

Table 7. Number of Vacancies and Applicants that Categorized as Both Hard-to-Fill and Easy-to-Fill in Establishments Employing 20 or More Workers by Occupation Title, Philippines: September 2021 to August 2022

OCCUPATION TITLE	Hard-to-Fill Vacancies		Easy-to-Fill Vacancies	
	Number of Vacancies	Number of Applicants	Number of Vacancies	Number of Applicants
ALL OCCUPATIONS	236,913	521,534	224,406	1,180,812
Managers	7,466	26,704	4,057	66,086
1 Human Resource Managers	1,297	10,018	586	9,160
2 Sales and Marketing Managers	1,212	3,025	697	13,415
3 Finance Managers	1,198	2,975	353	5,556
4 Construction Managers	668	1,155	119	335
5 Information and Communications Technology Service Managers	600	879	127	8,025
6 Supply, Distribution and Related Managers	321	859	266	8,520
7 Research and Development Managers	221	1,483	50	487
8 Advertising and Public Relations Managers	126	312	16	234
9 Managing Directors and Chief Executives	120	278	232	3,586
10 Financial and Insurance Services Branch Managers	106	581	134	932
11 Policy and Planning Managers	100	457	180	715
12 Restaurant Managers	93	200	71	217
13 Agricultural and Forestry Production Managers	64	164	44	263
14 Retail and Wholesale Trade Managers	64	108	56	796
15 Education Managers	60	59	22	36
16 Hotel Managers	59	110	27	716
17 Manufacturing Managers	51	112	112	1,913
18 Mining Managers	34	39	5	39
19 Health Service Managers	15	48	5	60
20 Aquaculture and Fisheries Production Managers	6	62	2	34
21 Business Services and Administration Managers, n.e.c.	1,029	3,737	931	9,935
22 Professional Services Managers, n.e.c.	14	29	10	39
23 Services Managers, n.e.c.	8	17	11	1,073
Professionals	47,783	133,213	35,475	286,200
1 Nursing Professionals	11,032	12,654	2,310	34,964
2 Personnel and Careers Professionals	5,607	38,150	727	12,020
3 Software Developers	4,567	17,355	11,739	68,944
4 Advertising and Marketing Professionals	4,188	10,161	1,557	11,485
5 Accountants	2,178	5,021	931	8,074
6 University and Higher Education Teachers	1,903	2,802	1,946	5,769
7 Electronics Engineers	1,459	2,358	527	3,751
8 Secondary Education Teachers	1,301	2,685	2,915	10,557
9 Computer Network Professionals	1,204	2,977	901	16,323
10 Technical and Medical Sales Professionals (excluding ICT)	1,137	3,174	566	5,216
11 Industrial and Production Engineers	1,105	3,527	748	12,297
12 Civil Engineers	876	1,908	844	7,216
13 Systems Analysts	741	2,141	755	12,602
14 Web and Multimedia Developers	737	2,901	415	2,185
15 Pharmacists	694	667	115	1,877
16 Primary School Teachers	670	1,358	1,419	8,119
17 Mechanical Engineers	533	1,408	334	2,279
18 Electrical Engineers	529	2,488	363	3,174
19 Graphic and Multimedia Designers	473	1,713	216	3,858
20 Building Architects	452	1,270	54	1,055
21 Financial Analysts	430	1,305	746	3,424
22 Vocational Education Teachers	415	273	77	172
23 Systems Administrators	331	1,069	128	3,423
24 Database Designers and Administrators	283	763	177	7,641

Table 7. Number of Vacancies and Applicants that Categorized as Both Hard-to-Fill and Easy-to-Fill in Establishments Employing 20 or More Workers by Occupation Title, Philippines: September 2021 to August 2022 (Cont'd)

OCCUPATION TITLE	Hard-to-Fill Vacancies		Easy-to-Fill Vacancies	
	Number of Vacancies	Number of Applicants	Number of Vacancies	Number of Applicants
25 Journalists	272	269	21	270
26 Mathematicians and Actuaries	261	624	189	1,070
27 Management and Organization Analysts	244	645	124	3,042
28 Specialist Medical Practitioners	224	347	45	352
29 Authors and Related Writers	196	157	230	1,870
30 Translators, Interpreters and Other Linguists	186	116	5	46
31 Information and Communications Technology Sales Professionals	154	240	954	2,268
32 Lawyers	126	359	15	1,093
33 Training and Staff Development Professionals	119	453	387	1,361
34 Chemists	113	245	55	1,754
35 Librarians and Related Information Professionals	110	151	58	224
36 Applications Programmers	100	230	30	657
37 Physiotherapists	86	133	26	275
38 Social Work and Counseling Professionals	86	200	25	125
39 Environmental Protection Professionals	85	76	4	25
40 Generalist Medical Practitioners	74	48	74	666
41 Environmental Engineers	73	124	7	38
42 Financial and Investment Advisers	73	60	266	2,877
43 Chemical Engineers	68	271	30	556
44 Information Technology Trainers	60	108	517	1,747
45 Farming, Forestry and Fisheries Advisers	56	135	8	43
46 Midwifery Professionals	56	42	5	9
47 Dieticians and Nutritionists	52	65	40	199
48 Archivists and Curators	51	301	2	1
49 Telecommunications Engineers	47	169	83	1,656
50 Early Childhood Educators	46	100	106	295
51 Geologists and Geophysicists	33	36	81	144
52 Psychologists	29	50	10	17
53 Veterinarians	26	5	10	45
54 Biologists, Botanists, Zoologists and Related Scientists	23	57	5	103
55 Mining Engineers, Metallurgists and Related Professionals	20	74	8	15
56 Visual Artists	19	26	101	72
57 Paramedical Practitioners	18	42	2	81
58 Film, Stage and Related Directors and Producers	17	130	28	213
59 Announcers on Radio, Television and Other Media	16	62	11	11
60 Special Needs Teachers	16	16	44	100
61 Policy Administration Professionals	15	26	50	586
62 Environmental and Occupational Health and Hygiene Professionals	12	41	27	1,207
63 Dentists	10	-	7	7
64 Product and Garment Designers	10	18	14	239
65 Statisticians	8	20	20	107
66 Public Relations Professionals	8	48	20	168
67 Cartographers and Surveyors	8	10	4	4
68 Traditional and Complementary Medicine Professionals	4	6	22	28
69 Physicists and Astronomers	1	4	5	64
70 Town and Traffic Planners	1	5	1	6
71 Education Methods Specialists	1	1	3	7
72 Software and Applications Developers and Analysts, n.e.c.	617	2,540	227	1,530
73 Teaching Professionals, n.e.c.	543	2,543	167	270
74 Engineering Professionals, n.e.c.	234	836	231	8,666
75 Other Language Teachers	86	265	496	2,410

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OCCUPATION TITLE	Hard-to-Fill Vacancies		Easy-to-Fill Vacancies	
	Number of Vacancies	Number of Applicants	Number of Vacancies	Number of Applicants
76 Health Professionals, n.e.c.	73	65	15	248
77 Database and Network Professionals, n.e.c.	64	478	8	130
78 Legal Professionals, n.e.c.	5	14	36	775
Technicians and Associate Professionals	36,552	109,913	30,397	189,517
1 Accounting Associate Professionals	7,501	34,116	4,287	49,961
2 Commercial Sales Representatives	2,549	6,027	4,033	13,664
3 Draughtspersons	2,041	1,703	109	433
4 Information and Communications Technology User Support Technicians	1,947	4,425	1,213	21,883
5 Medical Imaging and Therapeutic Equipment Technicians	1,477	2,066	119	358
6 Employment Agents and Contractors	959	3,042	267	4,079
7 Medical and Pathology Laboratory Technicians	897	918	206	777
8 Clearing and Forwarding Agents	722	1,912	256	1,410
9 Mechanical Engineering Technicians	721	1,160	247	1,389
10 Environmental and Occupational Health Inspectors and Associates	711	1,647	963	2,983
11 Credit and Loans Officers	603	801	1,837	4,408
12 Electronics Engineering Technicians	475	1,028	710	5,124
13 Buyers	396	1,114	313	3,231
14 Nursing Associate Professionals	390	313	186	704
15 Office Supervisors	381	1,005	250	1,535
16 Chemical Engineering Technicians	370	150	11	140
17 Manufacturing Supervisors	340	1,007	514	2,009
18 Electrical Engineering Technicians	314	408	88	248
19 Administrative and Executive Secretaries	297	1,082	390	18,942
20 Medical Records and Health Information Technicians	225	375	395	2,597
21 Government Tax and Excise Officials	208	292	18	142
22 Information and Communications Technology Operations Technicians	196	541	735	8,021
23 Medical Assistants	182	382	37	370
24 Ships' Deck Officers and Pilots	174	286	37	62
25 Pharmaceutical Technicians and Assistants	164	410	8	15
26 Insurance Representatives	123	243	17	548
27 Civil Engineering Technicians	120	314	139	1,337
28 Air Traffic Controllers	120	360	41	426
29 Real Estate Agents and Property Managers	108	317	149	948
30 Chemical Processing Plant Controllers	106	143	2	21
31 Medical Secretaries	100	450	553	4,418
32 Legal and Related Associate Professionals	98	248	190	3,319
33 Ships' Engineers	80	94	25	38
34 Broadcasting and Audio-visual Technicians	78	170	26	74
35 Agricultural Technicians	67	173	82	264
36 Valuers and Loss Assessors	61	179	120	2,159
37 Construction Supervisors	61	217	104	1,586
38 Power Production Plant Operators	52	111	64	967
39 Customs and Border Inspectors	52	36	447	938
40 Computer Network and Systems Technicians	51	147	7	236
41 Social Work Associate Professionals	51	98	126	2,087
42 Interior Designers and Decorators	42	81	79	3,181
43 Statistical, Mathematical and Related Associate Professionals	42	51	12	225
44 Religious Associate Professionals	32	180	5	9
45 Sports Coaches, Instructors and Officials	29	60	12	36
46 Chemical and Physical Science Technicians	28	90	4	23

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OCCUPATION TITLE	Hard-to-Fill Vacancies		Easy-to-Fill Vacancies	
	Number of Vacancies	Number of Applicants	Number of Vacancies	Number of Applicants
47 Securities and Finance Dealers and Brokers	26	90	5	27
48 Chefs	24	48	49	286
49 Telecommunications Engineering Technicians	20	42	16	115
50 Metal Production Process Controllers	20	59	11	60
51 Web Technicians	16	104	16	707
52 Government Social Benefits Officials	15	35	70	450
53 Incinerator and Water Treatment Plant Operators	15	28	81	324
54 Community Health Workers	10	16	135	112
55 Veterinary Technicians and Assistants	10	28	30	16
56 Dental Assistants and Therapists	10	9	21	37
57 Mining Supervisors	8	12	9	47
58 Life Science Technicians (excluding medical)	8	17	95	131
59 Government Licensing Officials	7	30	16	271
60 Conference and Event Planners	4	12	35	55
61 Gallery, Museum and Library Technicians	3	26	2	5
62 Trade Brokers	2	12	6	144
63 Legal Secretaries	2	12	4	118
64 Mining and Metallurgical Technicians	1	1	2	13
65 Police Inspectors and Detectives	1	1	7	11
66 Physiotherapy Technicians and Assistants	1	2	75	124
67 Midwifery Associate Professionals	1	1	6	1,295
68 Artistic and Cultural Associate Professionals, n.e.c.	5,577	32,860	925	5,610
69 Process Control Technicians, n.e.c.	4,186	4,289	8,652	9,705
70 Physical and Engineering Science Technicians, n.e.c.	437	1,329	147	677
71 Business Services Agents, n.e.c.	241	527	528	1,736
72 Regulatory Government Associate Professionals, n.e.c.	152	310	10	100
73 Health Associate Professionals, n.e.c.	8	41	10	15
Clerical Support Workers	76,385	147,657	67,323	481,660
1 Contact Centre Information Clerks	62,106	112,435	52,195	366,516
2 General Office Clerks	2,509	6,010	2,471	14,939
3 Accounting and Bookkeeping Clerks	1,722	4,836	1,476	8,191
4 Personnel Clerks	1,604	5,213	892	13,865
5 Bank Tellers and Related Clerks	1,295	2,026	457	1,544
6 Stock Clerks	1,245	2,258	1,615	6,595
7 Data Entry Clerks	1,159	3,119	2,051	10,266
8 Debt-collectors and Related Workers	1,143	3,649	1,255	5,266
9 Production Clerks	1,026	1,263	1,793	9,435
10 Statistical, Finance and Insurance Clerks	734	2,069	883	9,537
11 Travel Consultants and Clerks	522	1,038	39	625
12 Mail Carriers and Sorting Clerks	297	1,161	119	1,392
13 Receptionists (general)	234	378	276	4,061
14 Hotel Receptionists	176	535	138	1,395
15 Secretaries (general)	113	181	229	874
16 Payroll Clerks	86	194	75	1,564
17 Survey and Market Research Interviewers	62	130	7	28
18 Transport Clerks	51	117	71	163
19 Inquiry Clerks	48	120	669	20,720
20 Pawnbrokers and Money-lenders	31	107	196	597
21 Library Clerks	30	24	20	68
22 Filing and Copying Clerks	21	45	23	53
23 Telephone Switchboard Operators	1	1	11	74

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OCCUPATION TITLE	Hard-to-Fill Vacancies		Easy-to-Fill Vacancies	
	Number of Vacancies	Number of Applicants	Number of Vacancies	Number of Applicants
24 Client information Workers, n.e.c.	94	551	231	2,586
25 Clerical Support Workers, n.e.c.	75	198	133	1,308
Service and Sales Workers	33,238	56,968	29,359	78,657
1 Contact Centre Salespersons	10,840	19,629	2,362	9,783
2 Waiters	6,740	11,754	6,701	13,263
3 Cashiers and Ticket Clerks	4,320	6,763	6,445	17,705
4 Shopkeepers	2,765	5,209	3,085	7,498
5 Shop Sales Assistants	1,607	2,796	2,831	7,365
6 Security Guards	1,544	2,024	2,481	4,280
7 Building Caretakers	1,357	2,176	1,313	5,237
8 Stall and Market Salespersons	671	947	196	403
9 Transport Conductors	619	403	137	166
10 Cleaning and Housekeeping Supervisors in Offices, Hotels and Other Establishments	555	957	627	1,984
11 Health Care Assistants	480	647	181	1,008
12 Shop Supervisors	459	1,207	262	2,256
13 Sales Demonstrators	335	833	1,103	1,943
14 Cooks	281	508	133	644
15 Service Station Attendants	116	233	276	749
16 Teachers' Aides	95	150	8	21
17 Home-based Personal Care Workers	91	75	16	32
18 Door to Door Salespersons	90	72	495	746
19 Beauticians and Related Workers	42	80	19	33
20 Hairdressers	32	32	61	73
21 Food Service Counter Attendants	22	34	177	341
22 Child Care Workers	20	107	28	35
23 Fire-fighters	14	30	3	5
24 Travel Attendants and Travel Stewards	12	25	39	228
25 Personal Care Workers in Health Services, n.e.c.	103	241	45	1,953
26 Sales Workers, n.e.c.	27	34	327	896
27 Protective Services Workers, n.e.c.	3	2	8	10
Skilled Agricultural, Forestry and Fishery Workers	1,324	1,354	324	440
1 Tree and Shrub Crop Growers	1,036	979	100	118
2 Livestock Farmers	166	294	171	265
3 Deep-sea Fishery Workers	118	71	50	35
4 Other Aqua Products Producers	5	10	3	22
Craft and Related Trades Workers	8,826	10,886	7,946	19,583
1 Agricultural and Industrial Machinery Mechanics and Repairers	1,894	647	376	892
2 Sewing, Embroidery and Related Workers	1,096	1,062	819	1,431
3 Welders and Flame Cutters	1,014	1,642	353	550
4 Plumbers and Pipe Fitters	597	534	70	316
5 Building and Related Electricians	563	953	664	2,353
6 Electrical Line Installers and Repairers	535	1,542	161	643
7 Motor Vehicle Mechanics and Repairers	530	882	253	1,017
8 Tailors, Dressmakers, Furriers and Hatters	336	358	23	39
9 Metal Working Machine Tool Setters and Operators	336	654	350	990
10 Carpenters and Joiners	256	346	1,180	1,509
11 Metal Polishers, Wheel Grinders and Tool Sharpeners	231	218	31	47
12 Bakers, Pastry-cooks and Confectionery Makers	192	246	33	229
13 Product Graders and Testers (excluding foods and beverages)	189	153	59	100
14 Handicraft Workers in Textile, Leather and Related Materials	149	25	112	155
15 Stonemasons, Stone Cutters, Splitters and Carvers	128	106	580	1,452

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OCCUPATION TITLE	Hard-to-Fill Vacancies		Easy-to-Fill Vacancies	
	Number of Vacancies	Number of Applicants	Number of Vacancies	Number of Applicants
16 Spray Painters and Varnishers	116	415	22	68
17 Electrical Mechanics and Fitters	111	226	52	266
18 Aircraft Engine Mechanics and Repairers	92	35	58	58
19 Painters and Related Workers	55	77	23	52
20 Information and Communications Technology Installers and Servicers	51	64	1,020	3,730
21 Sheet-Metal Workers	48	69	25	43
22 Riggers and Cable Splicers	32	62	10	70
23 Pre-press Technicians	31	23	17	81
24 Printers	31	96	12	111
25 Air Conditioning and Refrigeration Mechanics	30	30	4	3
26 Butchers, Fishmongers and Related Food Preparers	26	40	124	263
27 Woodworking-Machine Tool Setters and Operators	25	117	6	6
28 Garment and Related Patternmakers and Cutters	23	24	538	934
29 Structural-metal Preparers and Erectors	17	17	565	1,148
30 Electronics Mechanics and Servicers	12	18	122	245
31 Shoemakers and Related Workers	3	1	205	695
32 Food and Beverage Tasters and Graders	1	3	14	18
33 Building Frame and Related Trades Workers, n.e.c.	78	199	65	71
Plant and Machine Operators and Assemblers	15,190	20,743	38,965	37,040
1 Electrical and Electronic Equipment Assemblers	9,418	12,814	21,718	11,478
2 Car, Taxi and Van Drivers	1,365	2,190	749	2,335
3 Bus and Tram drivers	1,247	1,374	597	1,655
4 Heavy Truck and Lorry Drivers	872	1,202	485	948
5 Sewing Machine Operators	478	381	2,004	2,491
6 Plastic Products Machine Operators	390	349	469	876
7 Food and Related Products Machine Operators	378	771	1,427	2,319
8 Ships' Deck Crews and Related Workers	250	359	75	205
9 Mechanical Machinery Assemblers	151	213	4,275	5,273
10 Motorcycle Drivers	90	79	133	137
11 Metal Processing Plant Operators	82	82	7	15
12 Lifting Truck Operators	73	207	29	40
13 Miners and Quarries	58	58	10	75
14 Metal Finishing, Plating and Coating Machine Operators	40	113	216	515
15 Earthmoving and Related Plant Operators	38	53	34	74
16 Chemical Products Plant and Machine Operators	30	35	177	442
17 Weaving and Knitting Machine Operators	30	70	9	17
18 Packing, Bottling and Labeling Machine Operators	24	69	661	2,287
19 Locomotive Engine Drivers	21	44	6	123
20 Crane, Hoist and Related Plant Operators	18	19	9	29
21 Laundry Machine Operators	16	20	5	13
22 Photographic Products Machine Operators	12	29	194	268
23 Rubber Products Machine Operators	9	27	54	102
24 Mobile Farm and Forestry Plant Operators	8	12	20	140
25 Mineral And Stone Processing Plant Operators	6	16	50	20
26 Glass and Ceramics Plant Operators	6	7	2	4
27 Paper Products Machine Operators	5	33	168	224
28 Steam Engine and Boiler Operators	4	7	11	31
29 Well Drillers and Borers and Related Workers	3	3	54	78
30 Wood Processing Plant Operators	2	4	60	279
31 Bleaching, Dyeing and Fabric Cleaning Machine Operators	1	-	1	1
32 Assemblers, n.e.c.	64	101	5,254	4,545

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OCCUPATION TITLE	Hard-to-Fill Vacancies		Easy-to-Fill Vacancies	
	Number of Vacancies	Number of Applicants	Number of Vacancies	Number of Applicants
Elementary Occupations	10,148	14,096	10,562	21,629
1 Hand Packers	1,589	1,856	987	2,268
2 Crop Farm Laborers	778	1,094	233	423
3 Messengers, Package Deliverers and Luggage Porters	471	840	515	2,445
4 Freight Handlers	406	534	528	1,138
5 Building Construction Laborers	291	259	333	480
6 Civil Engineering Laborers	266	443	1,218	2,810
7 Kitchen Helpers	249	600	651	1,198
8 Cleaners and Helpers in Offices, Hotels and Other Establishments	162	368	335	874
9 Garden and Horticultural Laborers	72	75	1	1
10 Fishery and Aquaculture Laborers	64	64	86	108
11 Refuse Sorters	32	44	6	9
12 Meter Readers and Vending-machine Collectors	28	82	32	107
13 Shelf Fillers	14	27	175	758
14 Domestic Cleaners and Helpers	10	15	46	73
15 Mining and Quarrying Laborers	10	5	164	328
16 Livestock Farm Laborers	9	19	102	193
17 Odd Job Persons	7	9	7	14
18 Hand Launderers and Pressers	6	4	6	6
19 Vehicle Cleaners	4	2	14	27
20 Hand or Pedal Vehicle Drivers	4	25	5	8
21 Drivers of Animal-Drawn Vehicles and Machinery	3	2	51	130
22 Other Cleaning Workers	1	1	117	128
23 Manufacturing Laborers, n.e.c.	5,667	7,697	4,912	7,648
24 Elementary Workers, n.e.c.	5	31	37	455

Note: Details do not add up to totals due to rounding.

Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE).