

LABOR TURNOVER STATISTICS

2nd Quarter 2020 National Capital Region

For every 1,000 employed persons



44

persons were hired

or

4.4%

Accession Rate



120

workers were laid-off or quit their jobs

or

12.0%

Separation Rate



76

persons were excluded from the workforce

or

-7.6%

Labor Turnover Rate

Labor Turnover Rate by Sector -0.8% -5.1% Agriculture, Forestry, Industry Services

Among Industries, only



had a positive labor turnover rate

Top 3 Industries with high accession rate due to:

Business Expansion

8.0%

Mining & Quarrying

3.5%

Administrative & Support Service Activities

2.0%

Transportation & Storage Replacement

and Fishing

18.9%

Information & Communication

3.9%

Administrative & Support Service Activities

2.2%

Human Health & Social Work Activities

Top 3 Reasons for Separation of Workers

Employer-Initiated Employee-Initiated

65.8%

Floating/Due to COVID-19 pandemic 25.2%

Hired by another company

12.4%

Project Completion/ End of Contract (2)

23.3%

Personal Issues

10.2%

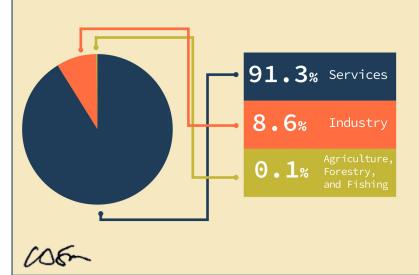
Retrenchment/

(3)

12.7%

Absence w/o leave (AWOL)

Percent Distribution of Job Vacancies in Establishment by Sector



Top 3 Industries and Major Occupations in Terms of Job Vacancies

Industries

20,784

Transportation & Storage

12,499
Administrative &

Support Service

Activities

6,740

Financial & Insurance Activities

Occupations

28,046
Clerical Support

Workers

14,127
Professionals

8,580

Technicians & Associate Professionals

Source: Labor Turnover Survey, Philippine Statistics Authority.

