

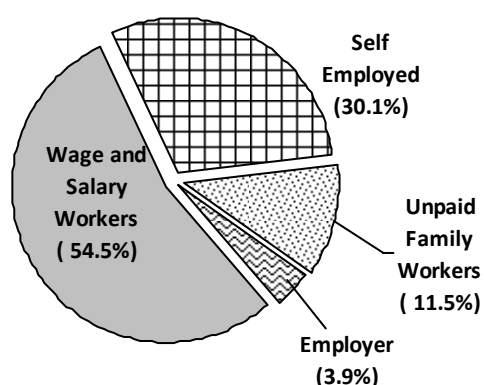
A Closer Look at the Wage and Salary Workers in the Philippines (First of a five-part series)

Class of worker or status in employment categorizes the total employed as a) wage and salary worker, b) employer in own family-operated farm or business, c) self-employed without any paid employee and d) unpaid family worker in own family-operated farm or business. The generally prevalent wage and salary workers comprise those employees working in private household for pay, private establishment, government/government corporation and those working in own family-operated farm or business and receives remuneration in any kind in the performance of their specific tasks.

This issue of LABSTAT Updates provides a summary of the demographic and economic characteristics of the wage and salary workers in 2010. The data refer to the averages of the four survey rounds (January, April, July, October) of the Labor Force Survey conducted by the National Statistics Office.

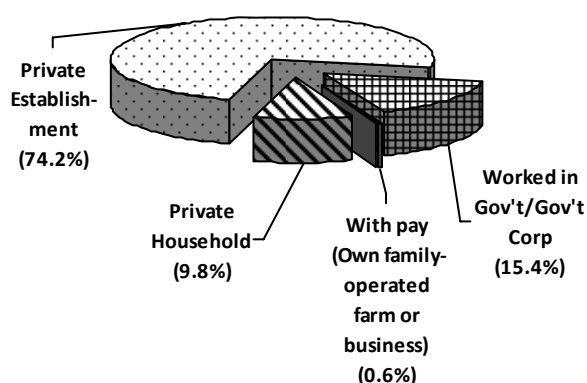
In 2010, there were 19.626 million wage and salary workers out of the 36.035 million employed. They consist 54.5% of total employed.

**FIGURE 1 - Percent Distribution of Employed
by Class of Worker, Philippines: 2010**



- Wage and salary workers constituted more than half (19.626 million or 54.5%) of the total employment in 2010.

**FIGURE 2 - Percent Distribution of Wage and
Salary Workers by Type, Philippines: 2010**



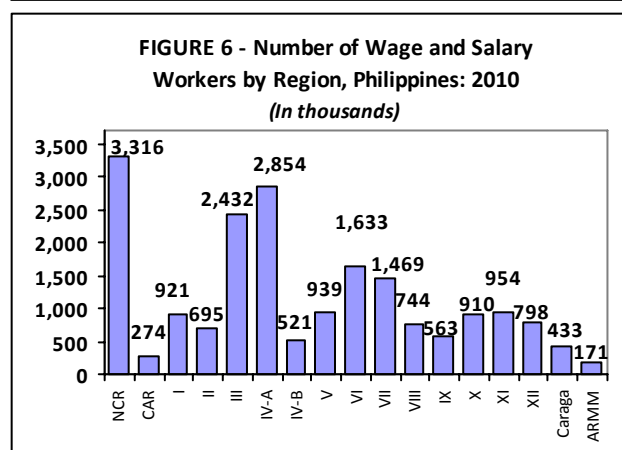
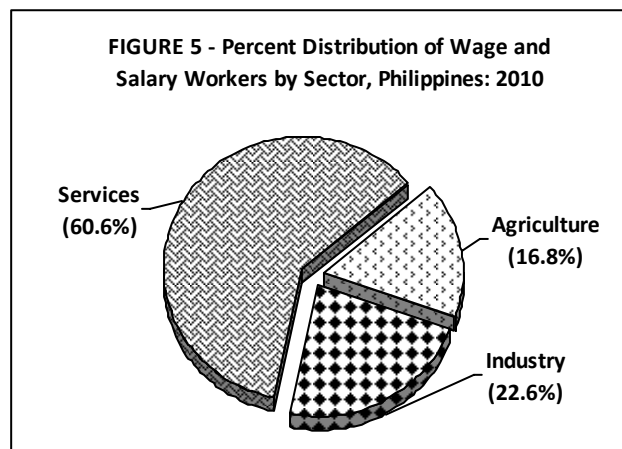
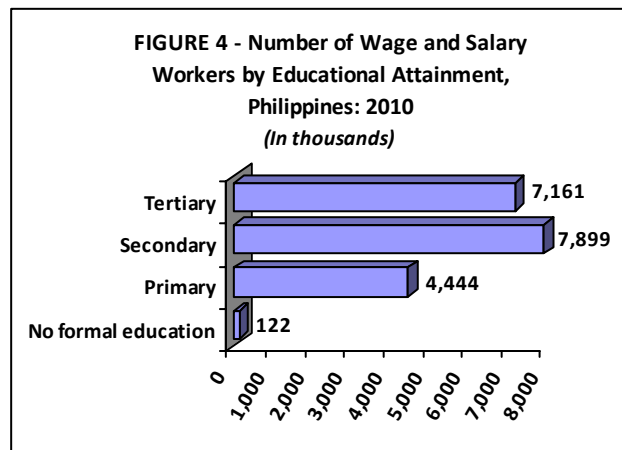
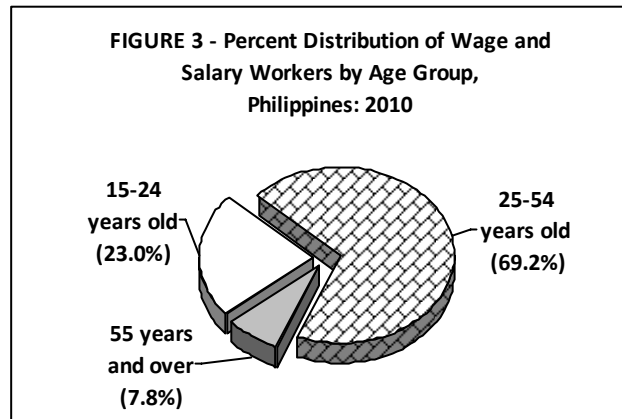
- Bulk of wage and salary workers (14.565 million or 74.2%) were working in private establishments.

Demographic Characteristics (Table 1)

- More than half (12.137 million or 61.8%) were men.
- A large number (13.575 million or 69.2%) were in the prime working age of 25-54 years old. (Figure 3)
- About 59 percent (11.489 million) were married.
- Almost two-thirds (12.586 million or 64.1%) of these workers were not heads of households.
- Those with secondary education totalled 7.899 million (40.2%) while 7.161 million (36.5%) have reached tertiary education. (Figure 4)

Economic Characteristics (Table 2)

- Some 14.350 million (73.1%) have permanent jobs.
- More than three-fourths (78.1% or 15.332 million) have full time employment or worked 40 hours and over a week.
- 3 out of 5 were employed in the services sector (11.901 million or 60.6%). (Figure 5)
- Laborers and unskilled workers accounted for 36.8 percent (7.221 million) of total wage and salary workers.
- Their average basic pay was posted at ₱306.53. Their average hours of work per week was 44.5.
- Wage and salary workers were dominant in industrial regions such as National Capital Region (3.316 million), Region IV-A (2.854 million) and Region III (2.432 million). Together they accounted for around 44 percent of total. On the other hand, Autonomous Region in Muslim Mindanao and Cordillera Administrative Region recorded the lowest shares of 171,000 (0.9%) and 274,000 (1.4%), respectively. (Figure 6)



FOR INQUIRIES:

Regarding this report contact the **TECHNICAL SERVICES DIVISION** at 527-3000 loc 317
 Regarding other statistics and technical services contact the **BLES Databank** at 527-9311 (Telefax)
 Or write to BLES c/o **Databank, 3/F DOLE Bldg., Gen. Luna St., Intramuros, Manila 1002**
 Fax: 527-5506 E-mail: bles_tsd@yahoo.com Website: <http://www.bles.dole.gov.ph>

| INDICATOR | Number | Percent Share |
|---------------------------------------|---------------|---------------|
| TOTAL | 19,626 | 100.0 |
| Sex | | |
| Men | 12,137 | 61.8 |
| Women | 7,489 | 38.2 |
| Age | | |
| 15 – 24 years old | 4,514 | 23.0 |
| 25 – 54 years old | 13,575 | 69.2 |
| 55 years old and over | 1,537 | 7.8 |
| Marital Status | | |
| Single | 7,126 | 36.3 |
| Married | 11,489 | 58.5 |
| Others | 1,010 | 5.1 |
| Relationship to Household Head | | |
| Head of Household | 7,040 | 35.9 |
| Non-head | 12,586 | 64.1 |
| Educational Attainment | | |
| No formal education | 122 | 0.6 |
| Primary | 4,444 | 22.6 |
| Secondary | 7,899 | 40.2 |
| Tertiary | 7,161 | 36.5 |
| Undergraduate | 2,942 | 15.0 |
| Graduate | 4,219 | 21.5 |

Note: Details may not add up to totals due to rounding.

Source of basic data: National Statistics Office, Labor Force Survey, Public Use Files.

| INDICATOR | Number | Percent Share |
|---|---------------|---------------|
| TOTAL | 19,626 | 100.0 |
| Nature of Employment | | |
| Permanent Job | 14,350 | 73.1 |
| Short Term | 4,513 | 23.0 |
| Different Employer | 763 | 3.9 |
| Full/Part-Time Employment | | |
| Worked less than 40 hours | 4,073 | 20.8 |
| Worked 40 hours and over | 15,332 | 78.1 |
| With a job not at work | 221 | 1.1 |
| Sector | | |
| Agriculture | 3,288 | 16.8 |
| Industry | 4,437 | 22.6 |
| Services | 11,901 | 60.6 |
| Major Occupation (Top 5) | | |
| Laborers and Unskilled Workers | 7,221 | 36.8 |
| Service Workers, and Shop and Market Sales Workers | 2,868 | 14.6 |
| Plant and Machine Operators and Assemblers | 1,764 | 9.0 |
| Officials of the Government and Special Interest, Organizations, Corporate Executives, Managers, Managing Proprietors and Supervisors | 851 | 4.3 |
| Farmers, Forestry Workers and Fishermen | 218 | 1.1 |
| Basic Pay | 306.53 | - |
| Mean Hours of Work | 44.5 | - |

Note: Details may not add up to totals due to rounding.

Source of basic data: National Statistics Office, Labor Force Survey, Public Use Files.

Definition:

Different Employer – for odd job workers/stevedores not on payroll or not connected with union/market and other cargo handlers receiving pay from individual customers.