

**TABLE 2 - Average Monthly Wage Rates of Benchmark Occupations in Industries, Philippines:
July 2014**

(Agricultural and non-agricultural establishments employing 20 and over. Wage rates refer to the sum of basic pay and regular/guaranteed cash allowances.)

2009 PSIC	Industry	Average Monthly Wage Rates (₱)	
		Accounting and Bookkeeping Clerks	Unskilled Workers except Janitors, Messengers and Freight Handlers
	ALL INDUSTRIES	13,994	9,652
A	AGRICULTURE, FORESTRY AND FISHING	11,909	9,105
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	12,064	9,666
A03	Fishing and Aquaculture	11,169	6,599
B	MINING AND QUARRYING	14,669	7,961
B05/B06/B08	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	14,165	7,841
B07	Mining of Metal Ores	14,540	7,967
B09	Mining Support Service	30,316	12,835
C	MANUFACTURING	14,544	9,173
C10	Manufacture of Food Products	13,017	8,628
C11	Manufacture of Beverages	16,638	8,565
C12	Manufacture of Tobacco Products	17,583	6,643
C13	Manufacture of Textiles	13,892	11,645
C14	Manufacture of Wearing Apparel	21,311	8,737
C15	Manufacture of Leather and Related Products	12,304	7,924
C161	Sawmilling and Planing of Wood	11,385	8,030
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	9,510	6,118
C17	Manufacture of Paper and Paper Products	13,405	10,354
C18	Printing and Reproduction of Recorded Media	13,547	11,141
C19	Manufacture of Coke and Refined Petroleum Products	20,938	8,764
C20	Manufacture of Chemicals and Chemical Products	15,405	10,569
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	19,845	10,589
C221	Manufacture of Rubber Products	14,017	8,771
C222	Manufacture of Plastic Products	13,711	10,052
C23	Manufacture of Other Non-Metallic Mineral Products	15,494	9,869
C24	Manufacture of Basic Metals	14,920	10,415
C25	Manufacture of Fabricated Metal Products except Machinery and Equipment	14,698	10,837
C26	Manufacture of Computer, Electronic and Optical Products	8,819	14,097
C27	Manufacture of Electrical Equipment	15,668	9,619
C28	Manufacture of Machinery and Equipment, n.e.c.	14,065	10,946
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	14,386	9,561
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	15,801	11,222
C301	Building of Ships and Boats	13,385	12,072
C31	Manufacture of Furniture	12,141	9,098
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	17,170	9,453

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		Accounting and Bookkeeping Clerks	Unskilled Workers except Janitors, Messengers and Freight Handlers
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	22,857	17,053
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	18,831	10,653
E36	Water Collection, Treatment and Supply	19,168	10,752
E37/E38/E39	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	13,914	10,251
F41/F42/F43	CONSTRUCTION	15,143	10,285
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	11,315	9,006
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	11,912	9,881
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	13,203	9,169
G47	Retail Trade except of Motor Vehicles and Motorcycles	10,256	8,770
H	TRANSPORTATION AND STORAGE	13,537	9,776
H49 excl. H492	Land Transport and Transport via Pipelines except Transport via Buses	11,746	9,607
H492	Transport via Buses	11,811	8,524
H50	Water Transport	14,222	8,284
H51	Air Transport	20,312	33,301
H52	Warehousing and Support Activities for Transportation	14,080	9,910
H53	Postal and Courier Activities	14,952	12,287
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	12,713	8,093
J	INFORMATION AND COMMUNICATIONS	17,875	10,871
J58	Publishing Activities	15,348	11,829
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	18,279	10,180
J590 ^b	Animated Films and Cartoons Production	18,064	a
J61	Telecommunications	16,771	9,578
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	19,513	11,582
K	FINANCIAL AND INSURANCE ACTIVITIES	13,803	9,029
K64 excl. K6411	Financial Service Activities except Insurance, Pension Funding and Central Banking	13,185	8,974
K65	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	19,410	a
K66	Activities Auxiliary to Financial Service and Insurance Activities	14,993	10,960

a No report.

b PSA code.

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L68	REAL ESTATE ACTIVITIES	14,323	10,964
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	18,035	10,001
M excl. M692 and M711	Professional, Scientific and Technical Activities except Accounting, Architectural and Engineering Activities	17,910	10,304
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	18,724	18,102
M711	Architectural and Engineering Activities and Related Technical Consultancy	17,935	9,620
N	ADMINISTRATIVE AND SUPPORT SERVICE	20,288	11,573
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	11,205	10,718
N78	Employment Activities	13,867	11,752
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	15,593	11,090
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	40,878	8,789
N8221	Call Center Activities (Voice)	18,030	12,085
N82226	Medical Transcription Activities	14,753	11,234
P85	EDUCATION EXCEPT PUBLIC EDUCATION	13,348	8,695
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	11,998	9,533
Q86	Human Health Activities except Public Health Activities	11,250	9,166
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	20,886	15,941
R	ARTS, ENTERTAINMENT AND RECREATION	12,596	10,947
R90	Creative, Arts and Entertainment Activities	16,714	a
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	12,515	10,947
S95/S96	REPAIR OF COMPUTERS AND PERSONAL AND HOUSEHOLD GOODS; OTHER PERSONAL SERVICE ACTIVITIES	13,801	9,315

Notes: 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

a No report.

Source of data: Philippine Statistics Authority, 2014 Occupational Wages Survey.