



PRESS RELEASE

Labor Turnover Statistics, 2nd Quarter 2018 Philippines¹

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Employment gains in establishments posted at 3.15 percent in the second quarter of 2018

The nationwide Labor Turnover Survey in the second quarter of 2018 placed the labor turnover rate at 3.15 percent.

This implied that 32 workers per 1,000 employed were added to the workforce in all establishments nationwide.

The accession rate was estimated at 12.13 percent which indicated that there was an addition of 121 workers per 1,000 employed workforce in establishments. The additional workforce was hired either for business expansion (6.05) percent or replacement of separated workers (6.08) percent.

On the other hand, the separation rate was at 8.98 percent which implied that for every 1,000 employed, 90 workers were either laid-off or quit their jobs.

All sectors registered overall employment growths

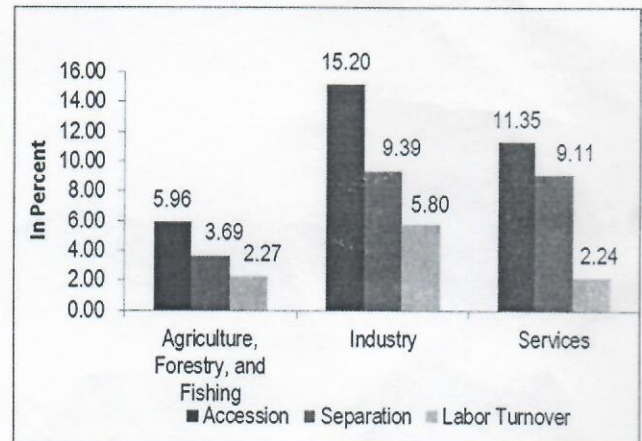
The highest labor turnover rate during the reference quarter was recorded in the industry sector at 5.80 percent, with an accession rate of 15.20 percent and separation rate of 9.39 percent. All industries under this sector posted employment gains where the most significant was in manufacturing at 7.51 percent. This was followed by mining and quarrying at 2.15 percent.

TABLE 1 - Labor Turnover Rate, Philippines: 2nd Quarter 2018*

| Indicator | Rate* (%) |
|---------------------|-----------|
| Accession Rate | 12.13 |
| Separation Rate | 8.98 |
| Labor Turnover Rate | 3.15 |

* Preliminary
Source: Philippine Statistics Authority.

FIGURE 1 - Labor Turnover Rates by Major Sector, Philippines: 2nd Quarter 2018*



Source: Philippine Statistics Authority.

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¹This is the second issue of Press Release on Labor Turnover Survey (LTS) with nationwide coverage. In previous issues of similar reports, the LTS coverage was confined in enterprises in the National Capital Region only.



Meanwhile, the sector of agriculture, forestry, and fishing also posted a positive labor turnover rate at 2.27 percent, in which accession and separation of workers were registered at 5.96 percent and 3.69 percent, respectively.

The services sector recorded the lowest turnover rate at 2.24 percent. Under this sector, negative growth rates were observed in accommodation and food service activities at 0.95 percent and in arts, entertainment and recreation at 0.24 percent.

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