

PRESS RELEASE

Highlights of the 2021/2022 Integrated Survey on Labor and Employment: Module on Job-Related Trainings of Workers: 2021

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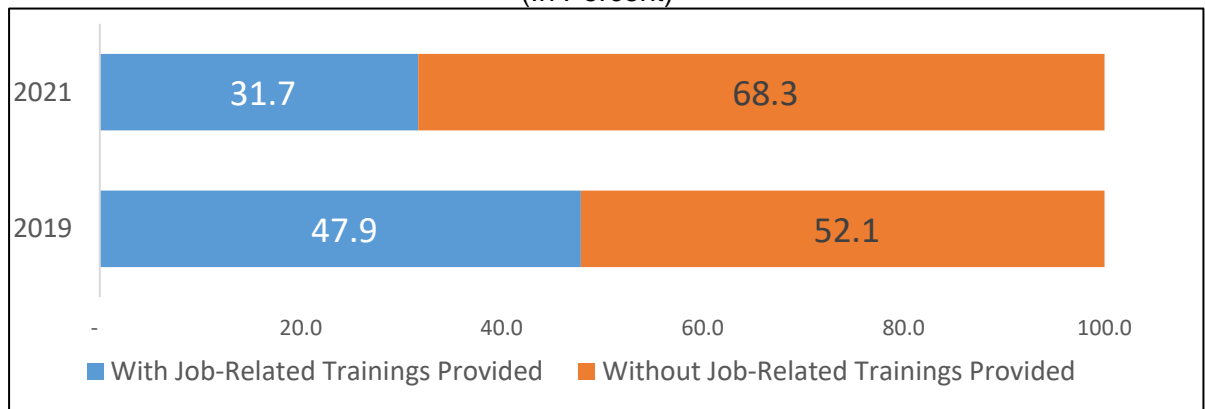
Reference No. 2024-101

*The 2021/2022 Integrated Survey on Labor and Employment covers **formal establishments** employing at least 20 workers. This module provided information on the provisions of job-related trainings to their employees including the training cost and training providers.*

1. One of three establishments provided job-related trainings to their employees

- a. Of the 36,342 estimated number of establishments employing 20 or more workers in 2021, 31.7 percent or 11,526 establishments have provided job-related trainings to their employees. This percent share indicates a decline of 16.2 percentage points from the 47.9 percent or 18,357 establishments that provided job-related trainings during the pre-pandemic in 2019. (Table 1 and Figure 1)

Figure 1. Percent Distribution of Establishments by Presence of Job-Related Trainings, Philippines: 2019 and 2021
(In Percent)



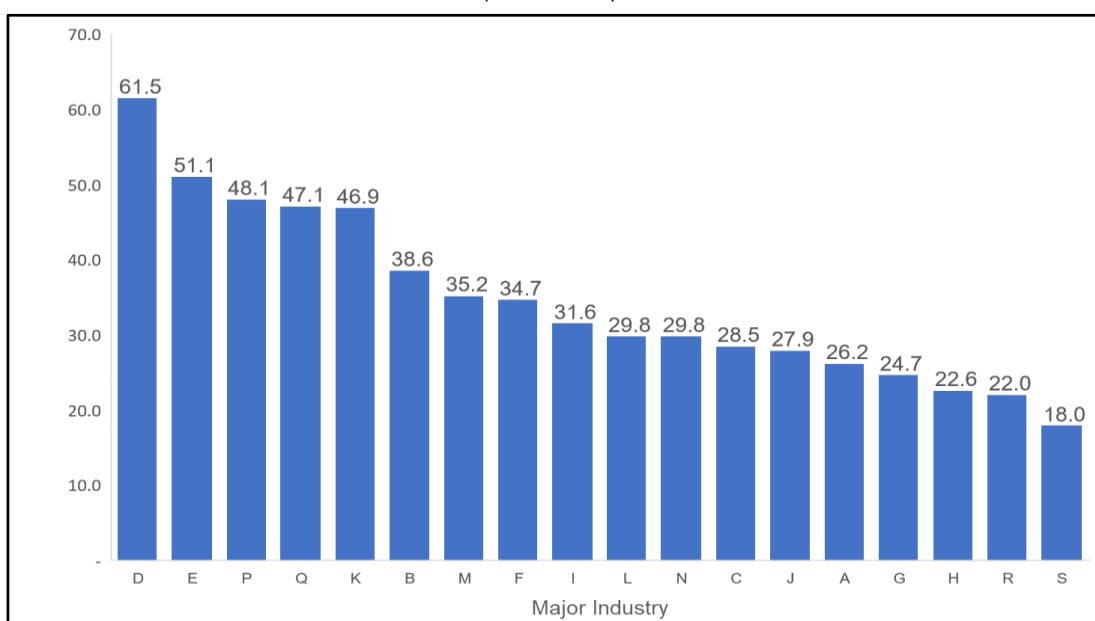
Source: Philippine Statistics Authority, 2019/2020 and 2021/2022 Integrated Survey on Labor and Employment (ISLE).

- b. By major industry group, Electricity, Gas, Steam, and Air Conditioning Supply had the highest proportion of establishments that provided job-related trainings to their employees at 61.5 percent of establishments with 20 or more workers for the sector. On the contrary, establishments in Other Service Activities except Activities of Membership Organizations recorded the lowest proportion at 18.0 percent. (Table 1 and Figure 2)

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Figure 2. Proportion of Establishments with Job-Related Trainings by Major Industry Group, Philippines: 2021
(In Percent)



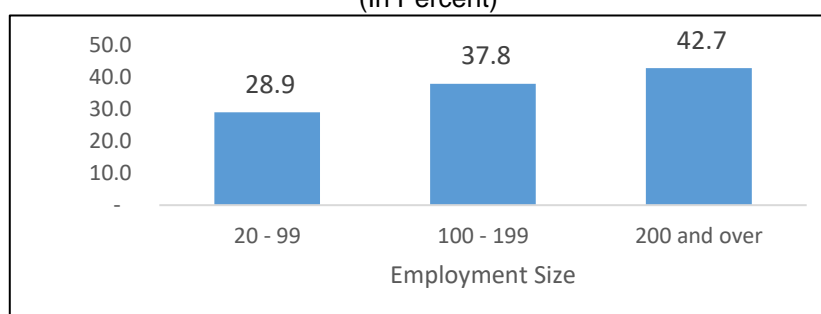
A	Agriculture, Forestry, and Fishing	J	Information and Communication
B	Mining and Quarrying	K	Financial and Insurance Activities
C	Manufacturing	L	Real Estate Activities
D	Electricity, Gas, Steam and Air Conditioning Supply	M	Professional, Scientific and Technical Activities
E	Water Supply; Sewerage, Waste Management and Remediation Activities	N	Administrative and Support Service Activities
F	Construction	P	Education except Public Education
G	Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	Q	Human Health and Social Work Activities except Public Health Activities
H	Transportation and Storage	R	Arts, Entertainment and Recreation
I	Accommodation and Food Service Activities	S	Other Service Activities except Activities of Membership Organizations

Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE).

2. Establishments with 200 or more Workers Provided Most Job-Related Trainings

By employment size, establishments with 200 or more workers had the highest proportion of establishments that provided job-related trainings to their workers at 42.7 percent for this size. This was followed by establishments with 100 to 199 workers at 37.8 percent and 20 to 99 workers at 28.9 percent. (Table 2 and Figure 3)

Figure 3. Proportion of Establishments with Job-Related Trainings to Total Establishments by Employment Size
(In Percent)



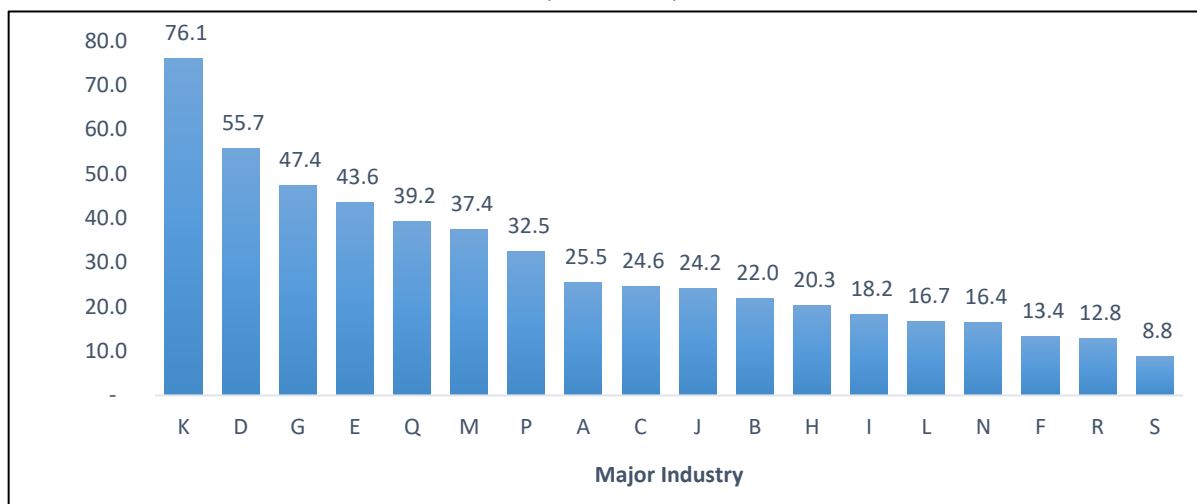
Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE).

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3. Almost One in Every Three Employees were Provided Job-Related Trainings

- The number of employees who were provided with job-related trainings in 2021 was 1.56 million, representing 29.0 percent of the total number of workers for establishments with 20 or more workers in 2021 at 5.37 million. (Table 3)
- The industries with the highest proportion of trained employees relative to their respective total employment were Financial and Insurance Activities (76.1%), Electricity, Gas, Steam, and Air Conditioning Supply (55.7%), and Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles (47.4%). Meanwhile, the industry with the lowest proportion of trained employees was Other Service Activities, except Activities for Service Membership Organizations with 8.8 percent. (Table 3 and Figure 4)

Figure 4. Proportion of Trained Employees to Total Employment by Major Industry Group, Philippines: 2021
(In Percent)



A	Agriculture, Forestry, and Fishing	J	Information and Communication
B	Mining and Quarrying	K	Financial and Insurance Activities
C	Manufacturing	L	Real Estate Activities
D	Electricity, Gas, Steam and Air Conditioning Supply	M	Professional, Scientific and Technical Activities
E	Water Supply; Sewerage, Waste Management and Remediation Activities	N	Administrative and Support Service Activities
F	Construction	P	Education except Public Education
G	Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	Q	Human Health and Social Work Activities except Public Health Activities
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Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE).

4. Rank and file Employees Accounted for the Bulk of Trained Employees

Of the total trained employees, 1.18 million or 75.6 percent were rank and file employees. Job-related trainings were also provided to supervisors and foremen with an estimate of 0.25 million (15.9%), and managers and executives with 0.13 million employees (8.5%). (Table 3)

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5. More than Half of the Job-Related Trainings were Done by their Own-Company

Of the establishments that conducted job-related trainings to their employees in 2021, more than half (55.6%) were done within the vicinity of their establishments or “in-house”, 43.6 percent engaged the services of local private training institutions and 33.3 percent tapped government training institutions in upgrading the skills and knowledge of their workforce. (Table 4)

6. The Average Training Cost per Employee in 2021 was PhP 3,512

- a. The average training cost per employee in 2021 was recorded at PhP 3,512. Administrative and Support Services Activities spent the highest annual cost of PhP 10,599 per trained employee. On the other hand, Other Personal Service Activities except Activities of Membership Organizations recorded the lowest cost of PhP 845 per employee.
- b. Other industries that registered average cost higher than the average figure includes Wholesale and Retail Trade, Repair of Motor Vehicles and Motorcycles with PhP 4,338 per worker and Accommodation and Food Service Activities with PhP 4,330 per worker. (Table 5)



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Table 1. Number of Establishments with 20 or More Workers Providing Job-Related Trainings by Major Industry Group, Philippines: 2019 and 2021

MAJOR INDUSTRY GROUP	2019			2021		
	Total Estab-lishments	Establishments Providing Job-Related Trainings		Total Estab-lishments	Establishments Providing Job-Related Trainings	
		Number	Percent		Number	Percent
ALL INDUSTRIES	38,305	18,357	47.9	36,342	11,526	31.7
Agriculture, Forestry and Fishing	1,070	136	12.7	1,125	295	26.2
Industry	8,435	3,677	43.6	8,288	2,637	31.8
Mining and Quarrying	168	74	44.4	165	64	38.6
Manufacturing	6,406	2,625	41.0	6,213	1,770	28.5
Electricity, Gas, Steam and Air Conditioning Supply	301	161	53.6	296	182	61.5
Water Supply; Sewerage, Waste Management and Remediation Activities	338	227	67.3	376	192	51.1
Construction	1,223	589	48.2	1,238	430	34.7
Services	28,800	14,544	50.5	26,928	8,594	31.9
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	9,560	4,047	42.3	10,198	2,519	24.7
Transportation and Storage	1,152	514	44.6	1,302	295	22.6
Accommodation and Food Service Activities	4,716	2,460	52.2	3,620	1,143	31.6
Information and Communication	1,052	542	51.5	865	241	27.9
Financial and Insurance Activities	1,696	1,360	80.2	1,855	870	46.9
Real Estate Activities	652	185	28.4	676	202	29.8
Professional, Scientific and Technical Activities	963	585	60.7	752	265	35.2
Administrative and Support Service Activities	2,729	1,181	43.3	2,530	755	29.8
Education except Public Education	4,156	2,516	60.5	3,234	1,555	48.1
Human Health and Social Work Activities except Public Health Activities	1,447	801	55.4	1,365	644	47.1
Arts, Entertainment and Recreation	313	128	40.9	251	55	22.0
Other Service Activities except Activities of Membership Organizations	363	226	62.0	280	50	18.0

Note: Details may not add up to totals due to rounding.

Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE).

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Table 2. Number and Proportion of Establishments with 20 or More Workers that Provided Job-Related Trainings by Employment Size, Philippines: 2021

EMPLOYMENT SIZE	Total Establishments	Establishments that Provided Job-Related Trainings	
		Number	Percent
ALL SIZES	36,342	11,526	31.7
20 - 99 workers	27,484	7,952	28.9
100 - 199 workers	4,260	1,611	37.8
200 workers or more	4,598	1,963	42.7

Note: Details do not add up to totals due to rounding.

Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE).

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Table 3. Number of Employees Provided with Job-Related Trainings in Establishments with 20 or More Workers by Type of Workers and Major Industry Group, Philippines: 2021

MAJOR INDUSTRY GROUP	Total Employment	Type of Workers Trained			
		Total	Managers/ Executives	Supervisors/ Foremen	Rank and File
ALL INDUSTRIES	5,370,453	1,559,377	132,393	247,606	1,179,377
Agriculture, Forestry and Fishing	139,190	35,535	1,423	4,789	29,324
Industry	1,449,086	348,979	19,696	51,289	277,993
Mining and Quarrying	35,338	7,760	541	2,310	4,909
Manufacturing	1,058,420	260,587	13,022	36,695	210,870
Electricity, Gas, Steam and Air Conditioning Supply	53,131	29,570	2,313	6,046	21,212
Water Supply; Sewerage, Waste Management and Remediation Activities	35,093	15,305	1,324	2,234	11,747
Construction	267,103	35,756	2,497	4,004	29,255
Services	3,782,177	1,174,863	111,274	191,529	872,060
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	649,376	307,976	35,811	21,907	250,258
Transportation and Storage	176,204	35,701	2,533	6,778	26,390
Accommodation and Food Service Activities	211,260	38,474	3,411	4,285	30,778
Information and Communication	140,312	33,973	2,944	9,012	22,016
Financial and Insurance Activities	382,575	291,082	39,392	63,624	188,066
Real Estate Activities	65,619	10,986	1,731	2,962	6,293
Professional, Scientific and Technical Activities	97,775	36,559	4,050	4,974	27,535
Administrative and Support Service Activities	1,554,358	254,263	10,210	41,523	202,531
Education except Public Education	269,272	87,397	6,184	8,857	72,356
Human Health and Social Work Activities except Public Health Activities	184,786	72,457	4,355	26,516	41,586
Arts, Entertainment and Recreation	38,419	4,919	548	963	3,409
Other Service Activities except Activities of Membership Organizations	12,221	1,076	105	128	843

Note: Details do not add up to totals due to rounding.

Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE).

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Table 4. Number and Percentage of Establishments with 20 or More Workers that Provided Job-Related Trainings by Training Provider, Philippines: 2021

Training Providers	Number of Establishments	Percent Share
Total	11,526	
In-house (your establishment)	6,412	55.6
Local Private Training Institution	5,020	43.6
Government Training Institution	3,837	33.3
Foreign Training Institution	403	3.5
Done Locally	332	2.9
Outside the country	87	0.8
Others	77	0.7

Note: Details may not add up to totals due to multiple response.

Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE).

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Table 5. Average Training Cost per Employees in Establishments with 20 or More Workers by Major Industry and Type of Workers, Philippines: 2021

MAJOR INDUSTRY GROUP	Number of Employees Trained	Annual Training Cost	Cost Per Employee Trained
ALL INDUSTRIES	1,559,377	5,476,497,768	3,512
Agriculture, Forestry and Fishing	35,535	36,691,886	1,033
Industry	348,979	394,312,001	1,130
Mining and Quarrying	7,760.1	15,993,985	2,061
Manufacturing	260,587.2	258,057,270	990
Electricity, Gas, Steam and Air Conditioning Supply	29,570.4	57,411,813	1,942
Water Supply; Sewerage, Waste Management and Remediation Activities	15,304.8	27,054,248	1,768
Construction	35,756.2	35,794,685	1,001
Services	1,174,863	5,045,493,881	4,295
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	307,976	1,335,970,384	4,338
Transportation and Storage	35,701	75,420,484	2,113
Accommodation and Food Service Activities	38,474	166,577,069	4,330
Information and Communication	33,973	81,383,093	2,396
Financial and Insurance Activities	291,082	406,053,492	1,395
Real Estate Activities	10,986	26,188,169	2,384
Professional, Scientific and Technical Activities	36,559	91,252,128	2,496
Administrative and Support Services Activities	254,263	2,695,054,455	10,599
Education except Public Education	87,397	89,987,288	1,030
Human Health and Social Work Activities except Public Health Activities	72,457	70,972,201	980
Arts, Entertainment and Recreation	4,919	5,726,273	1,164
Other Personal Service Activities except Activities of Membership Organizations	1,076	908,846	845

Note: Details may not add up to totals due to rounding.

Source: Philippine Statistics Authority, 2021/2022 Integrated Survey on Labor and Employment (ISLE).

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