

TABLE 1 - Number and Percent Share of Establishments Employing 20 or More Workers With Union and With Collective Bargaining Agreement (CBA) to Total Establishments by Major Industry Group, Type of Ownership and Employment Size, Philippines: June 2016

| 2009 PSIC | MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND EMPLOYMENT SIZE | Total | Establishments With Union | | Establishments With CBA | |
|----------------|---|---------------|---------------------------|---------------|-------------------------|---------------|
| | | | Number | Percent Share | Number | Percent Share |
| | TOTAL | 31,277 | 2,099 | 6.7 | 2,038 | 6.5 |
| A | Agriculture, Forestry and Fishing | 1,151 | 143 | 12.4 | 141 | 12.3 |
| B | Mining and Quarrying | 156 | 23 | 14.7 | 23 | 14.7 |
| C | Manufacturing | 6,068 | 755 | 12.4 | 739 | 12.2 |
| D | Electricity, Gas, Steam and Air Conditioning Supply | 249 | 85 | 34.1 | 80 | 32.1 |
| E | Water Supply; Sewerage, Waste Management and Remediation Activities | 334 | 77 | 23.1 | 75 | 22.5 |
| F | Construction | 986 | 12 | 1.2 | 11 | 1.1 |
| G | Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles | 7,127 | 291 | 4.1 | 282 | 4.0 |
| H | Transportation and Storage | 1,063 | 91 | 8.6 | 88 | 8.3 |
| I | Accommodation and Food Service Activities | 4,197 | 180 | 4.3 | 173 | 4.1 |
| J | Information and Communication | 808 | 17 | 2.1 | 17 | 2.1 |
| K | Financial and Insurance Activities | 1,365 | 185 | 13.6 | 175 | 12.8 |
| L | Real Estate Activities | 410 | 10 | 2.4 | 10 | 2.4 |
| M | Professional, Scientific and Technical Activities | 654 | 20 | 3.1 | 20 | 3.1 |
| N | Administrative and Support Service Activities | 1,797 | 11 | 0.6 | 11 | 0.6 |
| P | Education Except Public Education | 3,362 | 117 | 3.5 | 116 | 3.5 |
| Q | Human Health and Social Work Activities | | | | | |
| | Except Public Health Activities | 970 | 43 | 4.4 | 38 | 3.9 |
| R | Arts, Entertainment and Recreation | 243 | 33 | 13.6 | 33 | 13.6 |
| S95/S96 | Repair of Computers and Personal and Household Goods; Other Personal Service Activities | 335 | 9 | 2.7 | 9 | 2.7 |
| | Filipino | 27,474 | 1,748 | 6.4 | 1,693 | 6.2 |
| | Foreign | 1,965 | 131 | 6.7 | 129 | 6.6 |
| | Joint Venture | 1,086 | 83 | 7.6 | 81 | 7.5 |
| | Multinational | 753 | 137 | 18.2 | 136 | 18.1 |
| | 20 - 99 | 23,339 | 979 | 4.2 | 952 | 4.1 |
| | 100 - 199 | 3,904 | 387 | 9.9 | 378 | 9.7 |
| | 200 and Over | 4,033 | 733 | 18.2 | 708 | 17.6 |

Notes: 1. Details may not add up to totals due to rounding.

2. PSIC - Philippine Standard Industrial Classification.

Source of data: Philippine Statistics Authority, 2015/2016 Integrated Survey on Labor and Employment.

TABLE 2 - Number and Percent Share of Establishments Employing 20 or More Workers With CBA to Total Establishments With Union by Major Industry Group, Type of Ownership and Employment Size, Philippines: June 2016

| 2009 PSIC | MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND EMPLOYMENT SIZE | Establishments With Union | Establishments With CBA | Percent Share |
|------------------|---|----------------------------------|--------------------------------|----------------------|
| | TOTAL | 2,099 | 2,038 | 97.1 |
| A | Agriculture, Forestry and Fishing | 143 | 141 | 98.6 |
| B | Mining and Quarrying | 23 | 23 | 100.0 |
| C | Manufacturing | 755 | 739 | 97.9 |
| D | Electricity, Gas, Steam and Air Conditioning Supply | 85 | 80 | 94.1 |
| E | Water Supply; Sewerage, Waste Management and Remediation Activities | 77 | 75 | 97.4 |
| F | Construction | 12 | 11 | 91.7 |
| G | Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles | 291 | 282 | 96.9 |
| H | Transportation and Storage | 91 | 88 | 96.7 |
| I | Accommodation and Food Service Activities | 180 | 173 | 96.1 |
| J | Information and Communication | 17 | 17 | 100.0 |
| K | Financial and Insurance Activities | 185 | 175 | 94.6 |
| L | Real Estate Activities | 10 | 10 | 100.0 |
| M | Professional, Scientific and Technical Activities | 20 | 20 | 100.0 |
| N | Administrative and Support Service Activities | 11 | 11 | 100.0 |
| P | Education Except Public Education | 117 | 116 | 99.1 |
| Q | Human Health and Social Work Activities | | | |
| | Except Public Health Activities | 43 | 38 | 88.4 |
| R | Arts, Entertainment and Recreation | 33 | 33 | 100.0 |
| S95/S96 | Repair of Computers and Personal and Household Goods; Other Personal Service Activities | 9 | 9 | 100.0 |
| | Filipino | 1,748 | 1,693 | 96.9 |
| | Foreign | 131 | 129 | 98.5 |
| | Joint Venture | 83 | 81 | 97.6 |
| | Multinational | 137 | 136 | 99.3 |
| | 20 - 99 | 979 | 952 | 97.2 |
| | 100 - 199 | 387 | 378 | 97.7 |
| | 200 and Over | 733 | 708 | 96.6 |

Notes: 1. Details may not add up to totals due to rounding.

2. PSIC - Philippine Standard Industrial Classification.

Source of data: Philippine Statistics Authority, 2015/2016 Integrated Survey on Labor and Employment.

TABLE 3 - Number of Establishments Employing 20 or More Workers With Union by Scope of Bargaining Unit, Major Industry Group, Type of Ownership and Employment Size, Philippines: June 2016

| 2009 PSIC | MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND EMPLOYMENT SIZE | Establishments With Union | Scope of Bargaining Unit | | |
|----------------|---|---------------------------|--------------------------|--------------------|-------------------------------------|
| | | | Supervisors Only | Rank and File Only | Rank and File including Supervisors |
| | TOTAL | 2,099 | 91 | 1,601 | 484 |
| A | Agriculture, Forestry and Fishing | 143 | 3 | 95 | 46 |
| B | Mining and Quarrying | 23 | - | 20 | 3 |
| C | Manufacturing | 755 | 34 | 584 | 171 |
| D | Electricity, Gas, Steam and Air Conditioning Supply | 85 | 14 | 69 | 14 |
| E | Water Supply; Sewerage, Waste Management and Remediation Activities | 77 | 7 | 28 | 48 |
| F | Construction | 12 | 3 | 10 | 1 |
| G | Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles | 291 | - | 242 | 49 |
| H | Transportation and Storage | 91 | 4 | 61 | 29 |
| I | Accommodation and Food Service Activities | 180 | 17 | 132 | 41 |
| J | Information and Communication | 17 | 2 | 15 | 2 |
| K | Financial and Insurance Activities | 185 | 1 | 139 | 45 |
| L | Real Estate Activities | 10 | - | 10 | - |
| M | Professional, Scientific and Technical Activities | 20 | - | 18 | 1 |
| N | Administrative and Support Service Activities | 11 | 1 | 9 | 1 |
| P | Education Except Public Education | 117 | 3 | 96 | 18 |
| Q | Human Health and Social Work Activities Except Public Health Activities | 43 | - | 37 | 6 |
| R | Arts, Entertainment and Recreation | 33 | - | 25 | 7 |
| S95/S96 | Repair of Computers and Personal and Household Goods; Other Personal Service Activities | 9 | - | 9 | - |
| | Filipino | 1,748 | 64 | 1,288 | 446 |
| | Foreign | 131 | 14 | 116 | 15 |
| | Joint Venture | 83 | 2 | 78 | 5 |
| | Multinational | 137 | 11 | 119 | 17 |
| | 20 - 99 | 979 | 16 | 739 | 233 |
| | 100 - 199 | 387 | 22 | 282 | 104 |
| | 200 and Over | 733 | 53 | 580 | 146 |

Notes: 1. Details may not add up to totals due to rounding.

2. PSIC - Philippine Standard Industrial Classification.

Source of data: Philippine Statistics Authority, 2015/2016 Integrated Survey on Labor and Employment.

TABLE 4 - Number and Percent Share of Unionized Workers and CBA Coverage to Total Paid Employees in Establishments Employing 20 or More Workers by Major Industry Group, Type of Ownership and Employment Size, Philippines: June 2016

| 2009 PSIC | MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND EMPLOYMENT SIZE | Total Paid Employees | Unionized Workers | | CBA Coverage | |
|----------------|---|----------------------|-------------------|---------------|----------------|---------------|
| | | | Number | Percent Share | Number | Percent Share |
| | TOTAL | 4,364,851 | 283,081 | 6.5 | 313,267 | 7.2 |
| A | Agriculture, Forestry and Fishing | 154,169 | 29,951 | 19.4 | 30,499 | 19.8 |
| B | Mining and Quarrying | 30,662 | 7,349 | 24.0 | 7,766 | 25.3 |
| C | Manufacturing | 990,445 | 90,696 | 9.2 | 101,196 | 10.2 |
| D | Electricity, Gas, Steam and Air Conditioning Supply | 41,332 | 11,544 | 27.9 | 11,943 | 28.9 |
| E | Water Supply; Sewerage, Waste Management and Remediation Activities | 30,578 | 7,056 | 23.1 | 7,661 | 25.1 |
| F | Construction | 242,710 | 2,088 | 0.9 | 3,234 | 1.3 |
| G | Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles | 555,735 | 22,181 | 4.0 | 23,890 | 4.3 |
| H | Transportation and Storage | 163,659 | 24,850 | 15.2 | 26,247 | 16.0 |
| I | Accommodation and Food Service Activities | 213,955 | 5,539 | 2.6 | 6,049 | 2.8 |
| J | Information and Communication | 116,419 | 8,051 | 6.9 | 9,675 | 8.3 |
| K | Financial and Insurance Activities | 243,315 | 33,037 | 13.6 | 36,032 | 14.8 |
| L | Real Estate Activities | 44,997 | 1,147 | 2.5 | 1,275 | 2.8 |
| M | Professional, Scientific and Technical | 107,984 | 1,265 | 1.2 | 1,465 | 1.4 |
| N | Administrative and Support Service | 967,015 | 1,105 | 0.1 | 1,173 | 0.1 |
| P | Education Except Public Education | 267,343 | 15,418 | 5.8 | 19,512 | 7.3 |
| Q | Human Health and Social Work Activities | | | | | |
| | Except Public Health Activities | 133,757 | 17,429 | 13.0 | 20,596 | 15.4 |
| R | Arts, Entertainment and Recreation | 46,594 | 4,193 | 9.0 | 4,872 | 10.5 |
| S95/S96 | Repair of Computers and Personal and Household Goods; Other Personal Service Activities | 14,183 | 182 | 1.3 | 184 | 1.3 |
| | Filipino | 3,032,342 | 213,171 | 7.0 | 237,129 | 7.8 |
| | Foreign | 763,198 | 24,837 | 3.3 | 25,908 | 3.4 |
| | Joint Venture | 258,114 | 22,354 | 8.7 | 24,771 | 9.6 |
| | Multinational | 311,197 | 22,719 | 7.3 | 25,459 | 8.2 |
| | 20 - 99 | 982,074 | 28,063 | 2.9 | 30,397 | 3.1 |
| | 100 - 199 | 536,711 | 28,619 | 5.3 | 31,342 | 5.8 |
| | 200 and Over | 2,846,066 | 226,399 | 8.0 | 251,529 | 8.8 |

Notes: 1. Details may not add up to totals due to rounding.

2. PSIC - Philippine Standard Industrial Classification.

Source of data: Philippine Statistics Authority, 2015/2016 Integrated Survey on Labor and Employment.

TABLE 5 - Number of Unionized Workers in Establishments Employing 20 or More Workers by Major Industry Group, Type of Ownership, Employment Size and Sex, Philippines: June 2016

| 2009 PSIC | MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND EMPLOYMENT SIZE | Both Sexes | Male | Female |
|------------------|---|-------------------|----------------|---------------|
| | TOTAL | 283,081 | 183,901 | 99,180 |
| A | Agriculture, Forestry and Fishing | 29,951 | 23,792 | 6,159 |
| B | Mining and Quarrying | 7,349 | 6,726 | 623 |
| C | Manufacturing | 90,696 | 63,837 | 26,859 |
| D | Electricity, Gas, Steam and Air Conditioning Supply | 11,544 | 9,153 | 2,391 |
| E | Water Supply; Sewerage, Waste Management and Remediation Activities | 7,056 | 5,228 | 1,828 |
| F | Construction | 2,088 | 1,871 | 217 |
| G | Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles | 22,181 | 11,393 | 10,788 |
| H | Transportation and Storage | 24,850 | 21,851 | 2,999 |
| I | Accommodation and Food Service Activities | 5,539 | 3,896 | 1,643 |
| J | Information and Communication | 8,051 | 5,976 | 2,075 |
| K | Financial and Insurance Activities | 33,037 | 11,765 | 21,272 |
| L | Real Estate Activities | 1,147 | 627 | 520 |
| M | Professional, Scientific and Technical Activities | 1,265 | 675 | 590 |
| N | Administrative and Support Service Activities | 1,105 | 911 | 194 |
| P | Education Except Public Education | 15,418 | 6,555 | 8,863 |
| Q | Human Health and Social Work Activities Except Public Health Activities | 17,429 | 7,287 | 10,142 |
| R | Arts, Entertainment and Recreation | 4,193 | 2,195 | 1,998 |
| S95/S96 | Repair of Computers and Personal and Household Goods; Other Personal Service Activities | 182 | 163 | 19 |
| | Filipino | 213,171 | 138,348 | 74,822 |
| | Foreign | 24,837 | 15,500 | 9,337 |
| | Joint Venture | 22,354 | 13,888 | 8,466 |
| | Multinational | 22,719 | 16,164 | 6,555 |
| | 20 - 99 | 28,063 | 19,014 | 9,049 |
| | 100 - 199 | 28,619 | 21,558 | 7,061 |
| | 200 and Over | 226,399 | 143,329 | 83,070 |

Notes: 1. Details may not add up to totals due to rounding.

2. PSIC - Philippine Standard Industrial Classification.

Source of data: Philippine Statistics Authority, 2015/2016 Integrated Survey on Labor and Employment.

TABLE 6 - Number and Percent Distribution of Unionized Workers in Establishments Employing 20 or More Workers by Major Industry Group, Type of Ownership, Employment Size and Sex, Philippines: June 2016

| 2009 PSIC | MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND EMPLOYMENT SIZE | Both Sexes | Male | Female |
|------------------|---|-------------------|-------------|---------------|
| | TOTAL | 283,081 | 65.0 | 35.0 |
| A | Agriculture, Forestry and Fishing | 29,951 | 79.4 | 20.6 |
| B | Mining and Quarrying | 7,349 | 91.5 | 8.5 |
| C | Manufacturing | 90,696 | 70.4 | 29.6 |
| D | Electricity, Gas, Steam and Air Conditioning Supply | 11,544 | 79.3 | 20.7 |
| E | Water Supply; Sewerage, Waste Management and Remediation Activities | 7,056 | 74.1 | 25.9 |
| F | Construction | 2,088 | 89.6 | 10.4 |
| G | Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles | 22,181 | 51.4 | 48.6 |
| H | Transportation and Storage | 24,850 | 87.9 | 12.1 |
| I | Accommodation and Food Service Activities | 5,539 | 70.3 | 29.7 |
| J | Information and Communication | 8,051 | 74.2 | 25.8 |
| K | Financial and Insurance Activities | 33,037 | 35.6 | 64.4 |
| L | Real Estate Activities | 1,147 | 54.7 | 45.3 |
| M | Professional, Scientific and Technical Activities | 1,265 | 53.4 | 46.6 |
| N | Administrative and Support Service Activities | 1,105 | 82.4 | 17.6 |
| P | Education Except Public Education | 15,418 | 42.5 | 57.5 |
| Q | Human Health and Social Work Activities Except Public Health Activities | 17,429 | 41.8 | 58.2 |
| R | Arts, Entertainment and Recreation | 4,193 | 52.3 | 47.7 |
| S95/S96 | Repair of Computers and Personal and Household Goods; Other Personal Service Activities | 182 | 89.6 | 10.4 |
| | Filipino | 213,171 | 64.9 | 35.1 |
| | Foreign | 24,837 | 62.4 | 37.6 |
| | Joint Venture | 22,354 | 62.1 | 37.9 |
| | Multinational | 22,719 | 71.1 | 28.9 |
| | 20 - 99 | 28,063 | 67.8 | 32.2 |
| | 100 - 199 | 28,619 | 75.3 | 24.7 |
| | 200 and Over | 226,399 | 63.3 | 36.7 |

Notes: 1. Details may not add up to totals due to rounding.

2. PSIC - Philippine Standard Industrial Classification.

Source of data: Philippine Statistics Authority, 2015/2016 Integrated Survey on Labor and Employment.

TABLE 7 - Number of Workers Covered by CBAs in Establishments Employing 20 or More Workers by Major Industry Group, Type of Ownership, Employment Size and Sex, Philippines: June 2016

| 2009 PSIC | MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND EMPLOYMENT SIZE | Both Sexes | Male | Female |
|------------------|---|-------------------|----------------|----------------|
| | TOTAL | 313,267 | 199,567 | 113,700 |
| A | Agriculture, Forestry and Fishing | 30,499 | 24,262 | 6,237 |
| B | Mining and Quarrying | 7,766 | 7,028 | 738 |
| C | Manufacturing | 101,196 | 71,108 | 30,087 |
| D | Electricity, Gas, Steam and Air Conditioning Supply | 11,943 | 9,401 | 2,541 |
| E | Water Supply; Sewerage, Waste Management and Remediation Activities | 7,661 | 5,659 | 2,002 |
| F | Construction | 3,234 | 2,793 | 441 |
| G | Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles | 23,890 | 12,432 | 11,458 |
| H | Transportation and Storage | 26,247 | 22,764 | 3,483 |
| I | Accommodation and Food Service Activities | 6,049 | 3,876 | 2,172 |
| J | Information and Communication | 9,675 | 6,841 | 2,834 |
| K | Financial and Insurance Activities | 36,032 | 12,875 | 23,157 |
| L | Real Estate Activities | 1,275 | 721 | 554 |
| M | Professional, Scientific and Technical Activities | 1,465 | 841 | 624 |
| N | Administrative and Support Service Activities | 1,173 | 971 | 202 |
| P | Education Except Public Education | 19,512 | 7,951 | 11,561 |
| Q | Human Health and Social Work Activities Except Public Health Activities | 20,596 | 7,344 | 13,253 |
| R | Arts, Entertainment and Recreation | 4,872 | 2,537 | 2,335 |
| S95/S96 | Repair of Computers and Personal and Household Goods; Other Personal Service Activities | 184 | 163 | 21 |
| | Filipino | 237,129 | 149,407 | 87,722 |
| | Foreign | 25,908 | 16,414 | 9,494 |
| | Joint Venture | 24,771 | 16,108 | 8,663 |
| | Multinational | 25,459 | 17,638 | 7,821 |
| | 20 - 99 | 30,397 | 20,521 | 9,876 |
| | 100 - 199 | 31,342 | 23,154 | 8,188 |
| | 200 and Over | 251,529 | 155,893 | 95,637 |

Notes: 1. Details may not add up to totals due to rounding.

2. PSIC - Philippine Standard Industrial Classification.

Source of data: Philippine Statistics Authority, 2015/2016 Integrated Survey on Labor and Employment.

TABLE 8 - Number and Percent Share of CBA Coverage to Unionized Workers in Establishments Employing 20 or More Workers by Major Industry Group, Type of Ownership and Employment Size, Philippines: June 2016

| 2009 PSIC | MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND EMPLOYMENT SIZE | Unionized Workers | CBA Coverage | Percent Share |
|------------------|---|--------------------------|---------------------|----------------------|
| | TOTAL | 283,081 | 313,267 | 110.7 |
| A | Agriculture, Forestry and Fishing | 29,951 | 30,499 | 101.8 |
| B | Mining and Quarrying | 7,349 | 7,766 | 105.7 |
| C | Manufacturing | 90,696 | 101,196 | 111.6 |
| D | Electricity, Gas, Steam and Air Conditioning Supply | 11,544 | 11,943 | 103.5 |
| E | Water Supply; Sewerage, Waste Management and Remediation Activities | 7,056 | 7,661 | 108.6 |
| F | Construction | 2,088 | 3,234 | 154.9 |
| G | Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles | 22,181 | 23,890 | 107.7 |
| H | Transportation and Storage | 24,850 | 26,247 | 105.6 |
| I | Accommodation and Food Service Activities | 5,539 | 6,049 | 109.2 |
| J | Information and Communication | 8,051 | 9,675 | 120.2 |
| K | Financial and Insurance Activities | 33,037 | 36,032 | 109.1 |
| L | Real Estate Activities | 1,147 | 1,275 | 111.2 |
| M | Professional, Scientific and Technical Activities | 1,265 | 1,465 | 115.8 |
| N | Administrative and Support Service Activities | 1,105 | 1,173 | 106.2 |
| P | Education Except Public Education | 15,418 | 19,512 | 126.6 |
| Q | Human Health and Social Work Activities Except Public Health Activities | 17,429 | 20,596 | 118.2 |
| R | Arts, Entertainment and Recreation | 4,193 | 4,872 | 116.2 |
| S95/S9 | Repair of Computers and Personal and Household Goods; Other Personal Service Activities | 182 | 184 | 101.1 |
| | Filipino | 213,171 | 237,129 | 111.2 |
| | Foreign | 24,837 | 25,908 | 104.3 |
| | Joint Venture | 22,354 | 24,771 | 110.8 |
| | Multinational | 22,719 | 25,459 | 112.1 |
| | 20 - 99 | 28,063 | 30,397 | 108.3 |
| | 100 - 199 | 28,619 | 31,342 | 109.5 |
| | 200 and Over | 226,399 | 251,529 | 111.1 |

Notes: 1. Details may not add up to totals due to rounding.

2. PSIC - Philippine Standard Industrial Classification.

Source of data: Philippine Statistics Authority, 2015/2016 Integrated Survey on Labor and Employment.

**TABLE 9 - Number and Percent Share of Female Union Officers in Establishments
Employing 20 or More Workers by Major Industry Group, Type of Ownership
and Employment Size, Philippines: June 2016**

| 2009 PSIC | MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND EMPLOYMENT SIZE | Both Sexes | Female | Percent Share |
|----------------------|--|-------------------|---------------|----------------------|
| | TOTAL | 23,135 | 4,945 | 21.4 |
| A | Agriculture, Forestry and Fishing | 1,137 | 239 | 21.0 |
| B | Mining and Quarrying | 212 | 30 | 14.2 |
| C | Manufacturing | 9,812 | 1,433 | 14.6 |
| D | Electricity, Gas, Steam and Air Conditioning Supply | 1,177 | 256 | 21.8 |
| E | Water Supply; Sewerage, Waste Management and Remediation Activities | 843 | 312 | 37.0 |
| F | Construction | 994 | 22 | 2.2 |
| G | Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles | 2,708 | 860 | 31.8 |
| H | Transportation and Storage | 1,584 | 248 | 15.7 |
| I | Accommodation and Food Service Activities | 815 | 222 | 27.2 |
| J | Information and Communication | 197 | 54 | 27.4 |
| K | Financial and Insurance Activities | 957 | 257 | 26.9 |
| L | Real Estate Activities | 35 | 3 | 8.6 |
| M | Professional, Scientific and Technical Activities | 176 | 51 | 29.0 |
| N | Administrative and Support Service Activities | 88 | 1 | 1.1 |
| P | Education Except Public Education | 1,387 | 594 | 42.8 |
| Q | Human Health and Social Work Activities Except Public Health Activities | 629 | 214 | 34.0 |
| R | Arts, Entertainment and Recreation | 291 | 140 | 48.1 |
| S95/S96 | Repair of Computers and Personal and Household Goods; Other Personal Service Activities | 94 | 10 | 10.6 |
| | Filipino | 18,809 | 4,165 | 22.1 |
| | Foreign | 1,802 | 353 | 19.6 |
| | Joint Venture | 985 | 157 | 15.9 |
| | Multinational | 1,539 | 270 | 17.5 |
| | 20 - 99 | 6,204 | 1,569 | 25.3 |
| | 100 - 199 | 3,917 | 862 | 22.0 |
| | 200 and Over | 13,014 | 2,513 | 19.3 |

Notes: 1. Details may not add up to totals due to rounding.

2. PSIC - Philippine Standard Industrial Classification.

Source of data: Philippine Statistics Authority, 2015/2016 Integrated Survey on Labor and Employment.

TABLE 10 - Number and Percent Share of Female Union Presidents in Establishments Employing 20 or More Workers by Major Industry Group, Type of Ownership and Employment Size, Philippines: June 2016

| 2009 PSIC | MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND EMPLOYMENT SIZE | Both Sexes | Female | Percent Share |
|------------------|---|-------------------|---------------|----------------------|
| | TOTAL | 2,293 | 408 | 17.8 |
| A | Agriculture, Forestry and Fishing | 168 | 21 | 12.5 |
| B | Mining and Quarrying | 25 | 3 | 12.0 |
| C | Manufacturing | 812 | 81 | 10.0 |
| D | Electricity, Gas, Steam and Air Conditioning Supply | 109 | 23 | 21.1 |
| E | Water Supply; Sewerage, Waste Management and Remediation Activities | 86 | 30 | 34.9 |
| F | Construction | 14 | 2 | 14.3 |
| G | Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles | 308 | 80 | 26.0 |
| H | Transportation and Storage | 101 | 13 | 12.9 |
| I | Accommodation and Food Service Activities | 190 | 29 | 15.3 |
| J | Information and Communication | 21 | 2 | 9.5 |
| K | Financial and Insurance Activities | 187 | 33 | 17.6 |
| L | Real Estate Activities | 10 | - | - |
| M | Professional, Scientific and Technical Activities | 20 | 7 | 35.0 |
| N | Administrative and Support Service Activities | 11 | - | - |
| P | Education Except Public Education | 143 | 55 | 38.5 |
| Q | Human Health and Social Work Activities Except Public Health Activities | 46 | 12 | 26.1 |
| R | Arts, Entertainment and Recreation | 34 | 16 | 47.1 |
| S95/S96 | Repair of Computers and Personal and Household Goods; Other Personal Service Activities | 9 | - | - |
| | Filipino | 1887 | 341 | 18.1 |
| | Foreign | 152 | 33 | 21.7 |
| | Joint Venture | 97 | 11 | 11.3 |
| | Multinational | 157 | 22 | 14.0 |
| | 20 - 99 | 1005 | 183 | 18.2 |
| | 100 - 199 | 429 | 70 | 16.3 |
| | 200 and Over | 858 | 154 | 17.9 |

Notes: 1. Details may not add up to totals due to rounding.

2. PSIC - Philippine Standard Industrial Classification.

Source of data: Philippine Statistics Authority, 2015/2016 Integrated Survey on Labor and Employment.