

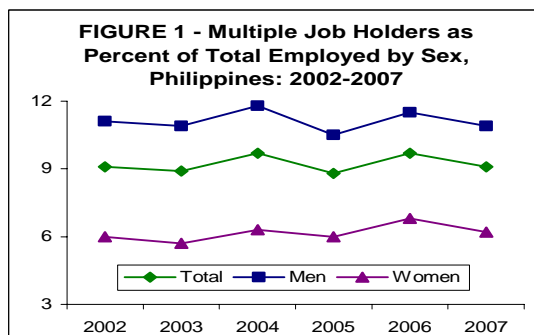
PROFILE OF MULTIPLE JOB HOLDERS ...their demographic characteristics

First of a Four-Part Series

The Labor Force Survey (LFS) conducted quarterly by the National Statistics Office (NSO) gathers data on the number and characteristics of multiple job holders. For purposes of the survey, these are persons with more than one occupation during the reference week of the survey. While multiple job holders comprised only about 9% of the total employed, multiple jobholding indicates the need of workers for additional income for themselves and their families and possibly low productivity in their primary jobs. A primary job is determined in accordance with the following priority rules: 1) if only one occupation, then it is the primary occupation regardless of permanency or hours worked in the job; 2) if more than one job, the primary job is that which is permanent regardless of hours worked; 3) if more than one permanent job, consideration is given to the job where more hours of work are spent; 4) if equal hours are spent in the permanent jobs, the primary job is that which provides more income.

The LFS reported 3.1 million multiple job holders out of the 33.6 million total employed in 2007. The men accounted for close to three-fourths of these workers; almost four-fifths were married and about 30% belonged to age group 35-44 years old.

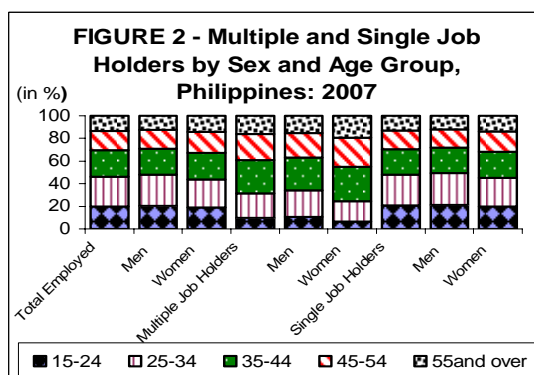
Rates of multiple jobholding unchanged



Source of basic data: NSO, LFS.

- From 2.7 million in 2002, the number of multiple job holders grew to 3.1 million in 2007. (Table 2)
- Of this, 2.2 million were men while women similarly situated numbered to 810,000.
- On the average, 11.1% of the employed men had multiple jobs. This was almost twice the corresponding proportion of the employed women at 6.2%.

Multiple job holders older than single job holders



Source of basic data: NSO, LFS.

- The sex and age profiles of all employed persons and those with only one occupation were relatively the same. Around 67% of their respective populations were in the prime working ages of 25-54 years. (Table 3)
- On the other hand, 74% of men and women multiple job holders were in the same age grouping.
- The average age of multiple job holders was 41; single job holders, 37.

Four out of every five multiple job holders were household heads

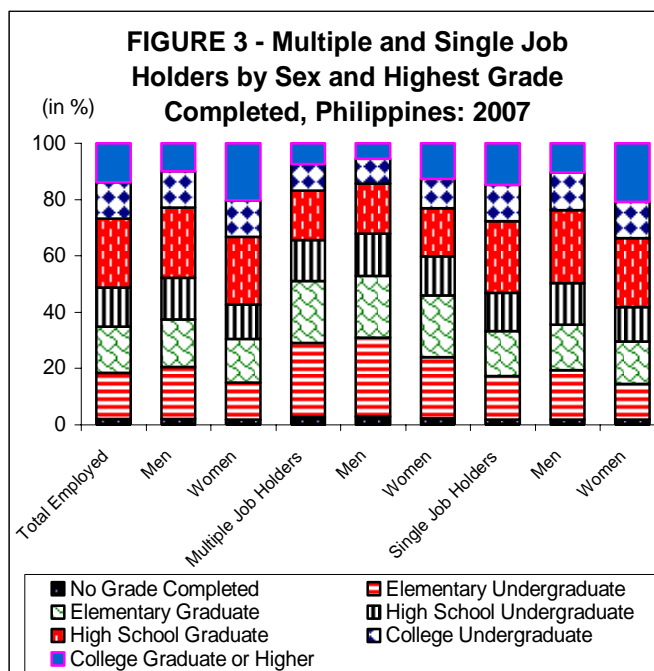
TABLE 1 - Percent Distribution of Multiple and Single Job Holders by Sex and Relationship to Household Head, Philippines: 2007

Job Indicator	Total	Men	Women
Total Employed (000)	33,560	20,542	13,018
Head	41.8	60.4	12.5
Non-head	58.2	39.6	87.5
Multiple Job Holders (000)	3,053	2,243	810
Head	63.1	79.0	19.2
Non-head	36.9	21.0	80.8
Single Job Holders (000)	30,507	18,299	12,207
Head	39.7	58.1	12.0
Non-head	60.3	41.9	88.0

Source of basic data: National Statistics Office, Labor Force Survey.

- In 2007, about 42% of total employed and 40% of single job holders were household heads.
- However, among multiple job holders, the proportion of household heads was higher at 63.1%.
- Among the employed men, close to 80% of the 2.2 million with other jobs were heads of households.
- However, 80.8% of the 810,000 women with additional jobs were non-head.

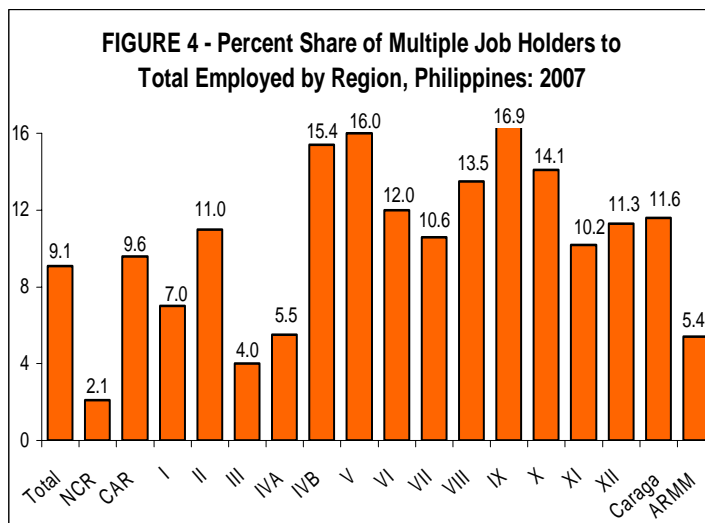
Almost half of multiple job holders only have elementary education



Source of basic data: National Statistics Office, Labor Force Survey.

- As single job holders comprised a substantial portion of the employed persons, their educational profiles have similar patterns. (Table 3)
- Employed men and women at around 25% of their respective totals have completed a high school education.
- In contrast, multiple job holders have lower educational attainment. About 48% have some elementary education (26.3% reached elementary; 22% completed elementary education).
- Nevertheless, 7.5% of these workers had college degrees which was a little over half of the 14.7% of single job holders who were also college graduates.

Zamboanga Peninsula and Bicol Region had the highest rates of multiple job holders



Source of basic data: National Statistics Office, Labor Force Survey.

- Regions V and VI, at more than 300,000 each, had the biggest population of multiple jobholders. Together, they made up around 21% of the 3.1 million multiple job holders in 2007. (Table 4)
- Men working in multiple jobs in these two regions were also the biggest at more than 200,000 each. On the other hand, their women counterparts were largely found in Regions V, VI, VII and X.
- In relation to corresponding total employment, Regions IX and V reported the highest incidence of multiple job holders at 16.9% and 16.0%, respectively.
- Region IX also recorded the highest rates for men and women at 19.5% and 12.4% of their corresponding employed population.

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TABLE 2 - Multiple and Single Job Holders by Year and Sex, Philippines: 2002-2007
(in 000 except percent)

Year and Sex	Total Employed	Multiple Job Holders	Single Job Holders	Multiple Job Holders as % of Total Employed
Total				
2002	30,062	2,742	27,320	9.1
2003	30,635	2,717	27,918	8.9
2004	31,613	3,074	28,539	9.7
2005	32,313	2,834	29,480	8.8
2006	32,636	3,156	29,479	9.7
2007	33,560	3,053	30,507	9.1
<i>Annual Average</i>	<i>31,803</i>	<i>2,929</i>	<i>28,874</i>	<i>9.2</i>
Men				
2002	18,306	2,037	16,268	11.1
2003	18,873	2,049	16,824	10.9
2004	19,646	2,326	17,320	11.8
2005	19,910	2,090	17,820	10.5
2006	20,013	2,296	17,717	11.5
2007	20,542	2,243	18,299	10.9
<i>Annual Average</i>	<i>19,548</i>	<i>2,174</i>	<i>17,375</i>	<i>11.1</i>
Women				
2002	11,756	705	11,051	6.0
2003	11,762	668	11,095	5.7
2004	11,968	749	11,219	6.3
2005	12,403	744	11,660	6.0
2006	12,622	860	11,762	6.8
2007	13,018	810	12,207	6.2
<i>Annual Average</i>	<i>12,255</i>	<i>756</i>	<i>11,499</i>	<i>6.2</i>

Notes:

1. 2002-2005 data based on 1995 Census-based population projections; 2006-2007 data based on 2000 Census-based population projections. Hence, data not strictly comparable.

2. Details may not add up to respective totals due to rounding.

Source of basic data: National Statistics Office, Labor Force Survey-Public Use Files.

TABLE 3 - Demographic Characteristics of Multiple and Single Job Holders, Philippines: 2007
(in 000)

Demographic Characteristics	Total Employed			Multiple Job Holders			Single Job Holders		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
Total	33,560	20,542	13,018	3,053	2,243	810	30,507	18,299	12,207
Age Group									
15-24	6,627	4,159	2,468	294	242	52	6,333	3,917	2,416
25-34	8,895	5,645	3,250	666	521	145	8,229	5,124	3,105
35-44	7,850	4,785	3,064	900	651	249	6,950	4,134	2,816
45-54	5,770	3,389	2,381	696	487	209	5,074	2,903	2,171
55-64	3,011	1,747	1,263	342	236	106	2,669	1,512	1,157
65 and Over	1,407	816	591	156	107	49	1,250	709	541
Not Reported	2	1	1	a	-	a	2	1	1
<i>Average Age</i>	<i>38</i>	<i>37</i>	<i>38</i>	<i>41</i>	<i>41</i>	<i>44</i>	<i>37</i>	<i>37</i>	<i>38</i>
Marital Status									
Single	9,800	6,179	3,621	457	372	85	9,343	5,807	3,536
Married	21,796	13,742	8,054	2,408	1,803	605	19,388	11,940	7,449
Widowed	1,388	382	1,007	148	50	98	1,240	332	909
Divorced/Separated	567	235	332	40	18	21	527	217	310
Not Reported	9	4	5	1	a	1	8	4	4
Relationship to Household Head									
Head	14,030	12,405	1,625	1,927	1,771	156	12,103	10,634	1,469
Non-Head	19,530	8,137	11,393	1,126	472	655	18,403	7,666	10,738
Highest Grade Completed									
No Grade Completed	665	417	247	84	65	18	581	352	229
Elementary Undergraduate	5,531	3,820	1,711	804	629	175	4,727	3,192	1,536
Elementary Graduate	5,493	3,472	2,021	672	495	177	4,821	2,977	1,844
High School Undergraduate	4,633	3,037	1,595	444	331	114	4,188	2,707	1,482
High School Graduate	8,245	5,115	3,130	537	400	137	7,709	4,715	2,993
College Undergraduate	4,288	2,625	1,663	284	199	85	4,004	2,426	1,578
College Graduate or Higher	4,705	2,056	2,650	229	125	104	4,477	1,931	2,546

Note: Details may not add up to respective totals due to rounding.

a Less than 500.

Source of basic data: National Statistics Office, Labor Force Survey-Public Use Files.

TABLE 4 - Multiple and Single Job Holders by Region and Sex, Philippines: 2007
(in 000)

Region	Total Employed			Men			Women		
	Total	Multiple Job Holders	Single Job Holders	Total	Multiple Job Holders	Single Job Holders	Total	Multiple Job Holders	Single Job Holders
Total	33,560	3,053	30,507	20,542	2,243	18,299	13,018	810	12,207
NCR	4,070	86	3,984	2,287	51	2,236	1,783	35	1,748
CAR	662	64	598	387	43	344	274	20	254
Region I	1,750	123	1,627	1,130	89	1,041	620	34	586
Region II	1,354	149	1,205	859	111	748	495	37	457
Region III	3,410	137	3,273	2,161	107	2,054	1,249	31	1,219
Region IV-A	4,154	229	3,925	2,431	172	2,259	1,723	57	1,666
Region IV-B	1,096	169	927	677	121	556	419	48	372
Region V	1,960	314	1,646	1,246	236	1,009	715	78	637
Region VI	2,780	334	2,446	1,683	237	1,446	1,096	97	1,000
Region VII	2,577	274	2,303	1,506	190	1,316	1,070	83	987
Region VIII	1,592	215	1,377	990	164	826	602	51	551
Region IX	1,269	214	1,054	801	156	645	467	58	409
Region X	1,731	244	1,487	1,005	171	834	726	73	653
Region XI	1,647	168	1,479	1,055	127	928	592	40	552
Region XII	1,498	169	1,330	965	132	833	533	37	496
Caraga	920	107	813	575	84	491	345	22	323
ARMM	1,092	59	1,032	784	51	733	308	8	300

Note: Details may not add up to respective totals due to rounding.

Source of basic data: National Statistics Office, Labor Force Survey-Public Use Files.