

STATISTICS ON PART-TIME WORKERS IN NON-AGRICULTURAL ESTABLISHMENTS WITH 20 OR MORE WORKERS: June 2008

(Sixth of a series on Employment)



This LABSTAT Updates is the sixth in a series of reports that focuses on employment based on the results of the 2007/2008 BLES Integrated Survey (BITS) conducted in 2008 in coordination with the DOLE Regional Offices. The BITS is a nationwide survey covering 6,460 sample non-agricultural establishments with 20 or more workers. This issue presents statistics on part-time workers and the extent of their engagement across industry groups and employment sizes.

OVERVIEW

Most workers are employees of organizations for which they carry out their assignments and have an established schedule for reporting for work and payment of wages. There always have been exceptions, however, such as part-time workers whose work schedule deviates from the standard full-time (eight hours a day) regular wage and salary employment.

The International Labor Office (ILO) defined **part-time work** as: *a single, regular or voluntary form of employment with hours of work substantially shorter than those considered as normal to the establishment.*

In the Philippines, part-time workers are accorded the same protection under the Philippine Labor Code as with full-time workers with respect to security of tenure, payment of statutory benefits and retirements.

This issue presents statistics on the extent of employment of part-time workers in non-agricultural establishments with 20 or more workers based on the results of the 2007/2008 BITS. The report also looks into the profile of establishments that employed this type of workers.

Definition of Terms

- **Time-rate workers** – workers paid on the basis of a time unit of work such as an hour, a day or a month.
- **Part-time workers** – workers who work at jobs which provide less than the working time normal to the establishment.

SURVEY RESULTS

Part-time workers accounted for only a small proportion of the workforce of the establishments covered by the survey. They comprised merely 3.0% (91,327) of the total 3.012 million employed workers in the establishments covered as of June 2008.

As shown in Table 1, total employment consists mostly (94.6%) of full-time workers. Of the total employed, 53.1% were paid on a monthly basis, 39.0% on a daily basis and 2.5% on an hourly basis.

TABLE 1
Total Employment in Non-Agricultural Establishments With 20 or More Workers by Type of Worker, Philippines: June 2008

Type of Worker	Employment	
	Number	Percent (%)
ALL TYPES	3,011,801	100.0
Full-Time Worker	2,850,474	94.6
- Hourly	74,559	2.5
- Daily	1,175,767	39.0
- Monthly	1,600,148	53.1
Part-Time Worker	91,327	3.0
Other Workers	70,000	2.3

Note: Details may not add up to total due to rounding of figures.

Source of data: Bureau of Labor and Employment Statistics, 2007/2008 BLES Integrated Survey.

Industry

Part-time workers were prevalent in three (3) industries. Their main employers were hotels and restaurants which accounted for 32,491 or 21.6% of the 150,501 total employed in this industry. Their services are normally availed of during peak business hours when bigger volume of customers requires additional service crew.

Private educational institutions ranked second with 27,474 or 12.0% of the 229,710 workers in this industry. They were most likely to be professionals who moonlight as part-time instructors in colleges and universities.

Construction industry is the third largest sector with a share of 8,973 or 9.4% of its total workforce of 95,152. The services of both skilled and non-skilled part-time workers were required in construction process where building and civil engineering works in general are of short durations.

Employment Size

The majority of part-time workers were hired by small establishments (20 to 99 workers) apparently to supplement their regular workforce. Of the 805,130 total employment in these establishments, 5.6% or 44,975 were part-time workers.

On the other hand, large establishments (200 or more workers) employed only a small proportion of part-time workers at 2.0% or 36,667 of its total employment (1,825,047).

TABLE 2
Part-Time Workers in Non-Agricultural Establishments With 20 or More Workers by Industry and Employment Size: June 2008

Industry and Employment Size	Total Employment	Part-time Workers	Percent Share
INDUSTRY			
All Industries	3,011,801	91,327	3.0
Hotels and Restaurants	150,501	32,491	21.6
Private Education			
Services	229,710	27,474	12.0
Construction	95,152	8,973	9.4
Other Industries	2,536,438	22,389	0.9
EMPLOYMENT SIZE			
All Sizes	3,011,801	91,327	3.0
20-99 Workers	805,130	44,975	5.6
100-199 Workers	381,623	9,685	2.5
200 Workers and Over	1,825,047	36,667	2.0

Note: Details may not add up to total due to rounding of figures.

Source of data: Bureau of Labor and Employment Statistics, 2007/2008 BLES Integrated Survey.

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