

**Table 4a. Standard Errors and Coefficients of Variations of the Proportion of Unionized Workers and CBA Coverage in Establishments Employing 20 or More Workers by Region, Philippines: August 2022**

REGION	Proportion of Unionized Workers to Total Paid Employees (Union Density Rate)					Proportion of Workers Covered by CBA to Total Paid Employees (CBA Coverage Rate)				
	Estimate	Std. Error of the Estimate	Coefficient of Variation	Confidence Interval		Estimate	Std. Error of the Estimate	Coefficient of Variation	Confidence Interval	
				Lower	Upper				Lower	Upper
<b>PHILIPPINES</b>	<b>6.5</b>	<b>0.0</b>	<b>0.5</b>	<b>6.4</b>	<b>6.5</b>	<b>8.4</b>	<b>0.0</b>	<b>0.4</b>	<b>8.3</b>	<b>8.4</b>
National Capital Region	6.3	0.0	0.5	6.3	6.4	8.2	0.0	0.5	8.1	8.3
Cordillera Administrative Region	9.7	0.7	6.8	8.4	11.0	10.8	0.7	6.4	9.5	12.2
Region I - Ilocos Region	2.1	0.2	11.9	1.6	2.6	2.9	0.5	16.0	2.0	3.8
Region II - Cagayan Valley	9.0	0.6	6.7	7.8	10.1	11.4	0.7	5.8	10.1	12.7
Region III - Central Luzon	9.5	0.1	1.4	9.2	9.7	12.8	0.2	1.6	12.4	13.2
Region IV-A - CALABARZON	6.0	0.1	1.0	5.9	6.2	7.7	0.1	0.9	7.6	7.8
MIMAROPA Region	5.1	0.4	7.6	4.4	5.9	4.5	0.4	9.9	3.6	5.3
Region V - Bicol	3.6	0.2	6.6	3.1	4.0	4.0	0.3	6.4	3.5	4.5
Region VI - Western Visayas	4.3	0.1	2.4	4.1	4.5	5.8	0.1	2.2	5.5	6.0
Region VII - Central Visayas	2.8	0.0	1.5	2.7	2.8	3.4	0.1	2.2	3.3	3.6
Region VIII - Eastern Visayas	7.2	0.7	10.1	5.8	8.6	8.3	0.8	9.9	6.7	10.0
Region IX - Zamboanga Peninsula	3.8	0.5	13.5	2.8	4.8	5.7	0.6	10.9	4.5	6.9
Region X - Northern Mindanao	12.0	0.3	2.5	11.4	12.6	18.0	0.4	2.1	17.2	18.7
Region XI - Davao Region	10.8	0.2	2.1	10.4	11.3	14.0	0.3	2.0	13.4	14.5
Region XII - SOCCSKSARGEN	8.2	0.2	2.4	7.9	8.6	9.0	0.2	2.3	8.6	9.4
Region XIII - Caraga	6.3	0.4	6.2	5.6	7.1	7.6	0.5	6.2	6.7	8.5
Bangsamoro Autonomous Region in Muslim Mindanao	2.0	1.8	88.5	(1.5)	5.5	-	-	-	-	-

*Note: Details may not add up to totals due to rounding.*

*Source of data: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE).*