



PRESS RELEASE

Labor Turnover Statistics, 4th Quarter 2018

Philippines

Date of Release: ___ April 2019

Reference No. 2019 - 065

Employment in establishments remained positive in the fourth quarter of 2018

The nationwide labor turnover rate for this quarter was posted at 0.6 percent, almost unchanged from the 0.8 percent rate recorded in the third quarter of 2018.

This indicates that 6 workers per 1,000 employed persons were added to the workforce in establishments in the country.

The accession rate of 8.0 percent signified that for every 1,000 employed, 80 workers were hired due to either business expansion or replacement of separated workers.

However, the separation rate of 7.5 percent implied that 75 workers per 1,000 employed were either laid-off or quitted their jobs.

Agriculture, forestry and fishing sector led in overall employment gain

The highest labor turnover rate during the quarter was recorded in the agriculture, forestry and fishing sector at 2.5 percent, having an accession and separation rates of 6.8 percent and 4.2 percent, respectively. For the previous quarters, negative labor turnover rates were yielded at -1.3 percent (second quarter) and -1.5 percent (third quarter) for the said sector.

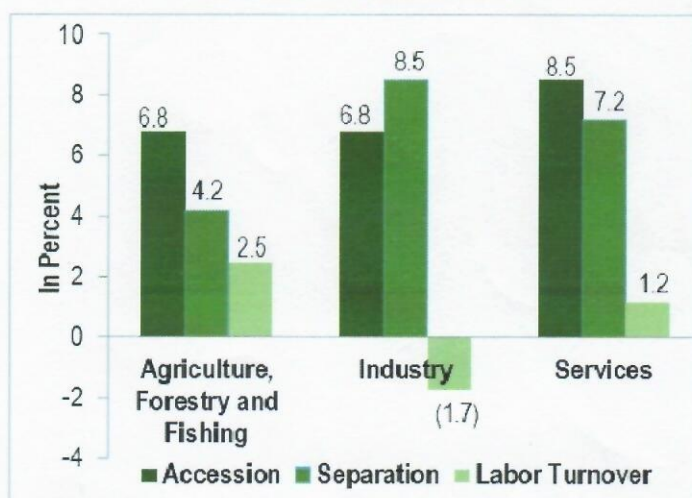
Moreover, a positive labor turnover rate was also registered in the services sector at 1.2 percent resulting from a hiring rate of 8.5 percent and termination rate of 7.2 percent. The major contributors of employment gains under this group were wholesale and retail trade, repair of motor vehicles, motorcycles (2.6%), accommodation and food service activities (2.3%) and education (2.2%). On the other hand, two out of twelve industries under

TABLE 1 - Labor Turnover Rates, Philippines: 3rd and 4th Quarters 2018

Indicator	2018	
	Q3	Q4*
Accession Rate (%)	9.5	8.0
Separation Rate (%)	8.7	7.5
Labor Turnover Rate (%)	0.8	0.6

*Note: Details may not add to totals due to rounding.
 *Preliminary
 Source: Philippine Statistics Authority.*

FIGURE 1 - Labor Turnover Rates by Major Sector, Philippines: 4th Quarter 2018*



**Preliminary
 Source: Philippine Statistics Authority.*



Management System
 ISO 9001:2015
 www.tuv.com
 ID: 3109640891

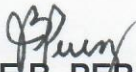


PSA Complex, East Avenue, Diliman, Quezon City, Philippines 1101
 Telephone: (632) 938-5267
 www.psa.gov.ph

PSA

this sector posted negative labor turnover rates for the period. Depletion in employment were noted in professional, scientific and technical activities (-2.3%) and real estate activities (-0.3%).

During the period, industry posted the highest separation rate of 8.5 percent among the sectors outpacing its accession rate of 6.8 percent thereby registering a negative labor turnover rate of 1.7 percent. Employment losses were recorded in construction (3.4%), manufacturing (1.6%) and mining and quarrying (1.4%).


JOSIE B. PEREZ
Assistant Secretary
Officer-in-Charge

cb