

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2020**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>Average of Selected Occupations</b>		<b>16,486 <sup>a</sup></b>
<b>A01/A02</b>	<b>Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging</b>	
611	Market Gardeners and Crop Growers	8,995
621	Forestry and Related Workers	8,669
1311	Farm/Plantation/Forest Supervisors	18,373
4311	Accounting and Bookkeeping Clerks	17,203
6212	Concessionaires And Loggers	10,936
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,628
<b>A03</b>	<b>Fishing and Aquaculture</b>	
4311	Accounting and Bookkeeping Clerks	15,390
6220 <sup>b</sup>	Aqua Farm Operator/Harvester/Operator	11,542
6226	Inland and Coastal Waters Fishery Workers	9,883
6227	Deep-Sea Fishery Workers	11,457
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,595
<b>B05/B06/B08</b>	<b>Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying</b>	
2114	Geologists	49,090
2146	Mining Engineers, Metallurgists and Related Professionals	24,550
3117	Mining and Metallurgical Technicians	19,620
3121	Mining Supervisors	34,024
4311	Accounting and Bookkeeping Clerks	15,999
8111	Miners and Quarriers	12,152
8112	Mineral and Stone Processing Plant Operators	14,143
8113	Well Drillers and Borers And Related Workers	10,929
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,118
<b>B07</b>	<b>Mining of Metal Ores</b>	
2114	Geologists	37,007
2146	Mining Engineers, Metallurgists and Related Professionals	43,334
3117	Mining and Metallurgical Technicians	16,968
3121	Mining Supervisors	31,169
4311	Accounting and Bookkeeping Clerks	21,207
7542	Shotfirers and Blasters	14,392
8111	Miners and Quarriers	15,041
8112	Mineral and Stone Processing Plant Operators	14,053
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,246
<b>C10</b>	<b>Manufacture of Food Products</b>	
751	Food Processing and Related Trades Workers	12,445
2145	Chemical Engineers (Food technologists)	22,185
3116	Chemical Engineering Technicians	16,903
3122	Manufacturing Supervisors	23,007
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	16,464
4311	Accounting and Bookkeeping Clerks	21,924
4322	Production Clerks	14,936
8160	Food and Related Products Machine Operators	13,824
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,200
<b>C13</b>	<b>Manufacture of Textiles</b>	
3122	Manufacturing Supervisors	23,775
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	13,606
4311	Accounting and Bookkeeping Clerks	17,230
7318	Handicraft Workers in Textile, Leather and Related Materials	14,957
8151	Fibre Preparing, Spinning and Winding Machine Operators	12,051
8152	Weaving and Knitting Machine Operators	12,305
8154	Bleaching, Dyeing and Fabric Cleaning Machine Operators	13,512
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,928

<sup>a</sup> The data refers to the average monthly wage rate across the selected occupations in the selected industries.

<sup>b</sup> OWS' code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2020 (Cont'd)**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>C14</b>	<b>Manufacture of Wearing Apparel</b>	
3122	Manufacturing Supervisors	18,535
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	12,353
4311	Accounting and Bookkeeping Clerks	16,922
4322	Production Clerks	14,384
7531	Tailors, Dressmakers, Furriers and Hatters	11,235
7532	Garment and Related Patternmakers and Cutters	12,244
7533	Sewing, Embroidery and Related Workers	11,751
8153	Sewing Machine Operators	10,313
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,818
<b>C15</b>	<b>Manufacture of Leather and Related Products</b>	
3122	Manufacturing Supervisors	19,889
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	11,138
4311	Accounting and Bookkeeping Clerks	16,533
4322	Production Clerks	14,621
7536	Shoemakers and Related Workers	12,026
8155	Fur and Leather Preparing Machine Operators	12,020
8156	Shoemaking and Related Machine Operators	11,115
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,689
<b>C162</b>	<b>Manufacture of Products of Wood, Cork, Straw and Plaiting Materials</b>	
3122	Manufacturing Supervisors	20,922
4311	Accounting and Bookkeeping Clerks	16,598
4322	Production Clerks	11,976
7521	Wood Treaters	8,973
7523	Woodworking Machine Tool Setters and Operators	12,984
8172	Wood Processing Plant Operators	13,470
8219	Assemblers Not Elsewhere Classified (Wood products assemblers)	12,669
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,333
<b>C17</b>	<b>Manufacture of Paper and Paper Products</b>	
2144	Mechanical Engineers	21,735
3115	Mechanical Engineering Technicians	18,916
3122	Manufacturing Supervisors	21,749
4311	Accounting and Bookkeeping Clerks	19,736
4322	Production Clerks	15,599
8143	Paper Products Machine Operators	12,922
8171	Pulp and Papermaking Plant Operators	14,779
8219	Assemblers Not Elsewhere Classified (Paperboard products assemblers)	12,293
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,310
<b>C18</b>	<b>Printing and Reproduction of Recorded Media</b>	
2144	Mechanical Engineers	27,706
3122	Manufacturing Supervisors	19,346
4311	Accounting and Bookkeeping Clerks	18,151
4413	Coding, Proof-Reading and Related Clerks	15,160
7316	Sign Writers, Decorative Painters, Engravers and Etchers	14,069
7321	Pre-Press Technicians	15,522
7322	Printers	14,864
7323	Print Finishing and Binding Workers	14,407
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,491
<b>C19</b>	<b>Manufacture of Coke and Refined Petroleum Products</b>	
2145	Chemical Engineers	40,937
3116	Chemical Engineering Technicians	18,224
3122	Manufacturing Supervisors	26,481
3133	Chemical Processing Plant Controllers	22,532
3134	Petroleum and Natural Gas Refining Plant Operators	15,518
4311	Accounting and Bookkeeping Clerks	19,954
4322	Production Clerks	13,055
7233	Industrial Machinery Mechanics and Repairers	17,242
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,047

<sup>b</sup> OWS' code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2020 (Cont'd)**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>C20</b>	<b>Manufacture of Chemicals and Chemical Products</b>	
2145	Chemical Engineers	29,582
3116	Chemical Engineering Technicians	21,659
3122	Manufacturing Supervisors	24,927
3133	Chemical Processing Plant Controllers	14,196
4311	Accounting and Bookkeeping Clerks	20,189
4322	Production Clerks	15,781
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,882
<b>C21</b>	<b>Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation</b>	
2113	Chemists	24,111
2145	Chemical Engineers	23,976
3116	Chemical Engineering Technicians	18,350
3122	Manufacturing Supervisors	26,435
4311	Accounting and Bookkeeping Clerks	16,199
4322	Production Clerks	15,652
8131	Chemical Products Plant and Machine Operators	15,733
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,008
<b>C221</b>	<b>Manufacture of Rubber Products</b>	
2144	Mechanical Engineers	25,267
2145	Chemical Engineers	23,095
3116	Chemical Engineering Technicians	16,861
3122	Manufacturing Supervisors	23,565
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	13,200
4311	Accounting and Bookkeeping Clerks	14,819
4322	Production Clerks	16,248
8141	Rubber Products Machine Operators	13,086
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,709
<b>C222</b>	<b>Manufacture of Plastic Products</b>	
2144	Mechanical Engineers	19,647
2145	Chemical Engineers	21,431
3122	Manufacturing Supervisors	19,219
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	13,837
4311	Accounting and Bookkeeping Clerks	17,471
4322	Production Clerks	12,980
8142	Plastic Products Machine Operators	12,350
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,319
<b>C23</b>	<b>Manufacture of Other Non-Metallic Mineral Products</b>	
2144	Mechanical Engineers	22,848
3122	Manufacturing Supervisors	21,873
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	17,830
4311	Accounting and Bookkeeping Clerks	17,955
4322	Production Clerks	13,161
7314	Potters and Related Workers	11,481
7315	Glass Makers, Cutters, Grinders and Finishers	12,591
8114	Cement, Stone and Other Mineral Products Machine Operators	13,909
8181	Glass And Ceramics Plant Operators	13,544
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,108
<b>C24</b>	<b>Manufacture of Basic Metals</b>	
3122	Manufacturing Supervisors	26,281
4311	Accounting and Bookkeeping Clerks	19,008
4322	Production Clerks	16,930
7211	Metal Molders and Core Makers	11,998
7213	Sheet Metal Workers	15,480
8121	Metal Processing Plant Operators	14,432
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,342

<sup>b</sup> OWS' code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2020 (Cont'd)**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>C25</b>	<b>Manufacture of Fabricated Metal Products except Machinery and Equipment</b>	
3122	Manufacturing Supervisors	22,030
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	15,832
4311	Accounting and Bookkeeping Clerks	19,177
7212	Welders and Flame Cutters	13,623
7214	Structural Metal Preparers and Erectors	13,287
7221	Blacksmiths, Hammersmiths and Forging Press Workers	14,916
7223	Metal Working Machine Tool Setters and Operators	12,915
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,488
<b>C26</b>	<b>Manufacture of Computer, Electronic and Optical Products</b>	
2152	Electronics Engineers	29,294
3114	Electronics Engineering Technicians	21,906
3122	Manufacturing Supervisors	28,377
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	15,268
4311	Accounting and Bookkeeping Clerks	26,270
4322	Production Clerks	12,184
7422	Information and Communications Technology Installers And Servicers (Electronics/computer equipment fitter)	19,163
8212	Electrical and Electronic Equipment Assemblers	11,662
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,639
<b>C27</b>	<b>Manufacture of Electrical Equipment</b>	
2151	Electrical Engineers	20,845
3113	Electrical Engineering Technicians	20,194
3122	Manufacturing Supervisors	22,266
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	15,861
4311	Accounting and Bookkeeping Clerks	18,049
4322	Production Clerks	12,768
7412	Electrical Mechanics And Fitters	13,158
8212	Electrical and Electronic Equipment Assemblers	11,222
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,935
<b>C28</b>	<b>Manufacture of Machinery and Equipment, n.e.c.</b>	
2144	Mechanical Engineers	29,059
3122	Manufacturing Supervisors	28,560
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	15,848
4311	Accounting and Bookkeeping Clerks	17,894
4322	Production Clerks	16,907
7212	Welders and Flame Cutters	13,128
7222	Toolmakers and Related Workers	12,844
7233	Industrial Machinery Mechanics and Repairers	14,811
8211	Mechanical Machinery Assemblers	14,440
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,358
<b>C29</b>	<b>Manufacture of Motor Vehicles, Trailers and Semi-Trailers</b>	
2144	Mechanical Engineers	27,813
3115	Mechanical Engineering Technicians	18,898
3122	Manufacturing Supervisors	32,291
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	20,285
4311	Accounting and Bookkeeping Clerks	20,658
7213	Sheet Metal Workers	19,389
7231	Motor Vehicle Mechanics and Repairers	14,641
8211	Mechanical Machinery Assemblers	12,057
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,922

<sup>b</sup> OWS' code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2020 (Cont'd)**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>C301</b>	<b>Building of Ships and Boats</b>	
2144	Marine Engineers	22,838
3122	Manufacturing Supervisors	29,053
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	18,231
4311	Accounting and Bookkeeping Clerks	18,044
4322	Production Clerks	18,730
7126	Plumbers and Pipe Fitters	12,452
7212	Welders and Flame Cutters	12,869
7214	Structural Metal Preparers and Erectors	14,896
7215	Riggers and Cable Splicers	13,812
7233	Industrial Machinery Mechanics and Repairers (Marine Craft Mechanics)	14,838
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,713
<b>C31</b>	<b>Manufacture of Furniture</b>	
3122	Manufacturing Supervisors	16,689
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspector)	12,839
3432	Interior Designers and Decorators	16,378
4311	Accounting and Bookkeeping Clerks	16,746
4322	Production Clerks	12,130
7212	Welders and Flame Cutters	10,987
7317	Handicraft Workers In Wood, Basketry And Related Materials	10,786
7522	Cabinet-Makers and Related Workers	11,655
7523	Woodworking Machine Tool Setters and Operators	11,066
7534	Upholsterers and Related Workers	12,668
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,266
<b>D35</b>	<b>Electricity, Gas, Steam and Air Conditioning Supply</b>	
1449 <sup>b</sup>	Production Supervisors and General Foremen	48,502
2151	Electrical Engineers	37,254
3113	Electrical Engineering Technicians	28,962
3131	Power Production Plant Operators	29,182
4214	Debt Collectors And Related Workers	27,004
4222	Contact Center Information Clerks	25,479
4311	Accounting and Bookkeeping Clerks	29,713
7412	Electrical Mechanics and Fitters	21,504
7413	Electrical Line Installers and Repairers	25,098
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	18,955
<b>E36</b>	<b>Water Collection, Treatment and Supply</b>	
1449 <sup>b</sup>	Production Supervisors and General Foremen	36,713
2142	Civil Engineers	40,637
3112	Civil Engineering Technicians	27,735
3132	Incinerator and Water Treatment Plant Operators	17,907
3257	Environmental and Occupational Health Inspectors and Associates (Quality assurance/control inspectors)	24,234
4214	Debt Collectors And Related Workers	17,964
4222	Contact Center Information Clerks	20,850
4311	Accounting and Bookkeeping Clerks	20,279
7126	Plumbers and Pipe Fitters	14,836
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,571
<b>F41/F42/F43</b>	<b>Construction</b>	
2142	Civil Engineers	23,724
2161	Building Architects	26,294
3123	Construction Supervisors	22,794
4311	Accounting and Bookkeeping Clerks	16,143
7113	Stonemasons, Stone Cutters, Splitters And Carvers	13,011
7114	Concrete Placers, Concrete Finishers and Related Workers	12,165
7115	Carpenters and Joiners	13,385
7124	Insulation Workers	13,764
7126	Plumbers and Pipe Fitters	13,074
7214	Structural Metal Preparers and Erectors	13,668
7233	Industrial Machinery Mechanics and Repairers (Heavy Equipment Mechanic)	12,617
7411	Building and Related Electricians	13,911
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,950

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(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>G45</b>	<b>Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles</b>	
1429 <sup>b</sup>	Sales Supervisors	19,781
2411	Accountants (including Auditors)	22,234
2431	Advertising and Marketing Professionals	15,618
3322	Commercial Sales Representatives	14,473
4311	Accounting and Bookkeeping Clerks	14,544
4321	Stock Clerks	12,820
5230	Cashiers and Ticket Clerks	14,035
5299 <sup>b</sup>	Shop Sales Assistants/Sales Demonstrators	12,133
7231	Motor Vehicle Mechanics and Repairers	12,454
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,252
<b>G46</b>	<b>Wholesale Trade except of Motor Vehicles and Motorcycles</b>	
212	Mathematicians, Actuaries and Statisticians	21,288
1429 <sup>b</sup>	Sales Supervisors	21,311
2411	Accountants (including Auditors)	25,226
2431	Advertising and Marketing Professionals	21,041
3322	Commercial Sales Representatives	16,438
4311	Accounting and Bookkeeping Clerks	15,449
4321	Stock Clerks	12,957
5230	Cashiers and Ticket Clerks	13,585
5244	Contact Center Salespersons	16,010
5299 <sup>b</sup>	Shop Sales Assistants/Sales Demonstrators	12,355
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,136
<b>G47</b>	<b>Retail Trade except of Motor Vehicles and Motorcycles</b>	
212	Mathematicians, Actuaries and Statisticians	25,214
1429 <sup>b</sup>	Sales Supervisors	21,970
2411	Accountants (including Auditors)	21,825
2431	Advertising and Marketing Professionals	20,674
4311	Accounting and Bookkeeping Clerks	15,855
4321	Stock Clerks	11,950
5230	Cashiers and Ticket Clerks	11,747
5244	Contact Center Salespersons	14,512
5299 <sup>b</sup>	Shop Sales Assistants/Sales Demonstrators	11,579
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,942
<b>H49 excl. H492</b>	<b>Land Transport and Transport via Pipelines except Transport via Buses</b>	
1459 <sup>b</sup>	Road Transport Service Supervisors	20,876
4311	Accounting and Bookkeeping Clerks	16,138
4323	Transport Clerks (Dispatchers)	12,459
7231	Motor Vehicle Mechanics and Repairers	12,499
8321	Motorcycle Drivers	18,159
8322	Car, Taxi and Van Drivers	14,041
8332	Heavy Truck and Lorry Drivers	11,353
9333	Freight Handlers	12,974
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,901
<b>H492</b>	<b>Transport via Buses</b>	
1459 <sup>b</sup>	Road Transport Service Supervisors	15,816
4221	Travel Consultants and Clerks (Ticket issuing/travel clerk)	10,605
4311	Accounting and Bookkeeping Clerks	15,178
4323	Transport Clerks (Dispatchers)	12,337
5112	Transport Conductors	11,884
5119 <sup>b</sup>	Bus Inspectors	12,758
7231	Motor Vehicle Mechanics and Repairers	12,096
8331	Bus Drivers	11,763
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,227
<b>H50</b>	<b>Water Transport</b>	
1469 <sup>b</sup>	Maritime Transport Service Supervisors	29,678
3151	Ship's Engineer	27,817
3152	Ships's Deck Officers and Pilots	30,995
4221	Ticket issuing/travel clerk	11,698
4311	Accounting and Bookkeeping Clerks	17,043
4323	Transport Clerks	18,118
5111	Travel Attendants and Travel Stewards	18,227
7233	Industrial Machinery Mechanics and Repairers (Marine Machinery Mechanic)	13,578
8350	Ships' Deck Crews and Related Workers	14,150
9333	Freight Handlers	12,759
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,507

<sup>b</sup> OWS' code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2020 (Cont'd)**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>H51</b>	<b>Air Transport <sup>1</sup></b>	
1479 <sup>b</sup>	Air Transport Service Supervisors	45,865
3153	Aircraft Pilots and Related Associate Professionals	40,217
4221	Travel Consultants and Clerks (Ticket issuing/travel clerk)	26,831
4311	Accounting and Bookkeeping Clerks	21,669
4323	Transport Clerks	16,455
5111	Travel Attendants and Travel Stewards	18,901
7232	Aircraft Engine Mechanics and Repairers	31,070
9333	Freight Handlers	19,898
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	14,921
<b>H52</b>	<b>Warehousing and Support Activities for Transportation</b>	
3331	Clearing and Forwarding Agents	18,790
4311	Accounting and Bookkeeping Clerks	18,993
8332	Heavy Truck and Lorry Drivers	15,574
9333	Freight Handlers	15,421
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,489
<b>H53</b>	<b>Postal and Courier Activities</b>	
4311	Accounting and Bookkeeping Clerks	22,138
4323	Transport Clerks	19,539
8321	Motorcycle Drivers	14,864
8322	Car and Van Drivers (Including Courier Driver)	14,604
8332	Heavy Truck and Lorry Drivers	15,752
9333	Freight Handlers	14,780
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,870
<b>I55/I56</b>	<b>Accommodation and Food Service Activities</b>	
2411	Accountants (including Auditors)	15,882
4226	Receptionists (General)	14,868
4311	Accounting and Bookkeeping Clerks	17,527
5120	Cooks	14,204
5131	Waiters	12,285
5139 <sup>b</sup>	Service Crew	10,726
5151	Cleaning and Housekeeping Supervisors in Offices, Hotels and Other Establishments	15,295
9112	Cleaners and Helpers in Offices, Hotels and Other Establishments	10,607
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,087
<b>J58</b>	<b>Publishing Activities</b>	
1449 <sup>b</sup>	Production Supervisors and General Foremen	30,891
2642	Journalists	26,188
4311	Accounting and Bookkeeping Clerks	21,873
4413	Coding, Proof-Reading and Related Clerks	19,970
7316	Sign Writers, Decorative Painters, Engravers and Etchers	19,762
7321	Pre-Press Technicians	19,478
7322	Printers	18,342
7323	Print Finishing and Binding Workers	18,713
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	16,948
<b>J61</b>	<b>Telecommunications</b>	
212	Mathematicians, Actuaries and Statisticians	20,225
1330	Information And Communications Technology Service Managers	24,705
2153	Telecommunications Engineers	42,058
3522	Telecommunications Engineering Technicians	25,493
4222	Contact Center Information Clerks	15,575
4223	Telephone Switchboard Operators	16,636
4311	Accounting and Bookkeeping Clerks	18,750
7422	Information and Communications Technology Installers and Servicers	13,404
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	10,818

<sup>1</sup> Data for commercial airlines companies not included.

<sup>b</sup> OWS' code.

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2020 (Cont'd)**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>J62/J63</b>	<b>Computer Programming, Consultancy and Related Activities; Information Service Activities</b>	
212	Mathematicians, Actuaries and Statisticians	39,277
2152	Electronics Engineers	45,331
2153	Telecommunications Engineers	34,011
2511	Systems Analysts	47,337
2512	Software Developers	42,729
2513	Web and Multimedia Developers	42,130
2514	Applications Programmers	26,233
2523	Computer Network Professionals	59,787
3511	Information and Communications Technology Operations Technicians	34,407
3512	Information and Communications Technology User Support Technicians	39,946
4132	Data Entry Clerks	14,340
4311	Accounting and Bookkeeping Clerks	28,954
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	16,311
<b>K64 excl. K6411</b>	<b>Financial Service Activities except Insurance, Pension Funding and Central Banking</b>	
212	Mathematicians, Actuaries and Statisticians	23,091
2411	Accountants (including Auditors)	28,091
2631	Economists	35,109
3311	Securities and Finance Dealers and Brokers	39,076
3312	Credit and Loans Officers	18,439
3313	Accounting Associate Professionals	19,303
4211	Bank Tellers and Related Clerks	22,373
4214	Debt Collectors and Related Workers	14,064
4222	Contact Center Information Clerks	16,806
4311	Accounting and Bookkeeping Clerks	19,095
4312	Statistical, Finance and Insurance Clerks	14,365
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,945
<b>K65</b>	<b>Insurance, Reinsurance and Pension Funding except Compulsory Social Security</b>	
212	Mathematicians, Actuaries and Statisticians	63,368
2411	Accountants (including Auditors)	31,663
2514	Applications Programmers	43,226
3313	Accounting Associate Professionals	24,485
3315	Valuers and Loss Assessors (include Appraiser)	22,671
3321	Insurance Representatives	26,352
4214	Debt Collectors and Related Workers	17,924
4222	Contact Center Information Clerks	21,253
4311	Accounting and Bookkeeping Clerks	21,720
4312	Statistical, Finance and Insurance Clerks	23,769
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,303
<b>L68</b>	<b>Real Estate Activities</b>	
3334	Real Estate Agents and Property Managers (Real Estate Brokers)	29,892
4311	Accounting and Bookkeeping Clerks	18,518
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	11,922
<b>M692</b>	<b>Accounting, Bookkeeping and Auditing Activities; Tax Consultancy</b>	
2411	Accountants (including Auditors)	25,229
2413	Financial Analyst	32,749
3313	Accounting Associate Professionals	21,501
4132	Data Entry Clerks	15,048
4311	Accounting and Bookkeeping Clerks	19,096
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	15,779
<b>M711</b>	<b>Architectural and Engineering Activities and Related Technical Consultancy</b>	
2114	Geologists and Geophysicists	50,449
2142	Civil Engineers including Geodetic Engineers	31,930
2151	Electrical Engineers	25,552
2161	Building Architects	33,016
2162	Landscape Architects	26,177
3112	Civil Engineering Technicians	27,645
3113	Electrical Engineering Technicians	31,109
3118	Draftsmen	21,223
4311	Accounting and Bookkeeping Clerks	20,230
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,498

<sup>b</sup> OWS' code.



**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations, Philippines: August 2020 (Cont'd)**

(In Establishments Employing 20 and More Workers. Wage rates refer to the sum of the basic pay and regular/guaranteed cash allowances.)

2009 PSIC/ PSOC 2012 Update	Industry/Occupation	Average Monthly Wage Rates (P)
<b>N79</b>	<b>Travel Agency, Tour Operator, Reservation Service and Related Activities</b>	
4221	Travel Consultants and Clerks	22,512
4311	Accounting and Bookkeeping Clerks	20,889
5113	Travel Guides	20,325
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,828
<b>N8221</b>	<b>Call Center Activities (Voice)</b>	
212	Mathematicians, Actuaries and Statisticians	24,625
2512	Software Developers	37,789
2514	Applications Programmers	38,661
3512	Information and Communications Technology User Support Technicians	20,707
4220 <sup>b</sup>	Contact Center Information Clerks	19,548
4311	Accounting and Bookkeeping Clerks	25,415
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	17,385
<b>N8222</b>	<b>Back-Office Operations Activities (Non-Voice) Except Medical Transcription Activities</b>	
212	Mathematicians, Actuaries and Statisticians	38,563
2511	Systems Analyst	26,616
2512	Software Developers	43,261
2513	Web and Multimedia Developers	27,103
2514	Applications Programmers	36,905
2522	Systems Administrators	26,043
2523	Computer Network Professionals	36,241
4220 <sup>b</sup>	Contact Center Information Clerks	24,180
4311	Accounting and Bookkeeping Clerks	22,171
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	16,432
<b>N82226</b>	<b>Medical Transcription Activities</b>	
2512	Software Developers	48,000
2514	Applications Programmers	20,274
3344	Medical Transcriptionists	18,560
3512	Information and Communications Technology User Support Technicians	19,928
4220 <sup>b</sup>	Contact Center Information Clerks	30,288
4311	Accounting and Bookkeeping Clerks	18,069
<b>P85</b>	<b>Education except Public Education</b>	
2310	University and Higher Education Teachers	28,457
2320	Vocational Education Teachers	16,334
2330	Secondary Education Teachers	19,002
2339 <sup>b</sup>	Science and Mathematics Teaching Professionals	24,306
2341	Primary School Teachers	18,404
2342	Early Childhood Educators	16,550
2352	Special Need Teachers including gifted and mentally and physically handicapped	17,971
2423	Personnel and Careers Professionals	21,078
4311	Accounting and Bookkeeping Clerks	17,352
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,982
<b>Q86</b>	<b>Human Health Activities except Public Health Activities</b>	
2211	Generalist Medical Practitioners (Medical Doctors)	32,246
2212	Specialist Medical Practitioners	37,347
2221	Nursing Professionals	21,389
2222	Midwifery Professionals	14,227
2261	Dentists	30,287
2262	Pharmacist	17,687
2264	Physiotherapist (Physical Therapist)	19,433
2265	Dieticians and Nutritionist	17,166
3211	Medical Imaging and Therapeutic Equipment Technicians	18,264
3212	Medical and Pathology Laboratory Technicians (Medical Technologists)	17,451
4311	Accounting and Bookkeeping Clerks	16,819
5321	Health Care Assistants	15,733
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	12,321
<b>S96</b>	<b>Other Personal Services Activities</b>	
3255	Physiotherapy Technicians and Assistants	14,007
3423	Fitness and Recreation Instructors and Program Leaders	14,328
4311	Accounting and Bookkeeping Clerks	14,962
5141	Hairdressers	15,125
5142	Beauticians and Related Workers	9,767
9400 <sup>b</sup>	Unskilled Workers except Janitors, Messengers and Freight Handlers	13,001

<sup>b</sup> OWS' code.

Source of data: Philippine Statistics Authority, 2020 Occupational Wages Survey.