

**TABLE 3 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Industry,
Philippines: August 2018**

(In establishments employing 20 and more workers. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.)

2009 PSIC	INDUSTRY	Time-Rate Workers (000)	Median Basic Pay (P)			Median Allowances ¹ (P)		
			Total	Male	Female	Total	Male	Female
	ALL INDUSTRIES	4,887	13,559	13,481	13,719	1,716	1,588	1,933
A	AGRICULTURE, FORESTRY AND FISHING	129	9,861	9,807	10,036	1,099	975	1,656
A01/A02	Crop and Animal Production, Hunting and Related Service Activities; Forestry and Logging	111	9,791	9,726	9,981	1,501	1,269	1,651
A03	Fishing and Aquaculture	17	11,985	12,001	11,930	440	428	1,745
B	MINING AND QUARRYING	34	11,590	11,328	15,979	904	889	1,246
B05/B06/	Mining of Coal and Lignite; Extraction of Crude Petroleum and Natural Gas; and Other Mining and Quarrying	11	10,754	10,703	12,394	874	867	1,395
B08	Mining of Metal Ores	22	12,116	11,770	16,415	884	870	1,072
B09	Mining Support Service	1	33,085	33,034	33,236	5,038	5,022	5,081
C	MANUFACTURING	1,051	10,965	12,019	10,722	1,075	1,093	1,058
C10	Manufacture of Food Products	184	12,496	12,292	12,940	790	795	782
C11	Manufacture of Beverages	23	15,746	15,232	18,193	1,522	1,537	1,509
C12	Manufacture of Tobacco Products	12	13,754	15,480	10,378	1,752	1,793	951
C13	Manufacture of Textiles	24	10,854	10,966	10,767	433	440	424
C14	Manufacture of Wearing Apparel	95	10,249	10,308	10,215	877	890	868
C15	Manufacture of Leather and Related Products	16	10,652	10,660	10,646	669	739	617
C161	Sawmilling and Planing of Wood	1	9,592	9,565	9,715	959	984	919
C162	Manufacture of Products of Wood, Cork, Straw and Plaiting Materials	15	9,846	9,825	9,895	468	485	381
C17	Manufacture of Paper and Paper Products	20	13,374	13,446	13,163	487	480	569
C18	Printing and Reproduction of Recorded Media	17	13,221	13,214	13,234	619	536	887
C19	Manufacture of Coke and Refined Petroleum Products	2	33,026	29,082	33,145	5,117	5,117	5,118
C20	Manufacture of Chemicals and Chemical Products	28	14,251	13,891	15,342	1,508	1,384	1,617
C21	Manufacture of Basic Pharmaceutical Products and Pharmaceutical Preparation	12	13,465	12,959	14,376	1,709	1,698	1,719
C221	Manufacture of Rubber Products	11	11,462	12,776	10,544	1,058	2,515	892
C222	Manufacture of Plastic Products	45	13,153	13,257	12,087	646	523	896
C23	Manufacture of Other Non-Metallic Mineral Products	43	10,914	11,011	10,529	1,068	886	1,552
C24	Manufacture of Basic Metals	19	13,474	13,395	14,103	1,250	1,049	2,024
C25	Machinery and Equipment	53	12,267	12,972	11,211	570	523	759
C26	Manufacture of Computer, Electronic and Optical Products	227	10,854	12,321	10,727	1,373	1,809	1,176
C27	Manufacture of Electrical Equipment	40	10,601	11,633	10,132	1,146	1,115	1,266
C28	Manufacture of Machinery and Equipment, n.e.c.	31	10,971	13,154	10,691	705	828	668
C29	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	65	10,695	11,034	10,448	1,176	1,316	1,114
C30 excl.	Manufacture of Other Transport Equipment except Building of Ships and Boats	13	13,115	12,782	13,730	1,230	1,231	1,230
C301	Building of Ships and Boats	5	13,049	12,809	14,929	1,140	1,117	1,380
C31	Manufacture of Furniture	15	10,906	10,792	12,453	823	701	1,272
C32/C33	Other Manufacturing; Repair and Installation of Machinery and Equipment	33	10,622	11,712	10,190	923	1,004	805
D35	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	54	24,627	24,007	27,700	3,219	3,199	3,328
E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	31	15,356	14,385	20,792	2,198	2,194	2,210
E36	Water Collection, Treatment and Supply	29	15,601	14,491	21,124	2,198	2,195	2,206
E37/E38/	Sewerage; Waste Collection, Treatment and Disposal Activities; Materials Recovery; Remediation Activities and Other Waste Management Services	2	13,889	13,700	17,851	2,507	1,962	2,676
E39								
F41/F42/F43	CONSTRUCTION	277	13,611	13,561	15,628	838	737	1,706
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	594	13,299	13,172	13,484	939	1,077	674
G45	Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles	57	13,262	13,182	13,431	1,025	1,059	812
G46	Wholesale Trade except of Motor Vehicles and Motorcycles	218	13,866	13,588	15,227	1,368	1,238	1,574
G47	Retail Trade except of Motor Vehicles and Motorcycles	318	11,878	11,121	12,803	481	683	445
H	TRANSPORTATION AND STORAGE	146	13,623	13,421	15,269	1,309	1,257	1,550
H49 excl.	Land Transport and Transport via Pipelines except Transport via Buses	19	13,399	13,271	14,754	1,372	1,123	2,073
H492	Transport via Buses	22	10,940	10,857	13,062	1,184	1,218	762
H50	Water Transport	19	13,767	13,724	13,910	2,234	2,574	1,567
H51	Air Transport	9	18,791	24,438	17,493	4,197	5,009	4,094
H52	Warehousing and Support Activities for Transportation	66	13,823	13,606	15,562	1,075	1,055	1,131
H53	Postal and Courier Activities	11	13,284	13,308	13,204	697	734	526

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Philippines: August 2018 (Cont'd)**

(In establishments employing 20 and more workers. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.)

2009 PSIC	INDUSTRY	Time-Rate Workers (000)	Median Basic Pay (P)			Median Allowances ¹ (P)		
			Total	Male	Female	Total	Male	Female
I55/I56	ACCOMMODATION AND FOOD SERVICE ACTIVITIES	212	12,216	11,923	12,582	1,023	879	1,123
J	INFORMATION AND COMMUNICATIONS	146	25,261	25,517	24,897	1,882	1,869	1,907
J58	Publishing Activities	9	19,784	19,073	20,514	2,611	2,546	2,650
J59/J60	Motion Picture, Video and Television Programme Production, Sound Recording and Music Publishing Activities except Animated Films and Cartoons Production; Programming and Broadcasting Activities	12	18,057	19,430	16,349	529	579	473
J590 ^b	Animated Films and Cartoons Production	a	23,690	25,261	20,947	2,592	2,596	2,582
J61	Telecommunications	48	31,509	28,831	33,036	1,746	1,761	1,727
J62/J63	Computer Programming, Consultancy and Related Activities; Information Service Activities	76	25,313	25,897	24,416	2,645	2,634	2,657
K	FINANCIAL AND INSURANCE ACTIVITIES	255	18,486	17,248	19,295	2,471	2,400	2,530
K64 excl.	Financial Service Activities except Insurance, Pension Funding and Central Banking	212	17,673	15,892	18,971	2,772	2,723	2,789
K6411	Insurance, Reinsurance and Pension Funding except Compulsory Social Security	24	21,647	22,566	21,078	2,350	2,303	2,376
K65	Activities Auxiliary to Financial Service and Insurance	19	20,239	23,289	18,815	2,028	2,079	1,657
L68	REAL ESTATE ACTIVITIES	51	17,989	16,443	19,721	2,140	2,081	2,232
M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	100	19,263	18,644	19,940	2,373	2,316	2,415
M excl. M692 and M711	Professional, Scientific and Technical Activities except Architectural and Engineering Activities	61	19,547	17,946	20,794	2,199	2,148	2,239
M692	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	9	18,437	19,064	18,132	4,447	4,413	4,469
M711	Technical Consultancy	30	19,146	19,523	18,814	2,442	2,534	2,382
N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	1,321	13,916	13,714	14,938	2,130	2,064	2,190
N77/N80/N81	Rental and Leasing Activities; Security and Investigation Activities; Services to Buildings and Landscape Activities	207	13,146	13,105	13,325	400	401	395
N78	Employment Activities	432	10,865	12,439	10,658	410	400	426
N79	Travel Agency, Tour Operator, Reservation Service and Related Activities	7	16,904	16,747	17,143	3,027	3,097	2,930
N82 excl. N8221	Office Administrative, Office Support and Other Business Support Activities except Call Center Activities (Voice) and Medical Transcription Activities	11	15,142	13,910	16,713	3,645	2,137	5,016
and N82226	Call Center Activities (Voice)	635	18,038	18,138	17,951	2,429	2,440	2,418
N8221	Back-Office Operations Activities (Non-Voice) except Medical Transcription Activities	25	18,681	18,573	18,743	3,554	3,537	3,563
N8222 excl.	Medical Transcription Activities	3	15,589	15,539	15,659	2,185	2,144	3,081
N82226	Medical Transcription Activities	3	15,589	15,539	15,659	2,185	2,144	3,081
P85	EDUCATION EXCEPT PUBLIC EDUCATION	265	14,506	14,785	14,357	1,728	1,767	1,712
Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	151	13,411	13,275	13,476	1,547	1,545	1,549
Q86	Human Health Activities except Public Health Activities	144	13,318	13,192	13,377	1,486	1,442	1,504
Q87/Q88	Residential Care Activities; Social Work Activities without Accommodation	7	17,173	16,121	17,995	2,671	2,687	2,658
R	ARTS, ENTERTAINMENT AND RECREATION	55	14,653	13,805	16,249	1,692	1,560	1,756
R90	Creative, Arts and Entertainment Activities	1	24,091	19,657	29,972	2,156	2,121	2,204
R91/R92/R93	Libraries, Archives, Museums and Other Cultural Activities; Gambling and Betting Activities; Sports Activities and Amusement and Recreational Activities	55	14,558	13,768	16,121	1,681	1,545	1,743
S	OTHER SERVICES ACTIVITIES	14	13,548	13,536	13,558	622	1,015	481
S95	Repair of Computers and Personal Household Goods	4	14,606	13,960	16,633	1,162	1,172	1,138
S96	Other Personal Service Activities	10	13,376	13,318	13,416	446	446	445

Notes: 1. Time-rated workers on full-time basis refers to workers paid on the basis of a time unit of work and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishments.

2. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

3. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

1 Refer only to those workers given regular/guaranteed cash allowances.

a Less than 500.

b OWS' code.

Source of data: Philippine Statistics Authority, 2018 Occupational Wages Survey.