

**TABLE 3 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Industry,
Philippines: August 2020**

(In establishments employing 20 and more workers. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.)

2009 PSIC	INDUSTRY	Time-Rate Workers (000)	Median Basic Pay (P)			Median Allowances ¹ (P)		
			Total	Male	Female	Total	Male	Female
	ALL INDUSTRIES	4,001	13,646	13,467	14,051	2,456	2,410	2,507
A	AGRICULTURE, FORESTRY AND FISHING	121	10,476	10,411	10,801	2,137	2,110	2,194
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	101	10,459	10,371	10,861	2,159	2,139	2,199
A03	Fishing and Aquaculture	20	10,651	10,752	9,443	997	985	1,489
B	MINING AND QUARRYING	24	13,272	13,122	15,538	1,310	1,275	2,141
B05/B06/	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	2	9,939	9,855	10,530	1,788	1,795	1,754
B07	Mining of Metal Ores	18	14,074	13,921	15,978	1,278	1,245	2,174
B09	Mining Support Service	4	11,383	11,338	15,900	1,265	1,113	2,650
C	MANUFACTURING	747	11,651	12,458	11,013	1,817	1,775	1,877
C10	Manufacture of Food Products	138	12,923	12,717	13,110	1,475	1,382	2,053
C11	Manufacture of Beverages	20	17,269	16,546	19,004	1,805	1,683	1,891
C12	Manufacture of Tobacco Products	3	15,881	15,931	15,776	2,378	1,441	2,690
C13	Manufacture of Textiles	13	11,403	11,757	11,055	1,531	1,402	1,915
C14	Manufacture of Wearing Apparel	63	10,189	10,356	10,102	1,172	1,323	1,082
C15	Manufacture of Leather and Related Products	15	10,800	10,889	10,746	1,225	1,062	1,350
C161	Sawmilling and Planing of Wood	1	13,824	12,436	18,617	3,201	1,909	4,125
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	6	10,135	10,165	9,915	1,467	1,470	1,447
C17	Manufacture of Paper and Paper Products	19	12,932	13,733	10,862	1,092	1,032	1,164
C18	Printing and Reproduction of Recorded Media	13	13,889	13,870	13,931	2,109	2,121	2,087
C19	Manufacture of Coke and Refined Petroleum Products	1	14,347	13,184	17,770	2,597	2,984	1,775
C20	Manufacture of Chemicals and Chemical Products	21	13,331	13,347	13,186	925	708	1,254
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	8	14,641	14,091	15,341	2,838	2,829	2,852
C221	Manufacture of Rubber Products	7	10,592	10,570	10,626	922	875	979
C222	Manufacture of Plastic Products	36	13,328	13,439	13,040	1,070	1,022	1,158
C23	Manufacture of Other Non-Metallic Mineral Products	20	13,087	12,783	15,134	1,796	1,718	4,319
C24	Manufacture of Basic Metals	15	14,500	14,279	16,046	2,555	2,553	2,559
C25	and Equipment	37	12,065	12,591	11,697	1,470	1,853	1,115
C26	Manufacture of Computer, Electronic and Optical Products	148	10,903	11,518	10,827	2,456	2,028	2,542
C27	Manufacture of Electrical Equipment	24	10,875	12,965	10,338	2,263	2,257	2,269
C28	Manufacture of Machinery and Equipment, n.e.c.	13	14,232	13,973	15,711	1,385	1,366	1,432
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	73	11,496	11,368	11,607	1,301	1,411	1,236
C30 excl. C301	Manufacture of Other Transport Equipment except Building of Ships and Boats	13	10,875	10,871	10,881	2,379	3,056	1,806
C301	Building of Ships and Boats	5	12,821	12,613	13,941	3,790	2,977	4,985
C31	Manufacture of Furniture	13	11,084	11,239	10,906	1,139	1,154	1,077
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	23	11,861	11,890	11,832	2,843	3,028	2,657
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	34	27,253	26,474	30,456	3,848	3,818	3,969
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	21	15,242	14,296	18,666	2,299	2,294	2,312
E36	Water Collection, Treatment and Supply	18	15,627	14,827	20,144	2,291	2,283	2,313
E37/E38/	Sewerage; Waste Collection, Treatment and Disposal	3	13,857	13,789	15,798	5,271	5,996	2,274
E39	Activities; Materials Recovery; Remediation Activities and Other Waste Management Services							
F41/F42/F43	CONSTRUCTION	257	13,800	13,740	16,185	2,650	2,605	3,134
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	546	12,592	11,883	13,366	2,106	2,053	2,166
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	56	13,025	12,885	13,245	2,118	2,224	1,786
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	209	13,674	13,213	15,091	2,882	2,901	2,866
G47	Retail Trade except of Motor Vehicles and Motorcycles	281	11,206	10,927	11,862	1,452	1,423	1,490
H	TRANSPORTATION AND STORAGE	118	14,252	13,908	16,518	2,548	2,631	1,994
H49 excl.	Land Transport and Transport via Pipelines except	18	10,955	10,702	15,318	2,519	2,523	2,239
H492	Transport via Buses							
H492	Transport via Buses	20	11,338	11,657	10,852	1,750	1,726	2,136
H50	Water Transport	15	14,648	14,677	14,353	3,312	3,357	2,991
H51	Air Transport ²	1	26,281	30,267	24,951	1,938	1,897	1,987
H52	Warehousing and Support Activities for Transportation	51	15,548	14,879	16,838	2,261	2,522	1,840
H53	Postal and Courier Activities	14	14,948	14,387	18,016	6,383	6,242	7,096

¹ Refer only to those workers given regular/guaranteed cash allowances.

² Data for commercial airlines companies not included.

**TABLE 3 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Industry,
Philippines: August 2020 (Cont'd)**

(In establishments employing 20 and more workers. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.)

2009 PSIC	INDUSTRY	Time-Rate Workers (000)	Median Basic Pay (P)			Median Allowances ¹ (P)		
			Total	Male	Female	Total	Male	Female
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	136	11,806	12,079	11,534	1,311	1,196	1,495
J	INFORMATION AND COMMUNICATIONS	124	24,469	24,481	24,456	2,794	2,786	2,802
J58	Publishing Activities	7	21,394	21,218	21,682	3,211	3,158	3,257
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	10	20,848	22,271	19,079	939	797	2,433
J590 ^b	Animated Films and Cartoons Production	1	20,105	19,960	20,326	2,277	2,286	2,267
J61	Telecommunications	16	16,200	14,708	18,653	3,633	3,489	3,929
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	90	26,734	27,478	25,837	2,777	2,776	2,779
K	FINANCIAL AND INSURANCE ACTIVITIES	282	15,986	14,917	17,398	2,673	2,409	2,988
K64 excl.	Financial Service Activities except Insurance, Pension Funding and Central Banking	243	15,289	14,457	16,650	2,214	2,123	2,292
K6411	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	24	22,767	24,035	22,259	6,900	6,961	6,875
K65	Activities Auxiliary to Financial Service and Insurance	15	18,735	17,975	19,234	4,900	4,741	8,024
L68	REAL ESTATE ACTIVITIES	43	16,238	14,820	18,452	1,993	1,922	3,222
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	75	19,596	19,212	19,898	2,956	3,052	2,912
M excl. M692 and M711	Professional, Scientific and Technical Activities except Architectural and Engineering Activities	34	22,152	19,958	25,731	3,741	4,077	3,517
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	15	19,882	20,435	19,664	2,945	2,969	2,932
M711	Technical Consultancy	25	16,425	16,970	15,658	2,717	2,750	2,683
N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	1,037	13,750	13,473	14,548	2,668	2,602	2,727
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	178	13,153	13,130	13,283	1,649	1,619	1,854
N78	Employment Activities	395	11,086	10,957	11,488	1,240	1,291	998
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	3	17,528	15,916	18,997	2,304	2,188	2,563
N82 excl. N8221 and N82226	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	12	15,006	13,835	15,726	2,437	1,843	3,504
N8221	Call Center Activities (Voice)	422	17,565	17,827	17,373	2,759	2,759	2,758
N8222 excl. N82226	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	27	23,892	22,668	24,870	4,276	4,410	4,178
N82226	Medical Transcription Activities	1	15,086	15,452	14,854	9,727	9,200	9,932
P85	EDUCATION EXCEPT PUBLIC EDUCATION	231	15,228	15,254	15,216	1,955	1,991	1,940
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	155	14,721	14,451	14,825	1,973	1,923	2,000
Q86	Human Health Activities except Public Health Activities	146	14,457	14,023	14,620	1,927	1,872	1,956
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	9	16,653	16,780	16,578	2,577	2,682	2,486
R	ARTS, ENTERTAINMENT AND RECREATION	40	14,846	14,381	16,350	6,119	5,632	6,418
R90	Creative, Arts and Entertainment Activities	a	20,556	16,300	30,750	2,250	2,250	2,250
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	40	14,818	14,368	16,245	6,182	5,714	6,458
S	OTHER SERVICES ACTIVITIES	9	14,045	13,182	16,129	1,524	1,605	1,386
S95	Repair of Computers and Personal Household Goods	2	11,841	11,710	13,918	1,599	1,614	1,531
S96	Other Personal Service Activities	6	15,360	14,384	17,230	952	938	953

Notes: 1. Time-rated workers on full-time basis refers to workers paid on the basis of a time unit of work and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishments.

2. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

3. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

¹ Refer only to those workers given regular/guaranteed cash allowances.

a Less than 500.

b OWS' code.

Source of data: Philippine Statistics Authority, 2020 Occupational Wages Survey.