

PRESS RELEASE

Highlights of the 2021/2022 Integrated Survey on Labor and Employment: Module on Employment: August 2022

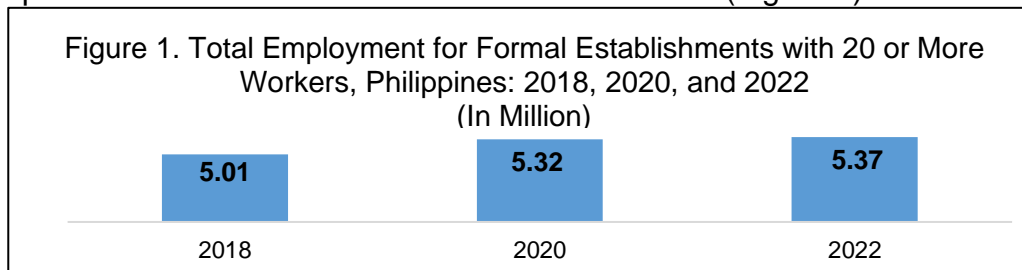
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The 2021/2022 Integrated Survey on Labor and Employment covers **formal establishments** employing at least 20 workers. The module on employment gathered data on total employment and its breakdown into classification of workers.

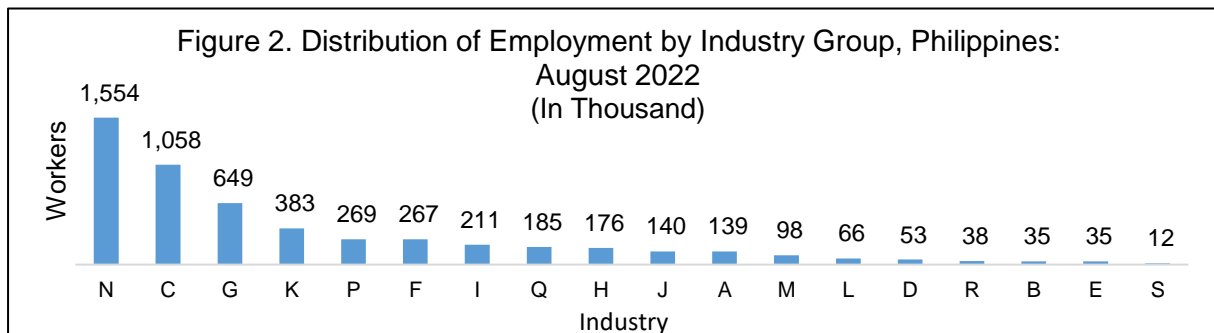
1. Employment in formal establishments inches up to 5.37 million

- a. The total employment for formal establishments with 20 or more workers was estimated at 5.37 million workers as of August 2022. This was higher by 0.9 percent compared with the 5.32 million workers reported in June 2020 and by 7.2 percent compared with the 5.01 million workers in June 2018. (Figure 1)



Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE)

- b. By major industry group, administrative and support service activities contributed the largest share of 1.55 million employed persons or 28.9 percent of the total employed persons. This was followed by manufacturing with 1.06 million workers (19.7%) and wholesale and retail trade; repair of motor vehicles and motorcycles with 0.65 million workers (12.1%). (Table 1 and Figure 2)



A - Agriculture, Forestry, and Fishing
B - Mining and Quarrying
C - Manufacturing
D - Electricity, Gas, Steam and Air Conditioning Supply
E - Water Supply; Sewerage, Waste Management and Remediation Activities
F - Construction
G - Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles
H - Transportation and Storage

I - Accommodation and Food Service Activities
J - Information and Communication
K - Financial and Insurance Activities
L - Real Estate Activities
M - Professional, Scientific and Technical Activities
N - Administrative and Support Service Activities
P - Education except Public Education
Q - Human Health and Social Work Activities except Public Health Activities
R - Arts, Entertainment and Recreation
S - Other Service Activities except Activities of Membership Organizations

Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE)



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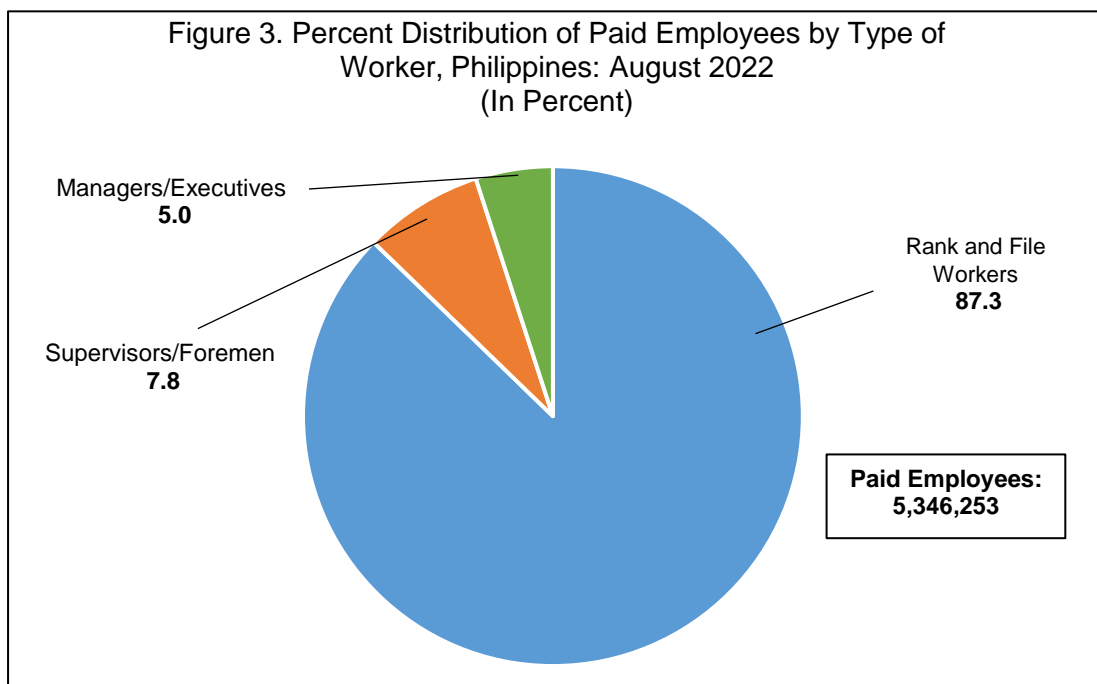
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- c. Among the regions, National Capital Region comprised the largest proportion of the total employed with 42.6 percent. This was followed by Region IV-A – CALABARZON and Region VII - Central Visayas with 11.2 percent and 10.9 percent shares, respectively. The remaining 35.4 percent of the total employed persons were distributed to the rest of the regions. (Table 2)

2. Paid employees dominate the total employment

- a. Almost all or 99.5 percent of the total employment were paid employees. A minimal share of 0.3 percent were working owners and 0.1 percent were unpaid workers. (Table 1)
- b. By position, rank and file workers registered 4.67 million or 87.3 percent share to the total paid employees. Meanwhile, supervisors/foremen and managers/executives accounted for 7.8 percent and 5.0 percent of the total paid employees, respectively. (Table 1 and Figure 3)
- c. By composition of rank and file workers, majority or 78.8 percent were regular workers, while 21.2 percent were non-regular workers. (Table 1)

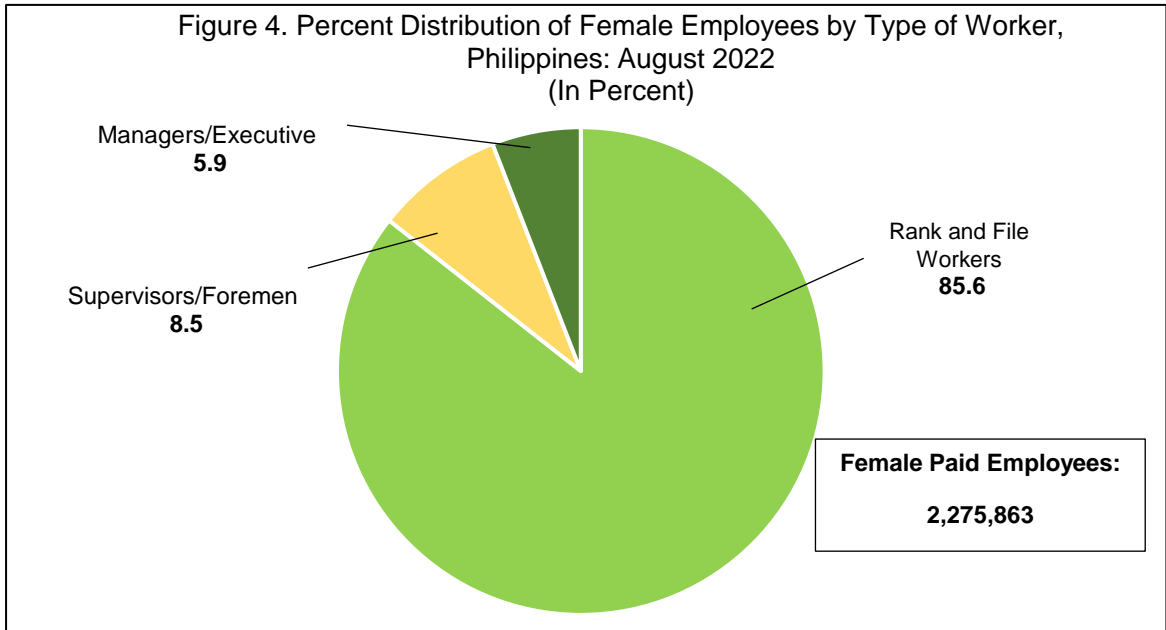


Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE)

3. Around two in every five employees are females

- a. Of the estimated 5.35 million paid employees as of August 2022, about 42.6 percent or 2.28 million were females. (Table 3 and Figure 4)
- b. By type of workers, rank and file workers had the highest share of 85.6 percent to the total female paid employees. Meanwhile, 8.5 percent were supervisors or foremen, while the remaining 5.9 percent were managers or executives. (Table 3 and Figure 4)

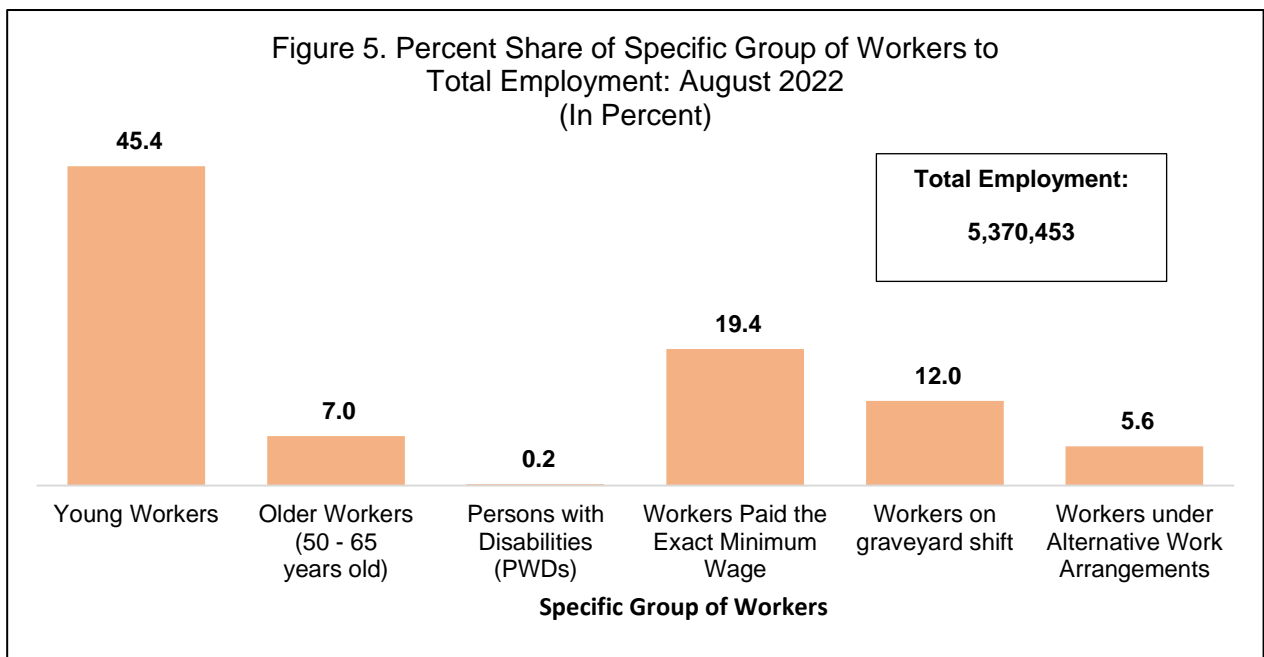
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Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE)

4. Nearly half of the total employed persons are young workers

- a. Of the 5.37 million employed persons, the number of young workers aged 15 to 30 years was estimated at 2.44 million or 45.4 percent of the total. On the other hand, the share of older workers aged 50 to 65 years was reported at 377.21 thousand or 7.0 percent of the total. (Table 4 and Figure 5)
- b. Employed persons with disabilities (PWDs) accounted for 0.2 percent or around 11.13 thousand. Workers paid the exact minimum wage was recorded at 19.4 percent or 1.04 million employees, while workers who worked on evening/graveyard shifts made up 12.0 percent or 0.65 million workers. (Table 4 and Figure 5)

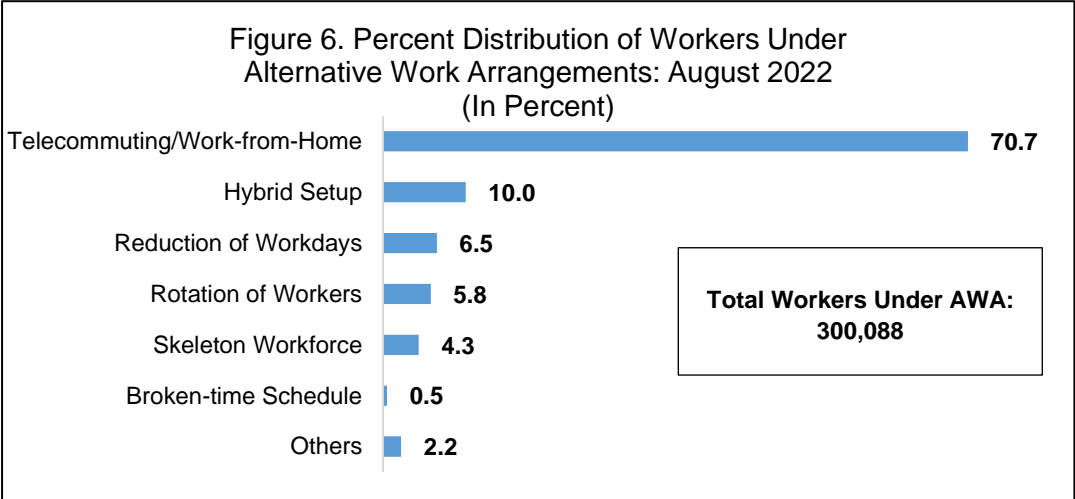


Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE)

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5. Around 6 in every 100 workers are in alternative work arrangement

- a. During the pandemic, alternative work arrangements (AWA) were common in the working environment. Around 6.0 percent of the establishments adopted this kind of work scheme with a total of 300,088 workers or 5.6 percent of the workforce. (Table 5)
- b. The top three most adopted types of AWA among workers were telecommuting or work-from-home at 70.7 percent, hybrid setup at 10.0 percent, and reduction of workdays at 6.5 percent. (Table 5 and Figure 6)

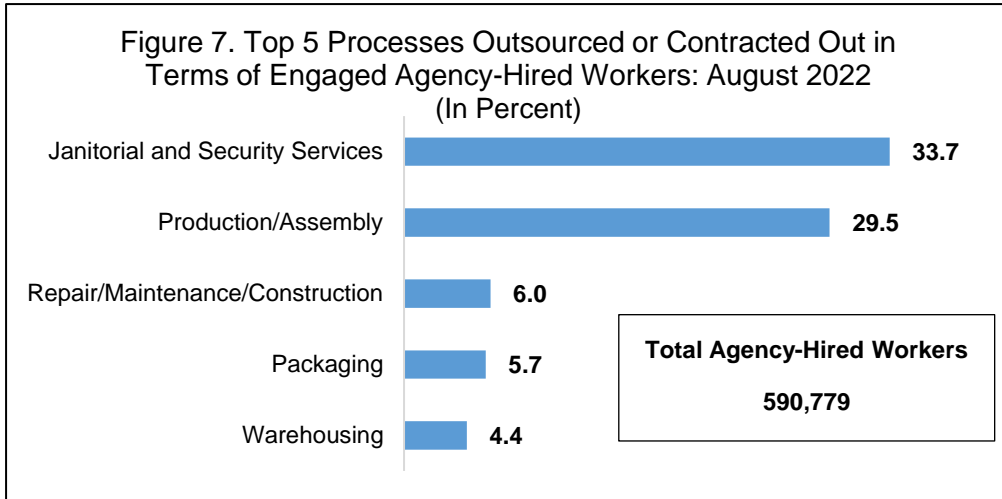


Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE)

6. Almost half of the total establishments resort to hiring agency-hired workers

- a. A total of 16,954 establishments or around 46.7 percent of the total establishments contracted out or outsourced services of workers from manpower agencies. Across industries, Electricity, Gas, Steam and Air Conditioning Supply (78.2%) registered the highest proportion of establishments with agency-hired workers, followed by Real Estate Activities (62.8%), and Human Health and Social Work Activities except Public Work Activities (60.3%). (Table 6)
- b. Among the types of processes outsourced or contracted out, janitorial and security services comprised 33.7 percent of the total agency-hired workers. This was followed by production/assembly at 29.5 percent and repair/maintenance/construction at 6.0 percent. (Table 7 and Figure 7)

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Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE)

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DGLDP/AAC/CSA/MCT

Table 1. Total Number of Persons Engaged in Establishments with 20 or More Workers
by Type of Workers and Major Industry Group, Philippines: August 2022

MAJOR INDUSTRY GROUP	Total Employment	Type of Workers								Agency-Hired Workers
		Working Owners	Unpaid Workers	Paid Employees						
				Total	Managers/ Executives	Supervisors/ Foremen	Rank and File Workers			
							Total	Regular Workers	Non-Regular Workers	
ALL INDUSTRIES	5,370,453	18,741	5,459	5,346,253	264,858	416,750	4,664,646	3,674,202	990,443	590,779
Agriculture, Forestry and Fishing Industry	139,190	593	452	138,146	2,474	7,387	128,285	92,291	35,994	26,913
	1,449,086	4,458	1,063	1,443,564	49,218	113,774	1,280,572	948,229	332,343	282,764
Mining and Quarrying	35,338	41	21	35,276	1,215	5,329	28,732	20,576	8,156	8,239
Manufacturing	1,058,420	3,305	997	1,054,118	34,725	79,773	939,620	752,322	187,297	249,277
Electricity, Gas, Steam and Air Conditioning Supply	53,131	49	-	53,083	4,031	9,018	40,033	35,022	5,011	14,395
Water Supply; Sewerage, Waste Management and Remediation Activities	35,093	63	-	35,031	2,038	3,159	29,833	20,799	9,034	3,079
Construction	267,103	1,001	45	266,057	7,209	16,494	242,354	119,510	122,844	7,774
Services	3,782,177	13,690	3,944	3,764,544	213,166	295,589	3,255,789	2,633,683	622,106	281,101
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	649,376	4,992	1,816	642,568	35,165	56,704	550,699	448,491	102,208	86,276
Transportation and Storage	176,204	950	25	175,229	8,817	13,731	152,681	125,955	26,726	22,069
Accommodation and Food Service Activities	211,260	984	30	210,246	14,147	14,804	181,295	128,623	52,673	20,461
Information and Communication	140,312	257	9	140,046	11,697	16,891	111,458	95,712	15,746	5,432
Financial and Insurance Activities	382,575	672	1,070	380,833	55,220	46,291	279,322	253,023	26,299	22,015
Real Estate Activities	65,619	220	-	65,400	8,269	8,900	48,230	37,548	10,682	15,829
Professional, Scientific and Technical Activities	97,775	605	13	97,157	8,695	9,693	78,769	61,684	17,085	3,258
Administrative and Support Service Activities	1,554,358	790	216	1,553,352	46,066	90,642	1,416,644	1,123,366	293,278	68,585
Education except Public Education	269,272	2,385	345	266,543	13,343	16,716	236,484	183,856	52,628	15,553
Human Health and Social Work Activities except Public Health Activities	184,786	1,537	412	182,836	8,440	14,572	159,824	139,590	20,234	17,007
Arts, Entertainment and Recreation	38,419	155	-	38,264	2,816	6,080	29,368	26,039	3,329	4,056
Other Service Activities except Activities of Membership Organizations	12,221	143	8	12,070	492	566	11,013	9,795	1,217	561

Note: Details do not add up to totals due to rounding.

Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE)

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Table 2. Total Number of Persons Engaged in Establishments with 20 or More Workers by Type of Workers and Region, Philippines: August 2022

REGION	Total Employment
PHILIPPINES	5,370,453
National Capital Region	2,286,436
Cordillera Administrative Region	81,343
Region I - Ilocos Region	89,152
Region II - Cagayan Valley	69,123
Region III - Central Luzon	443,845
Region IV-A - CALABARZON	599,211
MIMAROPA Region	46,978
Region V - Bicol Region	88,761
Region VI - Western Visayas	242,669
Region VII - Central Visayas	584,448
Region VIII - Eastern Visayas	70,531
Region IX - Zamboanga Peninsula	79,666
Region X - Northern Mindanao	177,336
Region XI - Davao Region	251,464
Region XII - SOCCSKSARGEN	160,709
Region XIII - Caraga	83,793
Bangsamoro Autonomous Region in Muslim Mindanao	14,988

Note: Details may not add up to totals due to rounding.

Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE)

Table 3. Total Number of Female Persons Engaged in Establishments with 20 or More Workers by Type of Workers and Major Industry Group, Philippines: August 2022

MAJOR INDUSTRY GROUP	Total Employment	Type of Workers								
		Female Employment	Working Owners	Unpaid Workers	Paid Employees					
					Total	Managers/ Executives	Supervisors / Foremen	Rank and File		
Total	Regular Workers	Non-Regular Workers								
ALL INDUSTRIES	5,370,453	2,286,070	7,138	3,068	2,275,863	134,350	192,725	1,948,789	1,556,782	392,007
Agriculture, Forestry and Fishing Industry	139,190	29,112	184	208	28,719	791	1,946	25,982	17,126	8,856
Industry	1,449,086	525,441	1,430	698	523,313	19,488	40,385	463,439	361,906	101,533
Mining and Quarrying	35,338	4,476	15	12	4,449	344	1,327	2,778	1,893	885
Manufacturing	1,058,420	474,781	1,120	677	472,984	14,441	31,917	426,625	334,963	91,662
Electricity, Gas, Steam and Air Conditioning Supply	53,131	11,409	3	-	11,406	1,562	2,752	7,092	6,234	858
Water Supply; Sewerage, Waste Management and Remediation Activities	35,093	8,081	10	-	8,071	870	1,228	5,974	4,643	1,332
Construction	267,103	26,695	283	9	26,403	2,271	3,162	20,970	14,174	6,796
Services	3,782,177	1,731,516	5,524	2,162	1,723,831	114,070	150,394	1,459,367	1,177,749	281,618
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	649,376	271,002	2,020	1,058	267,924	17,808	29,715	220,402	176,001	44,401
Transportation and Storage	176,204	44,262	161	-	44,101	3,745	5,334	35,022	28,705	6,317
Accommodation and Food Service Activities	211,260	93,806	403	13	93,390	7,630	6,989	78,772	54,126	24,646
Information and Communication	140,312	54,337	81	2	54,254	5,172	7,052	42,030	36,560	5,470
Financial and Insurance Activities	382,575	218,403	208	664	217,532	34,036	25,387	158,109	144,873	13,236
Real Estate Activities	65,619	28,928	68	-	28,860	3,998	4,537	20,326	16,658	3,668
Professional, Scientific and Technical Activities	97,775	47,571	237	4	47,330	4,036	4,895	38,400	29,908	8,492
Administrative and Support Service Activities	1,554,358	667,568	326	86	667,156	23,479	44,410	599,266	469,028	130,238
Education except Public Education	269,272	162,250	1,128	191	160,931	7,268	9,634	144,029	113,579	30,450
Human Health and Social Work Activities except Public Health Activities	184,786	122,101	790	144	121,167	5,296	9,445	106,426	93,412	13,014
Arts, Entertainment and Recreation	38,419	16,187	49	-	16,138	1,346	2,746	12,045	10,824	1,222
Other Service Activities except Activities of Membership Organizations	12,221	5,101	52	-	5,049	257	251	4,541	4,077	464

Note: Details do not add up to totals due to rounding.

Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE)

Table 4. Total Employment of Establishments with 20 or More Workers by Specific Group and Major Industry Group, Philippines: August 2022

MAJOR INDUSTRY GROUP	Total Employment	Age Group				Persons with Disabilities (PWDs)	Workers Paid the Exact Minimum Wage	Workers who work on evening/graveyard shifts (Shift Workers)	Workers under Alternative Work Arrangements
		Young Workers			Older Workers (50 - 65 years old)				
		Total Young Workers	15 - 24 years old	25 - 30 years old					
ALL INDUSTRIES	5,370,453	2,438,312	748,496	1,689,816	377,214	11,134	1,043,924	645,878	300,088
Agriculture, Forestry and Fishing	139,190	47,140	11,614	35,526	15,261	132	34,023	3,301	607
Industry	1,449,086	553,033	157,230	395,803	118,743	3,699	355,342	136,124	24,096
Mining and Quarrying	35,338	8,425	1,925	6,500	4,587	30	4,384	9,761	59
Manufacturing	1,058,420	424,710	125,586	299,124	77,143	3,125	281,602	117,585	18,766
Electricity, Gas, Steam and Air Conditioning Supply	53,131	11,697	2,224	9,474	8,744	93	3,437	3,836	1,384
Water Supply; Sewerage, Waste Management and Remediation Activities	35,093	8,701	1,518	7,183	7,186	172	3,665	1,777	815
Construction	267,103	99,499	25,977	73,522	21,084	278	62,255	3,166	3,072
Services	3,782,177	1,838,139	579,651	1,258,488	243,211	7,303	654,558	506,453	275,384
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	649,376	318,004	91,832	226,171	38,761	1,114	171,546	8,000	15,876
Transportation and Storage	176,204	65,531	15,653	49,878	17,426	450	24,523	13,495	9,435
Accommodation and Food Service Activities	211,260	128,405	56,827	71,578	6,636	677	58,648	14,295	4,361
Information and Communication	140,312	66,852	18,238	48,614	8,595	196	7,034	13,120	23,299
Financial and Insurance Activities	382,575	189,033	46,979	142,054	36,849	476	19,563	2,614	28,045
Real Estate Activities	65,619	23,068	5,259	17,808	7,110	98	4,733	2,876	3,658
Professional, Scientific and Technical Activities	97,775	47,754	15,662	32,092	4,867	120	7,016	5,510	14,613
Administrative and Support Service Activities	1,554,358	798,019	273,368	524,651	59,220	2,653	319,971	400,844	152,401
Education except Public Education	269,272	101,424	32,178	69,246	38,342	676	18,824	928	8,711
Human Health and Social Work Activities except Public Health Activities	184,786	79,594	19,588	60,005	17,370	502	16,192	36,479	8,255
Arts, Entertainment and Recreation	38,419	14,301	2,759	11,542	7,155	36	2,766	7,954	6,666
Other Service Activities except Activities of Membership Organizations	12,221	6,154	1,307	4,847	881	305	3,740	337	63

Note: Details do not add up to totals due to rounding.

Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE)

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Table 5. Number of Workers under Alternative Work Arrangements by Category, Philippines: August 2022

Alternative Working Arrangement	Number	Percent (%)
Total Employment	5,370,453	
Total	300,088	
Telecommuting/Work-from-Home	212,172	70.7
Hybrid Setup	30,021	10.0
Reduction of Workdays	19,556	6.5
Rotation of Workers	17,299	5.8
Skeleton Workforce	12,951	4.3
Broken-time Schedule	1,482	0.5
Others	6,606	2.2

Note: Details may not add up to totals due to rounding.

Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE)

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Table 6. Number and Percent Share of Establishments with 20 or More Workers with Agency-Hired Workers by Major Industry Group, Philippines: August 2022

MAJOR INDUSTRY GROUP	Total Establishments	Establishments With Agency-Hired Workers	
		Number	Percent Share
ALL INDUSTRIES	36,342	16,954	46.7
Agriculture, Forestry and Fishing Industry	1,125	388	34.5
Mining and Quarrying	165	85	51.6
Manufacturing	6,213	3,483	56.1
Electricity, Gas, Steam and Air Conditioning Supply	296	231	78.2
Water Supply; Sewerage, Waste Management and Remediation Activities	376	169	44.9
Construction	1,238	423	34.1
Services	26,928	12,174	45.2
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	10,198	5,040	49.4
Transportation and Storage	1,302	536	41.2
Accommodation and Food Service Activities	3,620	1,568	43.3
Information and Communication	865	326	37.7
Financial and Insurance Activities	1,855	1,019	54.9
Real Estate Activities	676	424	62.8
Professional, Scientific and Technical Activities	752	240	31.9
Administrative and Support Service Activities	2,530	733	29.0
Education except Public Education	3,234	1,307	40.4
Human Health and Social Work Activities except Public Health Activities	1,365	823	60.3
Arts, Entertainment and Recreation	251	100	39.8
Other Service Activities except Activities of Membership Organizations	280	57	20.3

Note: Details do not add up to totals due to rounding.

Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE)

Table 7. Number of Agency-Hired Workers in Establishments with 20 or More Workers by Type of Jobs/Services Contracted Out, Philippines: August 2022

Types of Jobs/Services/Processes Outsourced	Number	Percent (%)
Total Agency-hired	590,779	
Janitorial and Security Services	199,144	33.7
Production/ Assembly	174,547	29.5
Repair/ Maintenance/ Construction	35,460	6.0
Packaging	33,562	5.7
Warehousing	25,707	4.4
Marketing/ Sales	23,211	3.9
Messengerial	20,817	3.5
Logistics/ Transport	20,389	3.5
Food/Catering Service	13,766	2.3
General Administrative	13,307	2.3
Cashier	7,400	1.3
IT Services	4,716	0.8
Medical and Health Services	3,780	0.6
Data Processing/Encoding	3,749	0.6
Finance/ Accounting	3,484	0.6
Human Resource	1,597	0.3
Billing/ Payment	1,059	0.2
Learning/Training	798	0.1
Research and Development	702	0.1
Others	3,583	0.6

Note: Details may not add up to totals due to rounding.

Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE)

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