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PROFILE OF PERSONS EMPLOYED IN PRIVATE HOUSEHOLDS

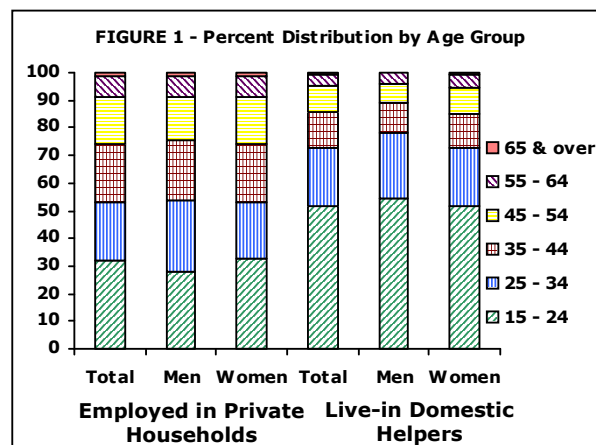
On 16 June 2011, the International Labour Conference of the International Labour Organization (ILO) adopted the Convention concerning decent work for domestic workers, which is also referred to as the Domestic Workers Convention, 2011 (No. 189). This convention lays down the basic rights and principles, and requires States to take a series of measures with a view to making decent work a reality for domestic workers.

Under the convention, a domestic worker is "any person engaged in domestic work within an employment relationship". A domestic worker may work on full-time or part-time basis; may be employed by a single household or by multiple employers; may be residing in the household of the employer (live-in worker) or may be living in his or her own residence (live-out). A domestic worker may be working in a country of which she/he is not a national.

The Labor Force Survey (LFS) conducted quarterly by the National Statistics Office provides the magnitude of this household workforce in the country. This can be captured in terms of economic activity or industry, e.g., "persons employed in private households" or through the relationship of a resident individual to the household head, as in the case of live-in domestic helpers. On the other hand, persons employed in private households may or may not be members of the households.

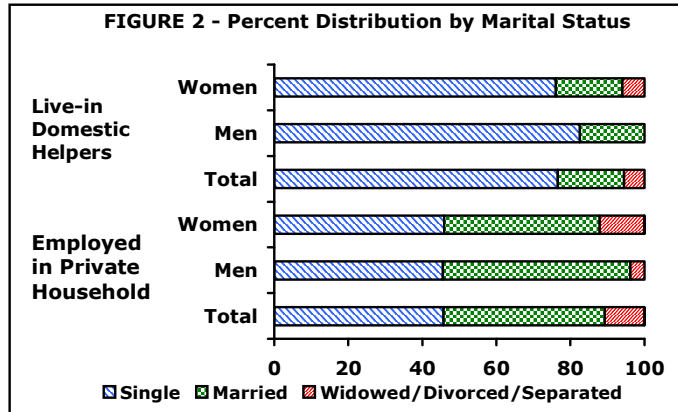
This issue of LABSTAT Updates describes the profile of persons employed in private households and live-in domestic helpers which were culled from the 2010 LFS.

- 1.9 million workers aged 15 years and over were employed in private households.
- Live-in domestic helpers accounted for 30.4% or 585,000 of this number.
- Women outnumbered men in the overall proportion of employed in private households (84.5% vs. 15.5%); a higher proportion was noted among those who are live-in workers (92.1% vs. 7.9%).
- On the average, men household workers were a year older than the women workers (35 vs. 34).
- Women live-in workers were a year older than men (29 vs. 28). (Table 1)
- About one-third (32.1%) of persons employed in private households belong to the 15-24 age bracket.
- The proportion of young live-in domestic helpers reached 51.8%. (Figure 1)

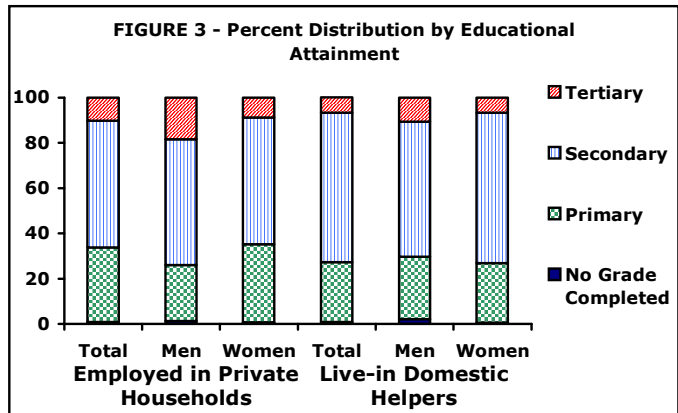


- Workers 15 to 17 years old numbered 178,000 or 9.2% of employed in private households.
- Of this, 87,000 were live-in domestic workers. Large majority of these working children were women (93.1%). (Table 1)

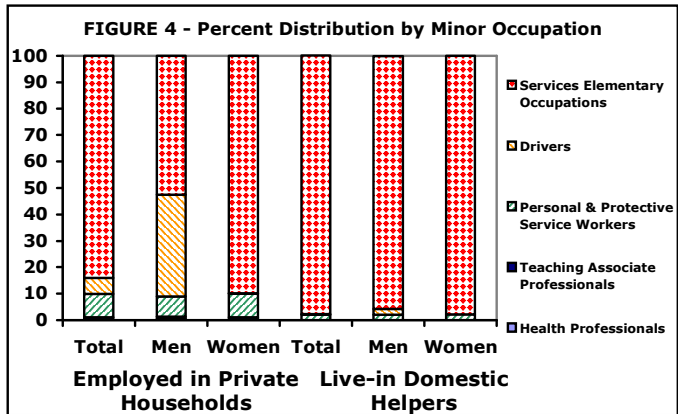
- Single (45.8%) and married (43.5%) were almost equally represented among workers employed in private households.
- Live-in domestic helpers were predominantly single (76.6%). (Figure 2)



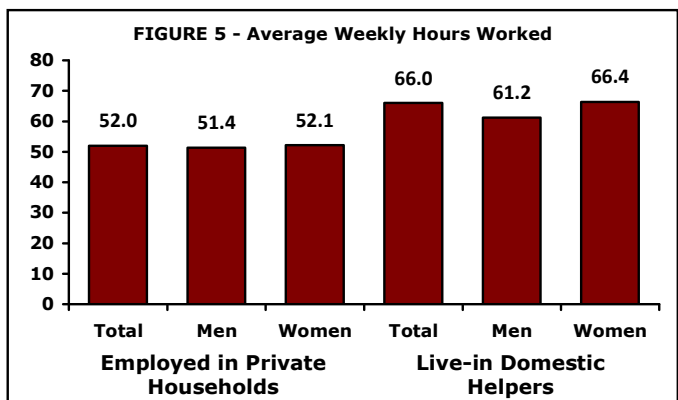
- More than half (55.9%) of workers employed in private households had reached/completed secondary education.
- The proportion among the live-in domestic helpers with secondary education was higher at 66.0%. (Figure 3)



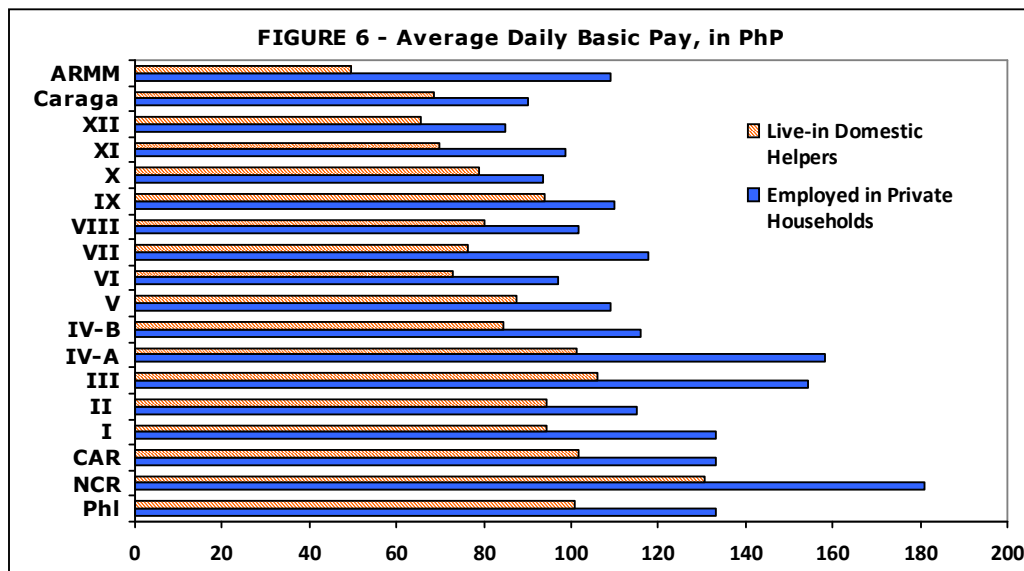
- Large majority of household workers (84.0%) were in services elementary occupations working as launderers, gardeners, and domestic helpers; more women (89.7%) than men (52.5%) work in these occupations relative to their respective populations.
- Almost all (97.6%) live-in domestic workers worked as launderers, gardeners, and domestic helpers. (Figure 4)



- Workers in private households rendered an average of 52 hours per week (normal hours per day at 8.9).
- Women household workers spent slightly longer hours of work per week than their men counterparts (52.1 vs. 51.4).
- Live-in domestic workers worked longer hours per week than private household workers at 66 (normal hours per day at 10.3).
- Women live-in workers worked 5.2 hours longer per week than their men counterparts (66.4 vs. 61.2). (Figure 5)



- One-fifth (19.5% or 376,000) of persons employed in private households were found in NCR.
- Lesser proportions were noted in Region IV-A (13.7% or 263,000), Region VI (10.0% or 192,000), Region VII (9.9% or 190,000), and Region III (9.8% or 188,000).
- Regional distribution of live-in domestic workers was similar with that of persons employed in private households. (Table 1)
- Workers employed in private households received an average daily basic pay of ₱133.20 with men earning more (₱188.17) than women (₱123.20).
- Household workers in NCR received the highest average basic pay of ₱181.09; workers in Region XII received the least at ₱85.11.
- Live-in domestic workers received an average daily basic pay of ₱100.85 or ₱32.35 lower than those received by persons employed in private households.
- Live-in domestic helpers in NCR received the highest daily basic pay of ₱130.60; workers in ARMM the lowest at ₱49.59. (Figure 6)
- In contrast, women live-in domestic helpers received higher pay at ₱101.08 compared to ₱98.14 of men



FOR INQUIRIES

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**TABLE 1 - Profile of Persons Employed in Private Households and Live-in Domestic Helpers
Aged 15 Years Old and Over by Sex, Philippines: 2010**
(In Thousands except Averages)

Selected Characteristics	Employed in Pvt. Households			Live-in Domestic Helpers		
	Total	Men	Women	Total	Men	Women
Total	1,926	299	1,627	585	46	539
Age Group						
15 - 24	619	83	535	303	25	278
15 - 17	178	21	157	87	7	81
25 - 34	402	77	325	124	11	113
35 - 44	413	66	347	73	5	68
45 - 54	320	46	275	55	3	52
55 - 64	142	23	119	25	2	23
65 and over	30	4	26	5	a	4
<i>Average Age</i>	34	35	34	29	28	29
Marital Status						
Single	882	136	746	448	38	410
Married	837	152	685	105	8	97
Widowed/Divorced/Separated	205	11	194	32	1	32
Not Reported	2	a	2	a	-	a
Educational Attainment						
No Grade Completed	17	4	13	5	1	4
Elementary Undergraduate	264	33	231	57	6	51
Elementary Graduate	370	41	329	98	7	90
High school Undergraduate	371	52	319	123	11	112
High school Graduate	706	115	592	263	17	246
College Undergraduate	153	45	108	37	4	33
College Graduate or Higher	45	10	35	3	1	3
Nature of Employment						
Permanent	1,432	232	1,200	503	37	466
Short-term	402	60	342	81	9	72
Different Employer, Day-to-Day/Week-to-Week	91	7	84	-	-	-
Minor Occupation						
Health Professionals, e.g. private nurses	2	1	1	-	-	-
Teaching Associate Professionals, eg. tutors	21	3	17	-	-	-
Personal & Protective Service Workers, e.g. caregivers, babysitters, cooks, security guards	168	23	145	12	1	12
Drivers	116	115	1	1	1	a
Services Elementary Occupations, e.g. launderers, gardeners, domestic helpers	1617	157	1460	571	45	526
Average Basic Pay per Day (PhP)	133.20	188.17	123.20	100.85	98.14	101.08
Normal Working Hours per Day						
1 - 4	156	22	134	7	2	5
5 - 8	758	150	608	121	14	107
9 - 12	908	119	789	399	27	372
13 -16	103	8	95	57	3	54
<i>Average Normal Working Hours per Day</i>	8.9	8.6	8.9	10.3	9.5	10.3
Hours Worked During the Week						
Less than 10	103	8	94	a	a	-
10 - 19	160	14	146	1	a	1
20 - 29	124	17	107	6	2	4
30 - 39	87	17	71	10	2	8
40 - 48	355	97	258	75	7	68
49 and over	1,086	143	943	492	35	457
Did not work	9	2	7	a	-	a
<i>Average Weekly Hours</i>	52.0	51.4	52.1	66.0	61.2	66.4

**TABLE 1 - Profile of Persons Employed in Private Households and Live-in Domestic Helpers
Aged 15 Years Old and Over by Sex, Philippines: 2010** cont'd
(In Thousands except Averages)

Selected Characteristics	Employed in Private Households			Live-in Domestic Helpers		
	Total	Men	Women	Total	Men	Women
Region						
National Capital Region	376	71	305	205	12	192
Cordillera Administrative Region	21	3	18	7	1	6
Region I - Ilocos Region	97	16	81	12	1	11
Region II - Cagayan Valley	47	5	42	7	a	7
Region III - Central Luzon	188	32	155	26	2	25
Region IV-A - CALABARZON	263	41	222	73	6	67
Region IV-B - MIMAROPA	48	4	44	9	1	8
Region V - Bicol	100	12	87	21	2	19
Region VI - Western Visayas	192	27	164	43	5	38
Region VII - Central Visayas	190	30	160	61	5	57
Region VIII - Eastern Visayas	85	13	72	20	2	17
Region IX - Zamboanga Peninsula	54	7	46	13	1	12
Region X - Northern Mindanao	88	12	75	34	4	30
Region XI - Davao	70	10	60	20	1	19
Region XII - SOCCSKSARGEN	63	8	55	21	1	20
Region XIII - Caraga	39	6	33	13	2	11
Autonomous Region in Muslim Mindanao	7	1	6	1	a	1

Notes:

1. Data refer to averages of January, April, July and October rounds of the LFS.

2. There were 15,000 live-in domestic helpers (boys: 4,000 and girls: 11,000) aged less than 15 years old in 2010.

3. Details may not add up to total due to rounding.

a Less than 500.

Source of data: National Statistics Office, Labor Force Survey-Public Use File.

**TABLE 2 - Average Daily Basic Pay of Persons Employed in Private Households
and Live-in Domestic Helpers Aged 15 Years Old and Over by Region and Sex, Philippines: 2010**
(In Pesos)

Region	Employed in Pvt. Households			Live-in Domestic Helpers		
	Total	Men	Women	Total	Men	Women
Total	133.20	188.17	123.20	100.85	98.14	101.08
National Capital Region	181.09	280.88	158.11	130.60	140.64	129.97
Cordillera Administrative Region	133.06	188.16	124.03	101.82	103.52	101.66
Region I - Ilocos Region	133.17	165.65	126.65	94.42	90.11	94.93
Region II - Cagayan Valley	115.24	155.75	111.06	94.40	100.00	94.08
Region III - Central Luzon	154.14	213.27	142.01	106.16	110.95	105.86
Region IV-A - CALABARZON	158.00	221.86	146.37	101.34	91.27	102.19
Region IV-B - MIMAROPA	116.05	147.16	113.15	84.41	101.07	83.00
Region V - Bicol	109.10	137.18	105.09	87.55	101.24	85.90
Region VI - Western Visayas	96.98	120.00	93.20	72.79	76.93	72.27
Region VII - Central Visayas	117.57	123.18	116.55	76.25	66.39	77.06
Region VIII - Eastern Visayas	101.65	115.23	99.18	80.32	72.44	81.18
Region IX - Zamboanga Peninsula	109.70	138.53	105.18	94.07	77.17	95.84
Region X - Northern Mindanao	93.68	113.98	90.46	79.03	90.01	77.69
Region XI - Davao	98.72	155.94	89.53	69.87	68.54	69.95
Region XII - SOCCSKSARGEN	85.11	107.88	81.87	65.33	48.47	66.48
Region XIII - Caraga	90.03	110.38	86.47	68.44	78.94	66.31
Autonomous Region in Muslim Mindanao	108.99	105.93	109.57	49.59	66.33	47.02

Notes:

1. Data refer to averages of January, April, July and October rounds of the LFS.

2. Basic pay refers to pay for normal time, prior to deductions of social security contributions, withholding taxes, etc.

It excludes allowances, bonuses, commissions, overtime pay, benefits in kind, etc.

Source of data: National Statistics Office, Labor Force Survey-Public Use File.

TABLE 3 - Average Normal Working Hours per Day of Persons Employed in Private Households and Live-in Domestic Helpers Aged 15 Years Old and Over by Region and Sex, Philippines: 2010

(In Pesos)

Region	Employed in Pvt. Households			Live-in Domestic Helpers		
	Total	Men	Women	Total	Men	Women
Total	8.9	8.6	8.9	10.3	9.5	10.3
National Capital Region	9.5	9.0	9.6	10.4	9.8	10.5
Cordillera Administrative Region	8.8	8.3	8.9	9.5	9.5	9.5
Region I - Ilocos Region	8.1	7.9	8.1	9.4	8.6	9.5
Region II - Cagayan Valley	8.2	8.5	8.2	9.6	8.2	9.7
Region III - Central Luzon	8.6	8.6	8.6	10.3	10.6	10.2
Region IV-A - CALABARZON	9.0	9.1	9.0	11.1	10.5	11.2
Region IV-B - MIMAROPA	8.3	8.3	8.3	9.6	8.6	9.7
Region V - Bicol	8.4	8.2	8.5	10.2	9.5	10.3
Region VI - Western Visayas	8.6	8.5	8.6	9.6	8.8	9.7
Region VII - Central Visayas	9.1	8.3	9.2	9.9	8.6	10.0
Region VIII - Eastern Visayas	8.6	8.0	8.7	10.0	8.4	10.2
Region IX - Zamboanga Peninsula	8.8	8.9	8.8	10.3	11.1	10.2
Region X - Northern Mindanao	9.3	8.7	9.4	10.5	10.0	10.5
Region XI - Davao	8.9	8.6	9.0	9.9	9.6	9.9
Region XII - SOCCSKSARGEN	8.8	8.0	8.9	9.7	8.7	9.8
Region XIII - Caraga	9.1	8.8	9.1	10.1	9.2	10.3
Autonomous Region in Muslim Mindanao	9.1	9.1	9.1	9.3	9.5	9.2

Notes:

1. Data refer to averages of January, April, July and October rounds of the LFS.

2. Normal working hours refer to the usual or prescribed working hours of a person in his primary job/business, which is considered a full day's work.

Source of data: National Statistics Office, Labor Force Survey-Public Use File.