

Table 5. Number and Proportion of Unionized Workers and CBA Coverage in Establishments Employing 20 or More Workers by Major Industry Group and Employment Size, Philippines: August 2022

MAJOR INDUSTRY GROUP AND EMPLOYMENT SIZE	Total Paid Employees	Unionized Workers		CBA Coverage	
		Number	Percent	Number	Percent
TOTAL	5,346,253	345,754	6.5	446,756	8.4
Agriculture, Forestry and Fishing Industry	138,146	28,789	20.8	39,050	28.3
Mining and Quarrying	35,276	10,614	30.1	12,821	36.3
Manufacturing	1,054,118	119,804	11.4	163,669	15.5
Electricity, Gas, Steam and Air Conditioning Supply	53,083	10,340	19.5	11,357	21.4
Water Supply; Sewerage, Waste Management and Remediation Activities	35,031	8,675	24.8	7,192	20.5
Construction	266,057	6,857	2.6	15,944	6.0
Services					
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	642,568	16,139	2.5	27,129	4.2
Transportation and Storage	175,229	21,278	12.1	19,028	10.9
Accommodation and Food Service Activities	210,246	2,394	1.1	3,075	1.5
Information and Communication	140,046	11,579	8.3	12,889	9.2
Financial and Insurance Activities	380,833	62,433	16.4	73,423	19.3
Real Estate Activities	65,400	2,437	3.7	3,411	5.2
Professional, Scientific and Technical Activities	97,157	1,523	1.6	1,667	1.7
Administrative and Support Service Activities	1,553,352	264	^a	622	^a
Education Except Public Education	266,543	16,753	6.3	21,557	8.1
Human Health and Social Work Activities Except Public Health Activities	182,836	23,944	13.1	30,392	16.6
Arts, Entertainment and Recreation	38,264	1,932	5.0	3,528	9.2
Other Service Activities Except Activities of Membership Organizations	12,070	-	-	-	-
20 - 99 workers	1,108,641	18,097	1.6	21,441	1.9
100 - 199 workers	586,206	26,948	4.6	37,452	6.4
200 and Over workers	3,651,407	300,709	8.2	387,863	10.6

Note: Details may not add up to totals due to rounding.

^a Less than 0.05 percent

Source of data: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE).