

THE UNDEREMPLOYED PERSONS in 2011

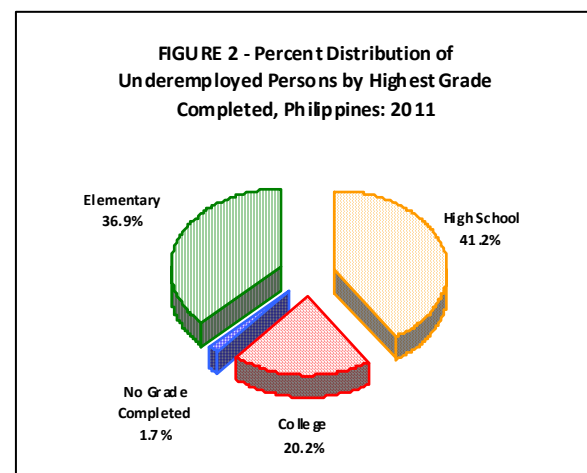
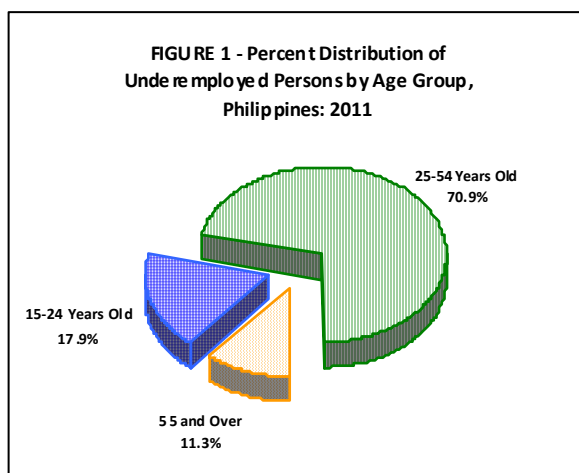
Underemployment is prevalent in many regions of the country particularly in areas where the agricultural sector continues to play a dominant role. In the Labor Force Survey (LFS), the underemployed are those employed persons who expressed the desire to have additional hours of work in their present job, or to have additional job, or a new job with longer working hours. Several studies suggest that poverty in the Philippines is associated with the problem of underemployment than unemployment.

This issue of LABSTAT Updates provides the data on the demographic and economic characteristics of the underemployed persons in 2011 generated from the LFS-Public Use Files of the National Statistics Office.

In 2011, the size of the underemployed was estimated at 7.163 million. They accounted for 19.3% of the 37.192 million employed.

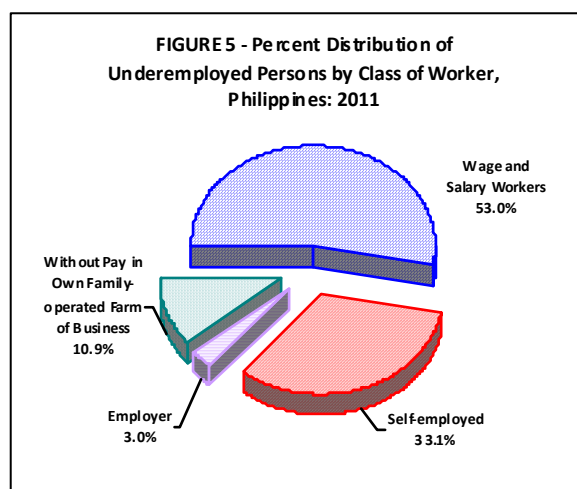
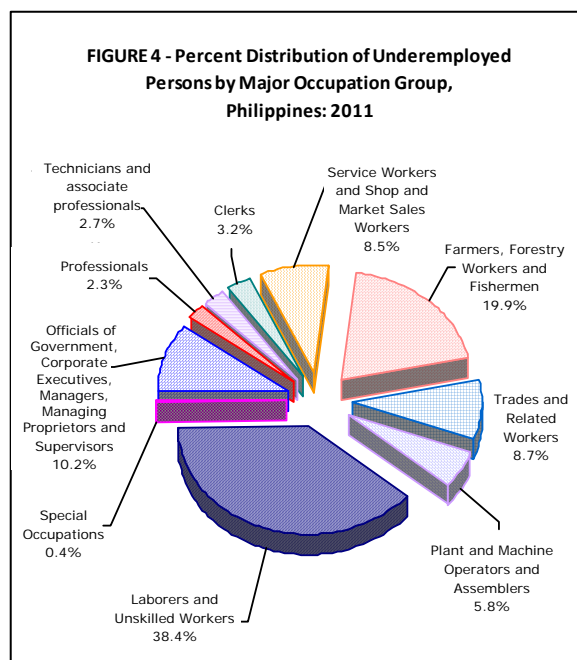
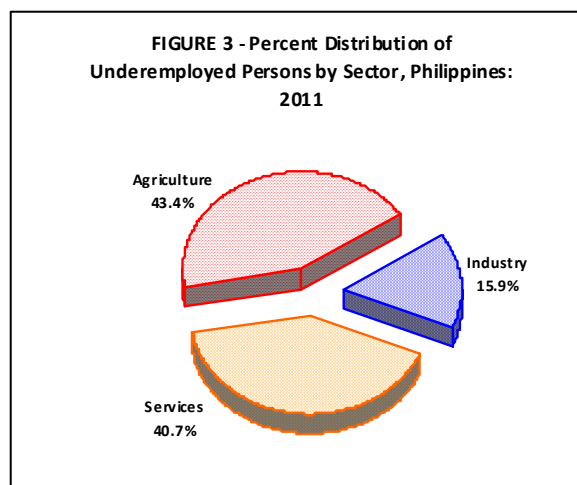
Demographic Characteristics

- Majority of the underemployed were men (68.6%) and in the prime working age 25 to 54 years old (70.9%). (Figure 1)
- More than two-thirds (67.2%) were married and less than half (46.0%) were household heads.
- Their level of education is quite low with the great majority having attended only elementary (36.9%) or high school (41.2%). Only 20.2% reached college while 8.6% completed college. (Figure 2)



Economic Characteristics

- Underemployment is most predominant in the agricultural sector (43.4%) and services sector (40.7%). (Figure 3)
- By major occupation group, laborers and unskilled workers (38.4%) and farmers, forestry workers and fishermen (19.9%) comprised the biggest shares of total underemployed. (Figure 4)
- By class of worker, more than half (53.0%) were in wage and salary employment with about two out of every five (43.3%) working for private establishments. About one-third (33.1%) were in self-employment. (Figure 5)
- The average daily basic pay of the underemployed in wage and salary employment was ₱257.80 or 18.8% lower than the average daily basic pay of all wage and salary workers (₱317.44). It was also 21.9% lower than that of the wage and salary workers who were not underemployed (₱330.09).
- Majority (58.6%) were engaged in part-time employment (worked less than 40 hours a week). The average weekly hours of work of the underemployed was reported at 32.6, which was 8.5 and 10.6 hours shorter than those for the total employed (41.1) and persons who were not underemployed (43.2), respectively.
- Bulk of the underemployed considered their jobs as permanent (70.5%) and only few (24.5%) were short-term in nature.



Overall Trend

- The underemployment rate (proportion of underemployed persons to total employed) has been declining from 2005 to 2010 falling gradually from 21.0% to 18.8% (6.785 million to 6.762 million). However, in 2011 the average rate stood at 19.3% or about 7.163 million out of 37.192 million employed.

FOR INQUIRIES

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TABLE 1 - Demographic and Economic Characteristics of the Underemployed Persons, Philippines: 2011

INDICATOR	Number (in 000)	Percent Share
TOTAL	7,163	100.0
DEMOGRAPHIC CHARACTERISTICS		
Sex		
Men	4,913	68.6
Women	2,251	31.4
Age		
15 - 24 years old	1,280	17.9
25 - 54 years old	5,076	70.9
55 years old and over	807	11.3
Marital Status		
Single	1,907	26.6
Married	4,817	67.2
Others	439	6.1
Relationship to Household Head		
Head of household	3,297	46.0
Non-head	3,866	54.0
Educational Attainment		
No grade completed	120	1.7
Elementary	2,646	36.9
High school	2,949	41.2
<i>Undergraduate</i>	<i>1,131</i>	<i>15.8</i>
<i>Graduate</i>	<i>1,818</i>	<i>25.4</i>
College	1,449	20.2
<i>Undergraduate</i>	<i>831</i>	<i>11.6</i>
<i>Graduate</i>	<i>617</i>	<i>8.6</i>
ECONOMIC CHARACTERISTICS		
Nature of Employment		
Permanent	5,048	70.5
Short Term	1,755	24.5
Different Employer	360	5.0
Full-time/Part Time Employment		
Worked Less Than 40 Hours	4,199	58.6
Worked 40 Hours and Over	2,823	39.4
With a Job Not at Work	141	2.0

TABLE 1 - Demographic and Economic Characteristics of the Underemployed Persons, Philippines: 2011 (Continued)

INDICATOR	Number (in 000)	Percent Share
Sector		
Agriculture	3,110	43.4
Industry	1,139	15.9
Services	2,914	40.7
Major Occupation Group		
Officials of Government, Corporate Executives, Managers, Managing Proprietors and Supervisors	732	10.2
Professionals	165	2.3
Technicians and Associate Professionals	191	2.7
Clerks	228	3.2
Service Workers, and Shop and Market Sales Workers	609	8.5
Farmers, Forestry Workers and Fishermen	1,429	19.9
Trades and Related Workers	621	8.7
Plant and Machine Operators and Assemblers	412	5.8
Laborers and Unskilled Workers	2,751	38.4
Special Occupations	26	0.4
Class of Worker		
Wage and Salary Workers	3,793	53.0
<i>Worked for Private Household</i>	<i>267</i>	<i>3.7</i>
<i>Worked for private Establishments</i>	<i>3,101</i>	<i>43.3</i>
<i>Worked with Pay in Own Family-Operated Farm of Business</i>	<i>16</i>	<i>0.2</i>
<i>Worked for Government/Government Corporation</i>	<i>409</i>	<i>5.7</i>
Self-employed without any Paid Employee	2,374	33.1
Employer in Own family-operated Farm or Business	216	3.0
Without Pay in Own Family-operated Farm or Business (Unpaid Family Workers)	780	10.9
Basic pay (P)	257.80	-
Average Weekly Hours of Work	32.6	-

Note: Details may not add up to totals due to rounding.

Source of data: National Statistics Office, Labor Force Survey, Public Use Files.

Definition:

Different Employer – for odd job workers/stevedores not on payroll or not connected with union/market and other cargo handlers receiving pay from individual customers.