------------|--------------|--------------|--------------|------------|--------------|--------------|--------------|------------|------------|
| | | NCR | CAR | I | II | III | IV-A | MIMAROPA | V | VI | VII | VIII | IX | X | XI | XII | XIII | BARMM |
| TOTAL | 33,650 | 9,190 | 808 | 1,220 | 877 | 3,175 | 3,577 | 791 | 1,234 | 1,958 | 2,982 | 1,016 | 960 | 1,617 | 1,945 | 1,253 | 817 | 229 |
| 1. Comprehensive Policy on OSH | 18,593 | 5,605 | 393 | 794 | 595 | 1,979 | 1,920 | 372 | 620 | 923 | 1,465 | 513 | 457 | 874 | 999 | 554 | 456 | 72 |
| 2. Policy on Smoke-Free Workplace | 26,834 | 7,293 | 612 | 1,022 | 740 | 2,599 | 2,641 | 555 | 935 | 1,531 | 2,504 | 764 | 788 | 1,304 | 1,717 | 1,037 | 611 | 183 |
| 3. Policy and Program on Anti-Sexual Harassment | 21,665 | 6,400 | 476 | 812 | 538 | 2,351 | 2,316 | 415 | 705 | 1,031 | 1,942 | 570 | 607 | 1,014 | 1,200 | 691 | 496 | 101 |
| 4. Work Accident Prevention Program | 19,172 | 5,272 | 449 | 763 | 575 | 2,143 | 2,146 | 408 | 664 | 984 | 1,613 | 554 | 457 | 903 | 1,106 | 560 | 489 | 86 |
| 5. Industrial Hygiene Program | 12,131 | 3,003 | 320 | 532 | 396 | 1,367 | 1,438 | 250 | 341 | 583 | 1,086 | 300 | 366 | 706 | 666 | 413 | 320 | 44 |
| 6. Indoor Air Quality Program | 9,150 | 2,507 | 237 | 410 | 255 | 1,085 | 1,068 | 179 | 267 | 486 | 784 | 220 | 240 | 511 | 387 | 301 | 187 | 28 |
| 7. Chemical Safety Program such as provision of Globally Harmonized System (GHS) labels and safety data sheet | 8,045 | 2,050 | 173 | 306 | 231 | 970 | 1,166 | 126 | 195 | 341 | 676 | 199 | 153 | 472 | 482 | 315 | 167 | 23 |
| 8. Fire Prevention and Control Program | 25,159 | 6,498 | 502 | 985 | 763 | 2,519 | 2,865 | 640 | 883 | 1,368 | 2,250 | 754 | 633 | 1,221 | 1,591 | 931 | 643 | 112 |
| 9. Program on Monitoring/Surveillance of Occupational and Work-Related Injuries and Illnesses | 15,149 | 4,314 | 335 | 619 | 410 | 1,705 | 1,836 | 273 | 463 | 782 | 1,209 | 408 | 390 | 763 | 812 | 458 | 337 | 36 |
| 10. Emergency Response Preparedness and Response Program | 18,522 | 5,098 | 419 | 649 | 602 | 2,013 | 2,244 | 361 | 589 | 896 | 1,582 | 491 | 424 | 863 | 1,251 | 548 | 430 | 62 |
| 11. Program on Ergonomics | 7,609 | 2,344 | 172 | 276 | 166 | 937 | 935 | 97 | 150 | 355 | 696 | 145 | 137 | 406 | 430 | 229 | 120 | 14 |
| 12. Program on the Promotion of Healthy Lifestyle such as smoking cessation, regular physical exercise and good nutrition | 12,131 | 3,371 | 296 | 441 | 273 | 1,426 | 1,416 | 192 | 373 | 620 | 1,134 | 275 | 257 | 656 | 700 | 374 | 280 | 45 |
| 13. DOLE-Approved Construction Safety and Health Program (for contractors in | 781 | 268 | 47 | 16 | 12 | 73 | 70 | 35 | 25 | 25 | 81 | 24 | 13 | 24 | 31 | 21 | 17 | - |
| Policy on non-discrimination of workers confirmed/suspected/perceived to have: | | | | | | | | | | | | | | | | | | |
| 14. Tuberculosis | 16,637 | 5,442 | 274 | 620 | 219 | 1,941 | 1,733 | 270 | 491 | 712 | 1,531 | 419 | 403 | 733 | 951 | 552 | 307 | 38 |
| 15. Human Immunodeficiency Virus (HIV) Infection | 15,368 | 5,059 | 264 | 610 | 206 | 1,835 | 1,641 | 264 | 440 | 596 | 1,386 | 394 | 362 | 641 | 897 | 468 | 287 | 19 |
| 16. Hepatitis B | 15,458 | 5,054 | 265 | 610 | 207 | 1,833 | 1,687 | 198 | 447 | 602 | 1,420 | 404 | 381 | 634 | 905 | 503 | 289 | 19 |
| 17. Mental health condition | 13,608 | 4,377 | 245 | 588 | 159 | 1,603 | 1,415 | 179 | 366 | 587 | 1,280 | 316 | 310 | 614 | 776 | 457 | 280 | 56 |
| Policy on work accommodation for workers with: | | | | | | | | | | | | | | | | | | |
| 18. Tuberculosis | 15,713 | 5,306 | 208 | 531 | 222 | 1,867 | 1,766 | 253 | 453 | 705 | 1,495 | 394 | 318 | 635 | 786 | 509 | 238 | 29 |
| 19. H.I.V. Infection | 14,235 | 4,962 | 210 | 471 | 226 | 1,700 | 1,628 | 252 | 369 | 580 | 1,311 | 355 | 293 | 541 | 678 | 411 | 233 | 14 |
| 20. Hepatitis B | 14,416 | 4,884 | 205 | 472 | 208 | 1,781 | 1,675 | 185 | 402 | 619 | 1,340 | 360 | 312 | 588 | 684 | 439 | 242 | 20 |
| 21. Mental health condition | 12,878 | 4,392 | 211 | 473 | 158 | 1,543 | 1,399 | 163 | 351 | 598 | 1,261 | 284 | 241 | 559 | 599 | 390 | 226 | 30 |
| Policy on confidentiality of medical information for workers with: | | | | | | | | | | | | | | | | | | |
| 22. Tuberculosis | 16,314 | 5,375 | 221 | 559 | 242 | 1,942 | 1,928 | 256 | 469 | 706 | 1,593 | 384 | 322 | 681 | 866 | 509 | 238 | 24 |
| 23. H.I.V. Infection | 15,059 | 5,060 | 221 | 520 | 209 | 1,790 | 1,772 | 262 | 404 | 618 | 1,436 | 360 | 319 | 596 | 803 | 456 | 220 | 12 |
| 24. Hepatitis B | 15,179 | 5,034 | 216 | 531 | 221 | 1,846 | 1,800 | 214 | 435 | 618 | 1,450 | 365 | 319 | 631 | 803 | 460 | 224 | 10 |
| 25. Mental health condition | 13,563 | 4,543 | 222 | 501 | 177 | 1,625 | 1,563 | 168 | 364 | 633 | 1,326 | 283 | 258 | 589 | 672 | 418 | 196 | 24 |
| Programs on Advocacy/Training/Information Dissemination for: | | | | | | | | | | | | | | | | | | |
| 26. Promotion of drug-free workplace | 19,949 | 5,858 | 396 | 681 | 315 | 2,151 | 2,222 | 319 | 590 | 1,000 | 2,009 | 511 | 390 | 953 | 1,451 | 635 | 396 | 74 |
| 27. Prevention and control of tuberculosis | 14,826 | 4,778 | 210 | 548 | 236 | 1,802 | 1,661 | 245 | 433 | 667 | 1,386 | 379 | 340 | 654 | 726 | 480 | 254 | 27 |
| 28. Prevention and control of HIV infection | 13,659 | 4,445 | 213 | 519 | 209 | 1,685 | 1,582 | 241 | 375 | 571 | 1,238 | 359 | 309 | 553 | 699 | 428 | 215 | 21 |
| 29. Prevention and control of Hepatitis B infection | 13,795 | 4,472 | 210 | 528 | 193 | 1,734 | 1,580 | 201 | 382 | 622 | 1,277 | 356 | 325 | 588 | 656 | 440 | 214 | 15 |
| 30. Promotion of mental health | 14,021 | 4,574 | 279 | 519 | 220 | 1,673 | 1,530 | 215 | 381 | 705 | 1,330 | 310 | 287 | 594 | 649 | 444 | 261 | 49 |
| Program for Drug-Free Workplace with the following elements: | | | | | | | | | | | | | | | | | | |
| 31. Employee Assistance Program related to illicit drug use and/or other substances of abuse to include treatment, rehabilitation, and referral | 9,924 | 3,246 | 150 | 353 | 132 | 1,217 | 1,112 | 127 | 257 | 450 | 1,005 | 210 | 188 | 453 | 565 | 282 | 156 | 20 |
| 32. Random drug-testing activities | 14,690 | 4,693 | 193 | 440 | 177 | 1,686 | 1,908 | 191 | 358 | 601 | 1,618 | 279 | 306 | 690 | 955 | 372 | 210 | 12 |
| 33. Creation of Drug Assessment Team | 7,230 | 2,415 | 96 | 252 | 105 | 904 | 827 | 62 | 135 | 286 | 768 | 139 | 125 | 351 | 468 | 211 | 81 | 4 |
| 34. Return to Work Arrangement after treatment and rehabilitation | 7,856 | 2,632 | 114 | 285 | 105 | 988 | 892 | 85 | 171 | 327 | 812 | 145 | 140 | 419 | 381 | 261 | 93 | 4 |
| Program for HIV Prevention and Control in the Workplace with the following elements: | | | | | | | | | | | | | | | | | | |
| 35. Promotion of non-mandatory HIV testing | 7,554 | 2,611 | 126 | 257 | 111 | 959 | 829 | 114 | 149 | 295 | 707 | 169 | 131 | 345 | 435 | 226 | 84 | 3 |
| 36. Accessible diagnosis, treatment and referral mechanisms to workers | 7,988 | 2,745 | 130 | 271 | 112 | 955 | 951 | 111 | 175 | 384 | 738 | 188 | 155 | 358 | 409 | 236 | 65 | 8 |
| Program for Prevention and Control of Tuberculosis in the Workplace with the following elements: | | | | | | | | | | | | | | | | | | |
| treatment of workers with tuberculosis | 9,335 | 3,028 | 123 | 315 | 132 | 1,026 | 1,097 | 110 | 230 | 452 | 950 | 227 | 170 | 510 | 510 | 311 | 122 | 22 |
| 38. Referral of workers to TB DOTS facilities | 10,975 | 3,444 | 152 | 377 | 158 | 1,246 | 1,319 | 162 | 302 | 572 | 1,082 | 263 | 233 | 595 | 563 | 354 | 138 | 15 |
| Program for Hepatitis B Prevention and Control in the Workplace with the Following Elements: | | | | | | | | | | | | | | | | | | |
| 39. Promotion of immunization for Hepatitis B | 8,389 | 2,702 | 133 | 305 | 128 | 1,016 | 983 | 111 | 211 | 360 | 870 | 181 | 162 | 420 | 438 | 263 | 97 | 9 |
| 40. Accessible diagnosis, treatment and referral mechanism to workers | 8,658 | 2,865 | 127 | 288 | 118 | 1,011 | 1,041 | 106 | 185 | 450 | 845 | 208 | 147 | 437 | 456 | 256 | 108 | 8 |
| Program for the Promotion of Mental Health in the Workplace with the Following elements: | | | | | | | | | | | | | | | | | | |
| 41. Stress Management | 11,943 | 3,841 | 232 | 477 | 180 | 1,358 | 1,328 | 184 | 301 | 670 | 1,150 | 251 | 199 | 526 | 663 | 337 | 203 | 43 |
| 42. Accessible diagnosis, treatment and referral mechanisms to workers | 8,438 | 2,848 | 140 | 289 | 110 | 965 | 989 | 122 | 188 | 450 | 824 | 170 | 147 | 418 | 442 | 235 | 80 | 20 |
| 43. Program on Rewards and Recognition of Good OSH Performance or Practices of employees | 7,781 | 2,451 | 101 | 338 | 155 | 898 | 913 | 104 | 194 | 356 | 732 | 186 | 142 | 393 | 415 | 281 | 108 | 15 |
| 44. COVID 19 Health and Safety Measures | 15,828 | 5,079 | 268 | 641 | 238 | 1,578 | 1,714 | 292 | 556 | 909 | 1,379 | 316 | 362 | 715 | 985 | 441 | 313 | 41 |
| 45. Other Risk-Based Programs | 495 | 142 | 12 | 10 | 9 | 57 | 80 | 5 | 26 | 25 | 23 | 16 | 14 | 40 | 22 | 10 | 4 | 1 |

Notes: Details do not add up to totals due to multiple responses and rounding.
Source of data: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE).