



PRESS RELEASE

Labor Turnover Statistics, 1st and 2nd Quarter 2019

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Employment in establishments in the National Capital Region shows sluggish gains

The preliminary result of the Labor Turnover Survey covering the first two quarters of 2019 showed positive growth in the labor turnover rate at 0.5 percent in the first quarter and continued to improve to 0.7 percent in the 2nd quarter.

Accession rate for the first and second quarters was almost unchanged at 9.3 percent and 9.5 percent, respectively. This implied that an average of 94 workers per 1000 employed for the two quarters were hired for business expansion or replacement of separated workers. Separation rate, on the other hand, indicated that 88 workers per 1000 employed were either laid-off or quit their jobs during the first semester. (Table 1)

TABLE 1 - Labor Turnover Rate, NCR:
 1st and 2nd Quarters 2019

Indicator	2019	
	Q1*	Q2*
Accession Rate (%)	9.3	9.5
Separation Rate (%)	8.8	8.8
Labor Turnover Rate (%)	0.5	0.7

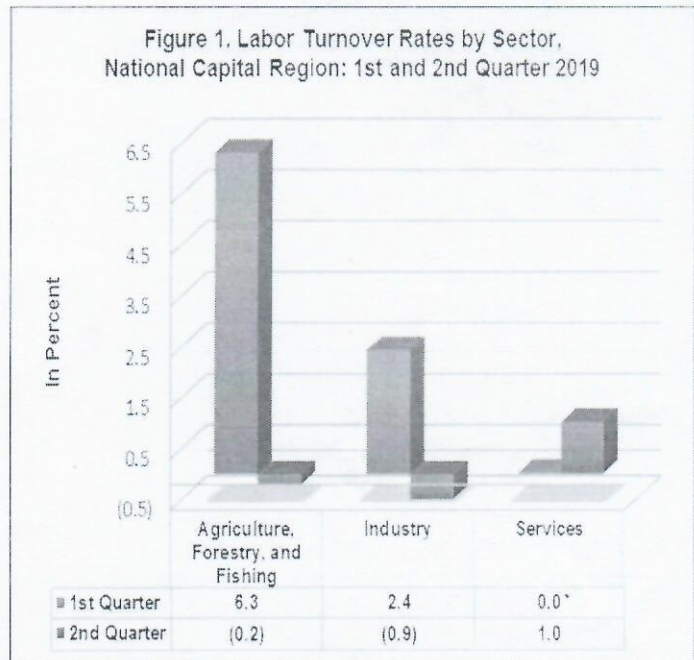
* Preliminary

Source: Philippine Statistics Authority.

Stable employment in the Services Sector

While employment increment occurred in agriculture, forestry and fishing sector (6.3%) and industry sector (2.4%) in the first quarter, notable job losses in the same sectors were registered in the second quarter at -0.2 percent and -0.9 percent, respectively. (Figure 1) Employment decrements were observed in mining and quarrying from 6.1 percent to -10.8 percent; electricity gas, steam and air conditioning supply from 0.6 percent to -1.0 percent; and manufacturing which remained to exhibit negative labor turnover rate from -1.6 percent to -1.3 percent. Meanwhile, employment gains in water supply, sewerage waste management and remediation activities and construction moved at a slower pace from 5.3 percent to 3.9 percent and 9.5 percent to 0.4 percent, respectively.

Figure 1. Labor Turnover Rates by Sector,
 National Capital Region: 1st and 2nd Quarter 2019



* less than 0.1

Employment growth in terms of labor turnover rate in services sector in the first quarter was stable as accession and separation rates both recorded at 9.0 percent. Employment in majority of the industries under this sector were negated by job losses recorded in transportation and storage (-0.4%), financial and insurance activities (-0.5%), administrative and support services activities (-0.6%) and other services activities (-0.3%).

In the second quarter, only services sector posted a positive labor turnover rate at 1.0 percent. Substantial employment increments were noted in other service activities at 5.5 percent and arts, entertainment and recreation at 5.2 percent. Other gainers of the sector were the financial and insurance activities (2.0%), accommodation and food service activities (1.8%), real estate activities (1.6%) and administrative and support service activities (1.4%). Increases in employment were also posted in information and communication (1.2%), wholesale and retail trade (1.0%), professional, scientific and technical activities (0.5%) and human health and social work activities (0.4 %). On the other hand, negative labor turnover rates were recorded in transportation and storage and education at 2.2 percent and 2.0 percent, respectively.



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