



ISO 9001:2000 Certified

Department of Labor and Employment
Manila, Philippines

LABSTAT

Updates

Vol. 11 No. 34

November 2007

WAGE RATES IN PRIVATE MEDICAL, DENTAL AND OTHER HEALTH ACTIVITIES (13th of an 18-Part Series on 2006 OWS)

This issue of the LABSTAT Updates on the results of the 2006 Occupational Wages Survey (OWS) focuses on the wage rates of 9 selected occupations in private, medical and other health activities. The monthly wage rates of these occupations ranged from ₱7,035 to ₱18,134.

The wage rates of selected occupations in other industries covered in the OWS are posted on the BLES website.

Medical doctors had the highest average wage rate

The average monthly wage rate across the selected occupations in the 2006 OWS was estimated at ₱10,629.



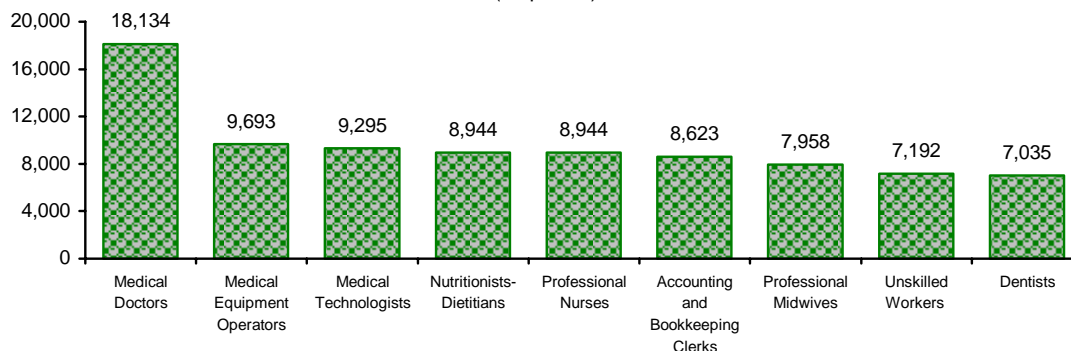
Expectedly, among the selected occupations in private medical, dental and other health activities, medical doctors recorded the highest average wage rate at ₱18,134. The average wage rate of this occupation was the only wage rate in the industry higher than the national average.

(Figure 1)

Medical equipment operators (₱9,693) and medical technologists (₱9,295) had average wage rates a little over half of that paid to medical doctors. Nutritionist-dietitians and professional nurses were similarly paid at ₱8,944. The covered benchmark occupations, accounting and bookkeeping clerks and unskilled workers had average wage rates of ₱8,623 and ₱7,192, respectively. The average wage rate of professional midwives was posted at ₱7,958 while that of dentists was estimated to be the lowest¹ at ₱7,035.

¹ The estimated wage rate for dentists is located in a very wide spread or wage range unlike that of unskilled workers, thus its estimate is less reliable or precise.

**FIGURE 1 - Average Monthly Wage Rates of Time-Rate Workers
on Full-time Basis in Private Medical, Dental and Other Health Activities,
Philippines: August 2006**
(In pesos)



Source of data: Bureau of Labor and Employment Statistics, Occupational Wages Survey.

Median basic pay close to the all-industry estimate

The median² basic pay in private medical, dental and other health activities was ₱8,056, which was slightly higher than the national estimate at ₱8,035.

On the other hand, full-time workers who were given allowances received an average monthly cash allowances of ₱1,088 which was lower than the national median allowance of ₱1,278.

2 The terms "average" and "median" are used interchangeably in the analysis of basic pay and allowances.

Definition of Terms:

- **Wage rate** refers to the sum of basic pay and regular/guaranteed allowances.
- **Basic pay** refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premiums pay; commissions, tips and share of employees in service charge; and payment in kind.
- **Allowances** refer to regular/guaranteed cash payments. These include cost of living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer; cost of uniform/working clothes; bonuses and gratuities; family allowances.
- **Median** divides the wage distribution into two equal parts. It is the value where half of the workers in the distribution receive more while the other half receives less.

FOR INQUIRIES:

Regarding this report contact **LABOR STANDARDS STATISTICS DIVISION** at 527-3000 loc 311/527-9325

Regarding other statistics and technical services contact **BLES Databank** at 527-3000 loc 317

Or write to BLES c/o Databank, 3/F DOLE Bldg. Gen. Luna St., Intramuros, Manila 1002

FAX 527-9325

E-mail: bles_dole@yahoo.com

Website: <http://www.bles.dole.gov.ph>
