

Table 9. Number and Proportion of CBA Coverage in Establishments Employing 20 or More Workers by Major Industry Group and Employment Size, Philippines: August 2022

MAJOR INDUSTRY GROUP AND EMPLOYMENT SIZE	Unionized Workers	CBA Coverage	Percent
<b>TOTAL</b>	<b>345,754</b>	<b>446,756</b>	<b>129.2</b>
Agriculture, Forestry and Fishing Industry	28,789	39,050	135.6
Mining and Quarrying	10,614	12,821	120.8
Manufacturing	119,804	163,669	136.6
Electricity, Gas, Steam and Air Conditioning Supply	10,340	11,357	109.8
Water Supply; Sewerage, Waste Management and Remediation Activities	8,675	7,192	82.9
Construction	6,857	15,944	232.5
Services			
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	16,139	27,129	168.1
Transportation and Storage	21,278	19,028	89.4
Accommodation and Food Service Activities	2,394	3,075	128.5
Information and Communication	11,579	12,889	111.3
Financial and Insurance Activities	62,433	73,423	117.6
Real Estate Activities	2,437	3,411	140.0
Professional, Scientific and Technical Activities	1,523	1,667	109.5
Administrative and Support Service Activities	264	622	235.8
Education Except Public Education	16,753	21,557	128.7
Human Health and Social Work Activities Except Public Health Activities	23,944	30,392	126.9
Arts, Entertainment and Recreation	1,932	3,528	182.6
Other Service Activities Except Activities of Membership Organizations	-	-	-
20 - 99 workers	18,097	21,441	118.5
100 - 199 workers	26,948	37,452	139.0
200 and Over workers	300,709	387,863	129.0

Notes: 1. Details may not add up to totals due to rounding.

2. Workers who are not a member of a union can be covered by CBA, as long as they pay the agency fees/union dues.

Thus, CBA coverage can be higher than the number of unionized workers.

Source of data: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE).