



Department of Labor and Employment Manila, Philippines

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HIGHLIGHTS OF THE APRIL 2013 LABOR FORCE SURVEY



Overview

The April 2013 Labor Force Survey (LFS) presented positive results for the country's labor market. Employment level fell, though slightly (-0.1%), as a consequence of the sharp decline in agricultural sector employment (-5.0%). But this was negated by the strong growth in industry sector (+3.8%) along with continued expansion in the services sector (1.9%). The slack in employment was more than made up by the improvement in the quality of employment as indicated by the robust growth in full-time employment (+15.3%), the continued uptrend in wage and salary employment (+2.9%), particularly in private establishments (+3.3%), and government (4.7%), the record rise in mean hours of work (+6.6%) and the downtrend in the proportion of self-employed and unpaid family workers to total employed (-1.4 percentage points) – a Millennium Development Goal indicator.

Underemployment rate declined marginally (-0.1 percentage point) but unemployment rate was up by 0.6 percentage point to 7.5%. On the other hand, labor force participation rate slowed down (-0.8 percentage point) from the same period last year.

Labor Force

Labor force participation rate (LFPR) in April 2013 dipped to 63.9% from 64.7% a year ago – as fewer persons (+262,000) entered or re-joined the labor market. The decline occurred among the youth 15 to 24 years old (-1.3 percentage points or -109,000) and the elderly 65 years old and over (-1.3 percentage points or -26,000). On the overall, the size of labor force was estimated at 40.905 million, up by 0.6 percent (+262,000) from last year. (Table 5)

Employment

Employment level stood at 37.819 million and was of little change from a year ago - declining marginally by one-tenth of one percent (-0.1% or -21,000). The decline is negligible as the latest employment figure is not statistically different from last year's 37.840 million employed persons. (Table 2)

KEY EMPLOYMENT INDICATORS
PHILIPPINES: April 2012-2013
(In thousands except rates)

Indicator	April 2013 ^p	April 2012	Year- on- Year Change
Household Population 15			
Years Old and Over	64,028	62,842	1,186
Labor Force	40,905	40,643	262
- Employed Persons	37,819	37,840	(21)
, ,	,	· ·	283
 Unemployed Persons 	3,086	2,803	283
Underemployed			
Persons	7,252	7,312	(60)
Visibly			, , ,
underemployed	4,056	4,851	(795)
Not in the Labor Force	23,123	22,198	925
LFPR (%)	63.9	64.7	
Employment-to-population			
ratio	59.1	60.2	
Employment Growth rate	-0.1	2.8	
Unemployment Rate (%)	7.5	6.9	
Underemployment			
Rate (%)	19.2	19.3	
 Visible Under- 			
employment Rate (%)	10.7	12.8	
Mean Hours of Work	41.8	39.2	

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Agricultural employment slump

The slack in employment this period was caused mainly by the sharp decline in agricultural employment. Employment fell by more than half а million (-624,000) to 11.844 million from a year ago - following the decline major agricultural production in the second quarter. The Department of Agriculture attributed the decline primarily to intense heat and inadequate water supply. Employment losses were particularly severe among farmers, forestry workers and fishermen (-438,000) and laborers and unskilled workers (-384,000).

A labor-rich sector, agriculture accounted for nearly one-third of the country's employed workforce - the largest proportion for a single sector. Its vulnerability to extreme weather conditions instability causes in total employment over the past decades that was characterized by a boom and bust pattern.

Employment gains occurred in industry and services sector

- On the brighter note, industry employment continued its uptrend growing by 3.8% (+224,000) to reach 6.083 million in April 2013. Growth was led by construction (7.3% or +168,000), manufacturing (1.2% or +38,000) and mining and quarrying (8.7% or +22,000). Its share to total employment breached 16.0% the first time in many years.
- Likewise, employment in the services sector expanded by 1.9% (+380,000) to 19.893 million from a year ago. Growth was boosted mainly by expansion in tourismrelated industries such as accommodation and food service

activities (+262,000), transportation and storage (+134,000) and arts, entertainment and recreation (+42,000).

In contrast, employment level dropped in wholesale and retail trade (-158.000)another industry with large employment base. Employment losses also occurred in other service activities (-39,000), real estate activities (-12,000)and activities households as employers, undifferentiated goods and services-producing activities households for own use (-11,000).

Quality of employment improved

On the overall, the quality of employment improved as gains occurred in the more productive sectors (industry and services) while losses were posted in agriculture.

- More people found full-time employment (15.3% or +3.194 million) while part-time employment fell correspondingly (-18.9% or -3.063 million). As a consequence, the mean hours of work increased substantially to 41.8 from 39.2 a year ago a record improvement since 2008. (Table 2a)
- Wage and salary employment was up by 2.9% (+619,000) and down among the self-employed (-143,000) and unpaid family workers (-398,000). This brought down the proportion of selfand unpaid family employed workers to total employed (a Millennium Development Indicator) to 39.5% from 40.9% 2012. This is the fourth consecutive survey rounds that the proportion has fallen below forty percent – which could imply

a gradual shift in employment towards wage employment that is generally more productive and decent.

More employment was created in private establishments (3.3%) and government (4.7%) which together expanded by more than half a million (+667,000) from a year earlier. This figure exceeded the losses incurred in agriculture (-624,000).

Underemployment rate eases slightly both in terms of rate and level

Underemployment rate eased slightly to 19.2% from 19.3% a year earlier. This figure corresponds to 7.252 million underemployed persons in 2013 or a decline of 60,000 from 7.312 million in 2012.

- The decline occurred in the agriculture sector (-178,000) but went up in the industry sector (8,000) and services sector (+110,000). (Table 3)
- By class of worker. underemployment down was among employers in own familyoperated farm or business (-25,000), self-employed workers (-49,000)and unpaid family workers (-81,000).

It should be noted that the of underemployed persons continued to grow among wage and salary workers (+95,000). This could be linked to issue of low earnings particularly in private households and private establishments as well.

 Visible underemployment rate also fell to 10.7% from 12.8% during the period. This translates to 4.056 million visibly underemployed persons, down by 795,000 from previous year. Visible underemployment refers to persons who worked less than 40 hours a week and wanting additional hours of work.

Unemployment rate upped by 0.6 percentage point to 7.5%

Unemployment rate in April 2013 was up to 7.5% from 6.9% last year due in large part to losses in two sectors with large employment base, i.e., agriculture and trade. In absolute terms, the number of unemployed persons rose by 283,000 to reach 3.086 million – the highest increase since 2008.

- The increase occurred across sex and age cohorts but was most pronounced among the primeworking age group 25-54 years old and among college educated unemployed they accounted for 75.3% (+213,000) and 45.9% (+130,000) of the increase in total unemployed persons in their respective categories. (Table 4)
- Nearly half (48.2% or 1.487 million) of the total unemployed were young workers (aged 15 to 24 years old). Youth unemployment rate at 16.6% was more than twice the national average.
- There were more unemployed men (61.4% or 1.894 million) than women (38.6% or 1.192 million). Unemployment rate of men (7.6%) was slightly higher than women (7.5%).
- The majority (42.7% or 1.318 million) were high school graduates undergraduates. or Equally large were college undergraduates and graduates (35.8% million). or 1.105 Meanwhile, less than ten percent

- (8.4% or 258,000) were post secondary undergraduates or graduates.
- Compared with last year, the proportion of unemployed went up for those with college education (+1.0 percentage point or pp) and those with post secondary education (+0.4 pp). In contrast, figure those the for with posted secondary education a decline (-1.8 pp).
- the national rate: NCR (10.4%), Region I (9.4%), Region III (8.9%), Region IV-A (10.6%), Region V (7.8%), Region VI (8.0%) and Region XI (8.3%). (Table 6)
- Compared with last year, unemployment rates were up in all but six regions. The most notable increases were observed in the three typhoon-devastated regions of Region XI (+1.9 pp), Caraga (+1.6 pp) and Region X (+1.3 pp). These also include Region IV-A (+1.8 pp), Region I (+1.4 pp) and Region VI (+1.0 pp).

TABLE 1 - Key Employment Indicators Philippines: April 2011, 2012 and 2013

INDICATOR	2013 ^p	2012	2011	Incre	ment	Growth Rate		
INDICATOR	2013	2012	2011	2012-2013	2011-2012	2012-2013	2011-2012	
Population 15 Years Old and Over	64,028	62,842	61,778	1,186	1,064	1.9	1.7	
Labor Force	40,905	40,643	39,691	262	952	0.6	2.4	
- Employed	37,819	37,840	36,820	(21)	1,020	(0.1)	2.8	
- Unemployed	3,086	2,803	2,871	283	(68)	10.1	(2.4)	
Underemployed - Visible underemployment ¹	7,252 4,056	7,312 4,851	7,127 4,402	(60) (795)	185 449	(0.8) (16.4)	2.6 10.2	
Not in the Labor Force	23,123	22,198	22,087	925	111	4.2	0.5	
Labor Force Participation Rate (%) Employment Rate (%) Unemployment Rate (%) Underemployment Rate (%) Visible Underemployment Rate (%) Mean Hours of Work	63.9 92.5 7.5 19.2 10.7 41.8	64.7 93.1 6.9 19.3 12.8 39.2	64.2 92.8 7.2 19.4 12.0 40.9					

Note: Details may not add to totals due to rounding of figures.

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¹ Includes number of underemployed persons who were with jobs but did not work during the reference period. Source: National Statistics Office, Labor Force Survey.

TABLE 2 - Employment by Major Industry Group and Major Occupation Group Philippines: April 2012 and 2013

·		I	Year-on-Year Change			
INDICATOR	2013 ^p	2012	Increment	Growth Rate		
EMPLOYED PERSONS	37,819	37,840	(21)	(0.1)		
MAJOR INDUSTRY GROUP						
Agriculture	11,844	12,468	(624)	(5.0)		
Agriculture, hunting and forestry	10,394	10,989	(595)	(5.4)		
Fishing	1,450	1,479	(29)	(2.0)		
Industry	6,083	5,859	224	3.8		
Mining and quarrying	276	254	22	8.7		
Manufacturing	3,184	3,146	38	1.2		
Electricity, gas, steam and air conditioning supply	86	84	2	2.4		
Water supply; sewerage, waste						
management and remediation activities	59	65	(6)	(9.2)		
Construction	2,478	2,310	168	7.3		
Services	19,893	19,513	380	1.9		
Wholesale and retail trade; repair of motor vehicles and motorcycles	6,875	7,033	(158)	(2.2)		
Transportation and storage	2,708	2,574	134	5.2		
Accommodation and food service activities	1,625	1,363	262	19.2		
Information and communication	351	326	25	7.7		
Financial and insurance activities	426	416	10	2.4		
Real estate activities	156	168	(12)	(7.1)		
Professional, scientific and technical activities	197	180	17	9.4		
Administrative and support service activities	978 2 001	971 1,951	7 50	0.7 2.6		
Public administration and defense; compulsory social security	2,001	1,951	50	2.0		
Education	1,170	1,146	24	2.1		
Human health and social work activities	479	455	24	5.3		
Arts, entertainment and recreation	362	320	42	13.1		
Other service activities	2,066	2,105	(39)	(1.9)		
Activities of households as employers,	,	,	()	(- /		
undifferentiated goods and services-producing						
activities of households for own use	490	501	(11)	(2.2)		
Activities of extraterritorial organizations						
and bodies	8	4	4	100.0		
MAJOR OCCUPATION GROUP						
Officials of government and special interest						
organizations, corporate executives,						
managers, managing proprietors, and						
supervisors	6,061	5,560	501	9.0		
Professionals	1,785	1,800	(15)	(8.0)		
Technicians and associate professionals	1,026	1,037	(11)	(1.1)		
Clerks	2,273	2,086	187	9.0		
Service workers and shop and market	1 E 10	4.440	106	2.4		
sales workers Farmers, forestry workers, and fishermen	4,548 4,960	4,442 5,398	106 (438)	2.4 (8.1)		
Trades and related workers	2,693	2,626	(436) 67	2.6		
Plant and machine operators and assemblers	2,093	2,020	(22)	(1.1)		
Laborers and unskilled workers	12,336	12,720	(384)	(3.0)		
Special occupations	116	126	(10)	(7.9)		
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Note: Details may not add to totals due to rounding of figures.

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TABLE 2a - Employment by Class of Worker, Hours of Work and Region Philippines: April 2012 and 2013

	0045 P	0040	Year-on-Year Change			
INDICATOR	2013 ^p	2012	Increment	Growth Rate		
EMPLOYED PERSONS	37,819	37,840	(21)	(0.1)		
CLASS OF WORKER						
Wage and salary workers	21,731	21,112	619	2.9		
Worked for private household	1,828	1,863	(35)	(1.9)		
Worked for private establishment	16,737	16,207	530	3.3		
Worked for government or government	,	,				
corporation	3,070	2,933	137	4.7		
Worked with pay in own family-operated farm	,	,				
or business	95	109	(14)	(12.8)		
Employer in own family-operated farm or business	1,145	1,244	(99)	(8.0)		
Self-employed without any paid employee	10,816	10,959	(143)	(1.3)		
Worked without pay in own family-operated farm	-,-	-,	(-/	(- /		
or business (unpaid family workers)	4,127	4,525	(398)	(8.8)		
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Proportion of self-employed and unpaid family						
workers in total employment (%) ¹	39.5	40.9	(1.4)			
workers in total employment (70)	33.3	40.5	(1.4)			
HOURS OF WORK						
Less than 40 Hours (Part-Time Employment)	13,128	16,191	(3,063)	(18.9)		
40 Hours and Over (Full-Time Employment)	24,030	20,836	3,194	15.3		
Did Not Work	661	813	(152)	(18.7)		
Mean Hours of Work	41.8	39.2	, ,	Ì		
PEOLON						
REGION	4.504	4 404	400	0.7		
NCR	4,524	4,404	120	2.7		
CAR	763	733	30	4.1		
Region I	1,897	1,920	(23)	(1.2)		
Region II	1,538	1,487	51	3.4		
Region III	3,946	3,858	88	2.3		
Region IV-A	4,719	4,807	(88)	(1.8)		
Region IV-B	1,240	1,272	(32)	(2.5)		
Region V	2,312	2,258	54	2.4		
Region VI	2,939	3,041	(102)	(3.4)		
Region VII	2,940	3,011	(71)	(2.4)		
Region VIII	1,901	1,831	70	3.8		
Region IX	1,399	1,417	(18)	(1.3)		
Region X	1,941	2,005	(64)	(3.2)		
Region XI	1,789	1,848	(59)	(3.2)		
Region XII	1,701	1,690	11	0.7		
Caraga	1,060	1,047	13	1.2		
ARMM	1,210	1,210	0	0.0		

Note: Details may not add to totals due to rounding of figures.

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¹ M DG indicator on employment.

TABLE 3 - Summary Statistics on Underemployment Philippines: April 2012 and 2013

INDICATOR	2042 P	2012	Year-on-Y	-Year Change		
INDICATOR	2013 ^p	2012	Increment	Growth Rate		
UNDEREMPLOYED PERSONS	7,252	7,312	(60)	(0.8)		
HOURS WORKED						
 Worked less than 40 hours/week Worked more than 40 hours/week 	4,056 3,196	4,851 2,461	(795) 735	(16.4) 29.9		
INDUSTRY						
- Agriculture - Industry - Services	2,967 1,224 3,061	3,145 1,216 2,951	(178) 8 110	(5.7) 0.7 3.7		
CLASS OF WORKER						
Wage and salary workers	4,005	3,910	95	2.4		
Worked for private household	252	240	12	5.0		
Worked for private establishment	3,316	3,263	53	1.6		
Worked for government or government						
corporation	417	387	30	7.8		
Worked with pay in own family-operated farm or business	20	19	4	5.3		
Employer in own family-operated farm or business	172	197	(25)	(12.7)		
Self-employed without any paid employee	2,320	2,369	(49)	(2.1)		
Worked without pay in own family-operated farm	2,020	2,000	(10)	(2.1)		
or business (unpaid family workers)	755	836	(81)	(9.7)		
Underemployment rate (%)	19.2	19.3	(0.1)			
Visible underemployment rate (%) 1	10.7	12.8	(2.1)			

Note: Details may not add to totals due to rounding of figures.

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¹ Includes number of underemployed persons who were with jobs but did not work during the reference period.

TABLE 4 - Summary Statistics on Unemployment Philippines: April 2011, 2012 and 2013

(In Thousands Except Rates/Percent)

INDICATOR	Total Ur	nemployed F	Persons	Perd	cent Share	(%)	ı	Labor Force	Э	Unemp	loyment R	ate (%)
	2013 ^p	2012	2011	2013 ^p	2012	2011	2013 ^p	2012	2011	2013 ^p	2012	2011
TOTAL	3,086	2,803	2,871	100.0	100.0	100.0	40,905	40,643	39,691	7.5	6.9	7.2
SEX												
Men	1,894	1,746	1,837	61.4	62.3	64.0	24,995	24,783	24,220	7.6	7.0	7.6
Women	1,192	1,057	1,034	38.6	37.7	36.0	15,911	15,860	15,471	7.5	6.7	6.7
AGE GROUP												
15-24 years old	1,487	1,450	1,436	48.2	51.7	50.0	8,952	9,061	8,637	16.6	16.0	16.6
25-54 years old	1,467	1,254	1,331	47.5	44.7	46.4	26,777	26,421	25,979	5.5	4.7	5.1
55 years old and over	133	98	105	4.3	3.5	3.7	5,176	5,161	5,074	2.6	1.9	2.1
Not reported	-	-	-	-	-			1		-	-	-
HIGHEST GRADE COMPLETED												
No Grade Completed	12	15	13	0.4	0.5	0.5						
Elementary .	392	340	339	12.7	12.1	11.8						
Undergraduate	169	143	152	5.5	5.1	5.3						
Graduate	223	197	187	7.2	7.0	6.5						
High School	1,318	1,247	1,270	42.7	44.5	44.2						
Undergraduate	341	328	334	11.0	11.7	11.6						
Graduate	977	919	936	31.7	32.8	32.6						
Post Secondary	258	225	-	8. <i>4</i>	8.0	-						
Undergraduate	54	61	-	1.7	2.2	-						
Graduate	204	164	-	6.6	5.9	-						
College	1,105	975	1,249*	35.8	34.8	43.5*						
Undergraduate	449	386	663	14.5	13.8	23.1						
Graduate	656	589	586	21.3	21.0	20.4						

Notes: Details may not add to totals due to rounding of figures.

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^{*} Includes post secondary. The inquiry on post secondary educational attainment was included in the LFS questionnaire starting January 2012 survey round.

This explains the drop in the figures on the college-educated unemployed starting 2012.

TABLE 5 - Summary Statistics on Household Population 15 Years Old and Over and Labor Force, Philippines: April 2012 and 2013

(In Thousands Except Rates/Percent)

INDICATOR	Total Popu	lation 15 Ye Over	ars Old and		Labor Force		Labor Force Participation Rate (%)			
	2013 ^p	2012	Increment	2013 ^p	2012	Increment	2013 ^p	2012	Increment	
TOTAL	64,028	62,842	1,186	40,905	40,643	262	63.9	64.7	-0.8	
SEX										
Men	31,870	31,266	604	24,995	24,783	212	78.4	79.3	(0.8)	
Women	32,158	31,576	582	15,911	15,860	51	49.5	50.2	(0.8)	
AGE GROUP										
15-24 years old	19,187	18,887	300	8,952	9,061	(109)	46.7	48.0	(1.3)	
25-34 years old	14,801	14,523	278	10,961	10,747	214	74.1	74.0	0.1	
35-44 years old	11,450	11,209	241	8,973	8,849	124	78.4	78.9	(0.6)	
45-54 years old	8,773	8,591	182	6,843	6,825	18	78.0	79.4	(1.4)	
55-64 years old	5,552	5,445	107	3,698	3,657	41	66.6	67.2	(0.6)	
65 years old and over	4,262	4,185	77	1,478	1,504	(26)	34.7	35.9	(1.3)	
Not reported	2	3	(1)	0	1	(1)	-	33.3	(33.3)	

Note: Details may not add to totals due to rounding of figures.

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TABLE 6 - Labor Force, Employment, Unemployment and Underemployment by Region, Philippines: April 2012 and 2013
(In Thousands Except Rates)

	ulation 15 d and Over		Labor	Force			Employment				Unemployment				Underemployment			
REGION			20 ⁻	13 ^p	20	12	201	2013 ^p		2012		2013 ^p)12	2013 ^p		2012	
	2013 ^p	2012	No.	LFPR (%)	No.	LFPR (%)	No.	Rate (%)	No.	Rate (%)	No.	Rate (%)	No.	Rate (%)	No.	Rate (%)	No.	Rate (%)
PHILIPPINES	64,028	62,842	40,905	63.9	40,643	64.7	37,819	92.5	37,840	93.1	3,086	7.5	2,803	6.9	7,252	19.2	7,312	19.3
NCR	8,054	7,941	5,052	62.7	4,917	61.9	4,524	89.6	4,404	89.6	528	10.4	513	10.4	603	13.3	619	14.1
CAR	1,148	1,128	796	69.3	778	69.0	763	95.9	733	94.3	32	4.1	44	5.7	98	12.9	51	6.9
Region I	3,443	3,401	2,094	60.8	2,087	61.4	1,897	90.6	1,920	92.0	197	9.4	167	8.0	381	20.1	429	22.3
Region II	2,280	2,243	1,584	69.5	1,530	68.2	1,538	97.1	1,487	97.2	47	2.9	43	2.8	208	13.6	159	10.7
Region III	7,044	6,878	4,331	61.5	4,194	61.0	3,946	91.1	3,858	92.0	385	8.9	336	8.0	599	15.2	408	10.6
Region IV-A	8,264	8,091	5,281	63.9	5,269	65.1	4,719	89.4	4,807	91.2	562	10.6	462	8.8	690	14.6	726	15.1
Region IV-B	1,953	1,905	1,294	66.3	1,335	70.1	1,240	95.8	1,272	95.3	54	4.2	63	4.7	275	22.2	247	19.5
Region V	3,833	3,760	2,507	65.4	2,424	64.5	2,312	92.2	2,258	93.1	195	7.8	166	6.9	891	38.5	784	34.7
Region VI	5,134	5,055	3,196	62.2	3,270	64.7	2,939	92.0	3,041	93.0	256	8.0	229	7.0	705	24.0	764	25.1
Region VII	4,893	4,795	3,142	64.2	3,246	67.7	2,940	93.6	3,011	92.8	202	6.4	235	7.2	455	15.5	673	22.4
Region VIII	2,996	2,936	2,000	66.8	1,927	65.6	1,901	95.0	1,831	95.0	99	5.0	97	5.0	395	20.8	439	24.0
Region IX	2,216	2,169	1,463	66.0	1,478	68.1	1,399	95.7	1,417	95.9	64	4.3	61	4.1	303	21.7	367	25.9
Region X	2,984	2,946	2,055	68.9	2,094	71.1	1,941	94.5	2,005	95.8	114	5.5	89	4.2	582	30.0	535	26.7
Region XI	3,094	3,033	1,952	63.1	1,975	65.1	1,789	91.7	1,848	93.6	162	8.3	127	6.4	261	14.6	349	18.9
Region XII	2,697	2,638	1,774	65.7	1,770	67.1	1,701	95.9	1,690	95.5	72	4.1	80	4.5	325	19.1	358	21.2
Caraga	1,729	1,694	1,134	65.6	1,102	65.1	1,060	93.4	1,047	95.0	75	6.6	55	5.0	336	31.7	241	23.0
ARMM	2,267	2,231	1,252	55.2	1,247	55.9	1,210	96.7	1,210	97.1	42	3.3	36	2.9	143	11.8	162	13.4

Note: Details may not add to totals due to rounding of figures.

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